



B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Jasper B. Palmejar, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**

Reviewed by:		Date:	Approved by:		Date:		
 REYNALDO D. PUDIQUET Chief, Monitoring and Enforcement Section		APR 26 2023	 ENGR. CAESAR E. QUEBEC CENR Officer		APR 25 2023 APR 26 2023		
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Submission of Statement of Assets and Liabilities and Network (SALN)	One (1) Statement of Assets, Liabilities and Network (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023						
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30, 2023						
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023						
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023						
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt						
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences						
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Support to Full Operationalization of Lawin System	Lead the team of LAWIN patrollers in assessing the forest condition every 100 meters, recording all observations and threats identification in 200 km patrol route within conservation area with report submitted to Chief, MES 5 days after patrolling with 100% accuracy						
Fireline Establishment (to include NGP Graduated Sites)	Assist in the conduct of Fireline Establishment with map produced and report submitted to Chief, Monitoring and Enforcement by March 25, 2023						
Identification, Mapping and monitoring of Fire Prone areas	Assist in 240 has. Fire prone areas identified and mapped with report submitted to Chief, Monitoring and Enforcement by March 25, 2023						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with:		Date:	Assessed by:		Date:		
JASPER B. PALMEJAR Forest Ranger			I certify that I discussed my assessment of the performance with the employee. REYNALDO D. PUDIQUET Chief, Monitoring and Enforcement Section		ENGR. CAESAR E. QUEBEC CENR Officer		