

**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Oliver A. Noble, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**

*[Signature]*  
**OLIVER A. NOBLE**  
Ratee

Date: **APR 25 2023**

<b>Reviewed by:</b>	<b>Date:</b>	<b>Approved by:</b>	<b>Date:</b>
<i>[Signature]</i> <b>REYNALDO M. PUDIQUET</b> Chief, Monitoring and Enforcement Section	<b>APR 26 2023</b>	<i>[Signature]</i> <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer	<b>APR 26 2023</b>

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023						
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit April <del>30</del> , 2023						
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	1 - IPCR with rating (July to December 2022) submitted on February 8, 2023						
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023						
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt						
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences						
<b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>							
Support to Full Operationalization of Lawin System	Lead the team of LAWIN patrollers in assessing the forest condition every 100 meters, recording all observations and threats identification in 200 km patrol route within conservation area with report submitted to Chief, MES 5 days after patrolling with 100% accuracy						
Mobilization of Wildlife Traffic Monitoring	Mobilization of WTMU in Bulalacao and Bansud Port with report to Chief, Monitoring and Enforcement every 25th day of the month						
Fireline Establishment (to include NGP Graduated Sites)	Assist in the conduct of Fireline Establishment with map produced and report submitted to Chief, Monitoring and enforcement section by March 25, 2023						

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Identification, Mapping and Monitoring of Fire Prone Areas	Assist in 240 has. Fire Prone areas identified and mapped with report submitted to Chief, Monitoring and Enforcement Section by March 25, 2023						
<b>Total Overall Rating</b>							
<b>Final Average Rating</b>							
<b>Adjectival Rating</b>							
<b>Comments and Recommendations for Development Purposes</b>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>	<b>Date:</b>		
<b>OLIVER A. NOBLE</b> Forest Ranger		I certify that I discussed my assessment of the performance with the employee.  <b>REYNALDO D. PUDIQUET</b> Chief, Monitoring and Enforcement Section		<b>ENGR. CAESAR E. QUEBEC</b> CENR Officer			