

**B. Individual Performance Commitment and Review Form**



**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **Marcelina E. Maamo**, of **DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**.

**MARCELINA E. MAAMO**

Ratee

Date: **APR 25 2023**

<b>Reviewed by:</b>	<b>Date:</b>	<b>Approved by:</b>	<b>Date:</b>																																																																											
 <b>JOSE T. MONTECALVO</b> Chief, Conservation and Development Section	<b>APR 26 2023</b>	 <b>ENGR. CAESAR E. QUEBEL</b> CEMR Officer	<b>APR 26 2023</b>																																																																											
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Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA	<b>1st Semester</b> - 12 CSC evaluated and assessed with report prepared and submitted to Chief, CBFM Unit per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on June 15, 2023						
	<b>2nd Semester</b> - 18 CSC evaluated and assessed with report prepared and submitted to Chief, CBFM Unit per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on September 15, 2023						
Issuance of cutting/harvesting permits and WPP	100% field inventory conducted as per request of tree cutting/harvesting permits and WPP with reports prepared and submitted to Chief, RPS 2 days after the conduct of the inventory						
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>							
Site Assessment, Surveying, Mapping & Planning	100% collection of soil samples with soil analysis as one of the component of SASMP on March 10, 2023						
Inspection of contractor's accomplishment for billing purposes	100% Inspected and Validated ENGP Maintenance and Protection accomplishment at Brgy. Milagrosa and San Isidro, Bulalacao 10 days after request for inspection						
Protected Area Establishment, Modification of Boundary	100% Documentation report of every activity of Protected Area Establishment and submitted to Unit Chief, PACMU for consolidation on prescribed period						
<b>ADAPTIVE CAPACITIES</b>							
Watershed Characterization and Vulnerability Assessment	100% Documentation report/Plan Preparation and Write-Ups of every activity of Watershed Characterization and Vulnerability Assessment of Baroc River and submitted to Unit Chief, SCWMU for consolidation on prescribed period						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Comments and Recommendations for Development Purposes</b>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>	<b>Date:</b>		
<b>MARCELINA E. MAAMO</b> Forest Technician I		I certify that I discussed my assessment of the performance with the employee.					
		<b>JOSE T. MONTECALVO</b> Chief, Conservation and Development Section					
				<b>ENGR. CAESAR E. QUEBEC</b> CENR Officer			