

B. Individual Performance Commitment and Review Form							
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM							
I, <u>Nowena B. Joung</u> , of <u>DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section</u> , commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to December 2023</u> .							
						<b>NOWENA B. JOUNG</b> <small>Ratee</small>	
Reviewed by: <b>REYNALDO D. PUDIQUET</b> <small>Chief, Monitoring and Enforcement Section</small>		Date: <b>APR 26 2023</b>		Approved by: <b>ENGR. CAESAR E. QUEBEC</b> <small>CENR Officer</small>		Date: <b>APR 25 2023</b>  <b>APR 26 2023</b>	
P/A/Ps	Performance Indicators (targets + measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on prescribed period						
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on prescribed period.						
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	1 - IPCR with rating (January-June 2023) submitted on July 15, 2023.						
	2 - IPCR with rating (July-December 2023) submitted on prescribed period.						
<b>SUPPORT TO OPERATION-FOREST MANAGEMENT</b>							
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural resources including Environmental Education.	Two (2) Environmental lectures, Dalaw-Turo, environmental theater and other forms of folk media based on CY 2023 WFP with report conducted on September 25, 2023.						
	Two (2) DENR Special Events aired on Radio programs with report submitted to Chief, Planning Management Support Section 3 days after the conduct of activity						
	Seven (7) Environmental Events celebrated with report submitted to the Chief, Planning Management Support Section in 3 working days after the event.						
	Four (4) Conduct of Regular Special Events related to Coastal and Marine Protection, Conservation, and Management with report submitted to Chief, Planning Management Support Section 3 days after the conduct of activity						

OPERATIONS									
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
IEC Campaign, CENRO Level meetings and consultation, orientations, seminars, and symposium.	Four (4 IEC) Campaigns conducted with report submitted every end of the quarter.								
Involvement of Forest Communities in Forest Communities in Forest Protection	Four (4) meetings assisted with report submitted on November 7, 2023 to the Chief, Monotoring and Enforcement Section								
<b>Total Overall Rating</b>									
<b>Final Average Rating</b>									
<b>Adjectival Rating</b>									
<b>Comments and Recommendations Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b> I certify that I discussed my assessment of the performance with the employee.	<b>Date:</b>	<b>Final Rating:</b>			<b>Date:</b>		
<b>NOWENA B. JOUNG</b> Forest Technician I		<b>REYNALDO D. PUDIQUET</b> Chief, Monitoring and Enforcement Section		CENR Officer					