




B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Lingin U. Litaw, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**

 LINGIN U. LITAW Ratee		Date: APR 25 2023		
Reviewed by:  REYNALDO D. PUDIQUET Chief, Monitoring and Enforcement Section		Date: APR 26 2023		
Approved by:  ENGR. CAESAR E. QUEBEC CENR Officer		Date: APR 26 2023		
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating	Remarks
			Quantity Quality Timeliness Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE				
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023			
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30, 2023			
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit			
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023			
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023			Second Sem Target
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt			
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences			
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM				
Support to Full Operationalization of Lawin System	Forest condition assessed every 100 meters of 200 km patrol area and notified the team on the identified threats with gathered data submitted to the LAWIN Team Leader 3 days after the patrolling			
Total Overall Rating				
Final Average Rating				
Adjectival Rating				
Comments and Recommendations for Development Purposes				
Discussed with: LINGIN U. LITAW Forest Ranger		Assessed by: REYNALDO D. PUDIQUET Chief, Monitoring and Enforcement Section		Final Rating: ENGR. CAESAR E. QUEBEC CENR Officer
Date:		Date:		Date: