

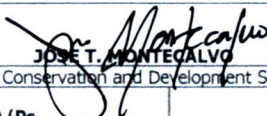
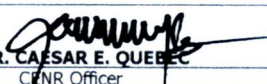
B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Arabelle Joy V. Tamayosa, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2023**.

ARABELLE JOY V. TAMAYOSA

Date: **APR 25 2023**

Reviewed by:	Date:	Approved by:	Date:	
 JOSE T. MONTECALVO Chief, Conservation and Development Section	APR 26 2023	 ENGR. CAESAR E. QUEBEC CENR Officer	APR 26 2023	
P/A/PS	Performance Indicators (targets+measures)	Actual Accomplishments	Rating Quantity Quality Timeliness Average	Remarks
GENERAL ADMINISTRATION AND SUPPORT SERVICE				
Submission of Statement of Assets and Liabilities and Networth (SALN)	One (1) Statement of Assets, Liabilities and Networth (SALN) based on Section 8 of RA 6713 prepared and submitted to In-charge, Administrative Unit on January 9, 2023			
	100% Statement of Assets, Liabilities and Networth (SALN) of CENRO Roxas personnel reviewed, consolidated and submitted to PSU Head on January 10, 2023			
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on approved SPMS guidelines prepared and submitted to In-charge, Administrative Unit on April 30 2023			
	100% IPCR Commitment of CENRO Roxas personnel reviewed, consolidated and submitted to PSU Head on April 25, 2023			
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit			
	1 - IPCR with rating (July to December 2022) submitted on February 10, 2023			
	2 - IPCR with rating (January to June 2023) submitted on July 15, 2023			
	100% IPCR with rating of CENRO Roxas personnel reviewed, consolidated and submitted to PSU Head on prescribed period			
	1 - July to December 2022			
Actions on Documents/ Requests	2 - January to June 2023			
	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt			
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences			
ADAPTIVE CAPACITIES				
Watershed Characterization and Vulnerability Assessment	100% Documentation report/Plan Preparation and Write-Ups of every activity of Watershed Characterization and Vulnerability Assessment of Baroc River and submitted to Unit Chief, SCWMU for consolidation			

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
OPERATIONS							
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Collection Revenue	371,000 revenue collected and deposited to BTr with monthly report of collection submitted every 3rd day of the following month						
Support to Full Operationalization of Lawin System	Consolidate and upload 600 kilometers of patrol conducted within conservation area to the LAWIN Server with report prepared and submitted to Chief, MES on December 15, 2022						
	100% Quarterly Patrol Plan prepared and submitted to Chief, MES 10 days before the end of the quarter						
	75% of the observed threats had actions taken with reports prepared and submitted to Chief, MES on December 15, 2023						
Protected Area Establishment and Modification	100% Documentation report of every activity of Protected Area Establishment and submitted to Unit Chief, PACMU for consolidation						
Water Resource Utilization	2 water users inventoried and mapped with report submitted to Chief, CDS on June 15, 2023						
	2 water sources inventoried and mapped with report submitted to Chief, CDS on June 15, 2023						
Total Overall Rating							
Final Average Rating							
Adjectival Rating							
Comments and Recommendations for Development Purposes							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:	Date:		
ARABELLE JOY V. TAMAYOSA Forest Technician I/ In-charge, Admin Unit and Acting Credit Officer		I certify that I discussed my assessment of the performance with the employee.					
		JOSE T. MONTECALVO Chief, Conservation and Development Section					
				ENGR. CAESAR E. QUEBEC CENR Officer			