## R. Individual Performance Commitment and Review Form

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, <u>Mar</u> in accordance with the indicated measure	<b>ie Ann F. Galit</b> , o es for the period <b>Jan</b>	f <u>DENR CENRO Roxas, Orien</u> uary to December, 2023.	tal Mindoro, Regulation and Permi	tting Section, com	nmit to deliver	and agree to	be rated o	n the attainment of the following target  MARIE ANN F. GALIT	
Reviewed by:	<i>h</i>	Date:	Approved by:				Date:	APR 2 5 2023	
PETERSON F. FABELL OIC, Regulation and Permittin		APR 4 6 2023	ENGR. CAESAR E. QUEBEC CONR Officer				APR 2 6 2023		
P/A/Ps	Performance Indicators (targets+measures)		Actual Accomplishments	Quanti		Timeliness	Average	Remarks	
GENERAL ADMINISTRATION AND SE	UPPORT SERVICE								
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 14, 2023								
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to Incharge, Administrative Unit on April <b>36</b> , 2023								
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit								
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023								
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023								
Submission of Project Procurement Management Plan	One (1) Project Procurement Management Plan- Non-CSE (PPMP) prepared and submitted to Chief, RPS for approval, following the prescribed format on the prescribed period								
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt								
Attendance to Meetings/ Workshops/ Conference	attended with reparter attendance in	ngs/ workshops/ conference ort submitted 7 working days or local (inter- agency) and 30 foreign meetings/ workshops/							

			Rating					
• P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Quantity		Timeliness	Average	Remarks	
NATURAL RESOURCES ENFORCEME	NT AND REGULATORY PROGRAM							
Collection of Revenues	100% assessment of fees and charges prepared 15 minutes upon receipt of request (land related revenue)							
NATURAL RESOURCES CONSERVAT	ION AND DEVELOPMENT PROGRAM							
Titling of Government lands for public and quasi-public use	Two (2) applications processed with special pattent under Section 4 of RA 10023 prepared and submitted to Chief, RPS on December 15, 2023							
Residential Free Patent (disposed under RA 10023 or Residential Free Patent Activity)	20 applications for residential patents accepted, processed and submitted to Chief, RPS based on RA 10023 and DAO 2010-12 and 2019-11  September 15, 2023 - 5 patents November 15, 2023 - 15 patents							
	100% of Judicial Form for residential lands prepared and forwarded to Cartographer on prescribed period							
Agricultural Free Patent	2 applications for agricultural patents accepted, processed and submitted to Chief, RPS  June 25, 2023 - 1 patent September 25, 2023 - 1 patent							
	100% of Judicial Form for agricultural lands prepared and submitted to Cartographer on prescribed period							
Resolution of Land Claims and Conflicts Cases	Eight (8) Alternative Dispute Resolution (ADR) proceedings conducted with report reviewed and submitted to Chief RPS							
	March 20, 2023 - 1 proceeding June 20, 2023 - 3 proceedings September 20, 2023 - 4 proceedings							
OTHER CROSS CUTTING INDICATOR								
	100% of External Clients served within the standard set in the Citizen's Charter							
Total Overall Rating								
Final Average Rating								

13.3

		erformance Indicators			R				
P/A/Ps		(targets+measures)	Actual Accomplishments	Quantity	Quality	Timeliness	Average	Remarks	
djectival Rating									
Comments and Recommenda	itions for Developme	ent Purposes							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:				Date:	
		I certify that I discussed my assessment of performance with the employee.	he						
marit									
MARIE ANN F. GALIT		PETERSON F. FABELLON			ENGR. CA	ESAR E. QU	EBEC		
Special Investigator I		OIC, Regulation and Permitting Section	n			NR Officer			