

**B. Individual Performance Commitment and Review Form**

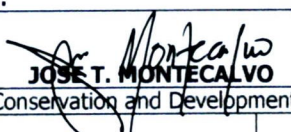
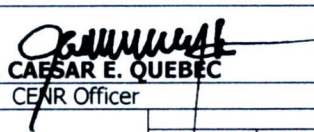
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Chucklee B. Ngabit, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**.

  
**CHUCKLEE B. NGABIT**

Ratee

Date: **APR 25 2023**

<b>Reviewed by:</b>		<b>Date:</b>	<b>Approved by:</b>		<b>Date:</b>		
 <b>JOSE T. MONTECALVO</b> Chief, Conservation and Development Section		<b>APR 26 2023</b>	 <b>ENGR. CAESAR E. QUEBEC</b> CENRO Officer		<b>APR 26 2023</b>		
P/A/PS	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023						
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30, 2023						
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023						
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023						
Submission of Project Procurement Management Plan	One (1) Project Procurement Management Plan-CSE (PPMP) submitted to CENRO Procurement Officer following the prescribed format on the prescribed period						
	One (1) Project Procurement Management Plan-Non-CSE (PPMP) submitted to CENRO Procurement Officer following the prescribed format on the prescribed period						
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt						
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences						

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>							
Forest Development, Rehabilitation and Protection	370 has. maintained and protected (2021 plantation establishment) with atleast 85% survival rate inspected within 15 days after request for inspection						
Site Assessment, Surveying, Mapping & Planning	300 has. assessed with prepared GIS map generated and 3-year reforestation plan submitted to Chief, CDS on March 20, 2023						
Maintenance of Forest Nursery	100% Forest nursery operationalized with 15,000 seedlings produced by December 10, 2023						
Protected Area Establishment, Modification of Boundary	100% GIS generated map of Protected Area Establishment submitted to Unit Chief, PACMU by mid of September 2023						
<b>ADAPTIVE CAPACITIES</b>							
Watershed Characterization and Vulnerability Assessment	100% GIS generated map of Watershed Characterization and Vulnerability Assessment of Baroc River submitted to Unit Chief, SCWMU by mid of November 2023						
<b>Land Management Sub-Program</b>							
Land Survey, Disposition	100% RA 10023 Residential (FPA) and Agricultural (FPA) verified whether within Alienable and Disposable or Forestland area to be complied within 4 days upon receipt if with issue and 1 day upon receipt if without issue						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Comments and Recommendations for Development Purposes</b>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>		<b>Date:</b>	
		I certify that I discussed my assessment of the performance with the employee.					
<b>CHUCKLEE B. NGABIT</b>		<b>JOSE T. MONTECALVO</b>		<b>ENGR. CAESAR E. QUEBEC</b>			
Forester II/ NGP Focal Person		Chief, Conservation and Development Section		CENR Officer			