

officially deals with people. Also as the saying goes, "to be worthy of respect, one must act respectably and that courtesy begets courtesy."

9. Indeed, the Code of Conduct and Ethical Standards for Public Officials and Employees (RA 6713) enunciates the State policy of promoting a high standard of ethics and utmost responsibility in the public service. Section 4 (c) of the said Code commands that public officials and employees shall at all times respect the rights of others, and shall refrain from doing acts contrary to law, good morals, good customs, public policy, public order, public safety and public interest.
10. In the light of the foregoing, Respondent Santos, by his actuation, failed to live up to such standard. Accordingly, Respondent must be held liable for Grave Misconduct, Being Notoriously Undesirable, Soliciting Gift, Failure to Process Documents within Reasonable Time and Conduct Unbecoming of a Public Official for violating the Code of Conduct and Ethical Standards for Public Officials and Employees (RA 6713).

### **PRAYER**

**WHEREFORE**, premises considered, it is most respectfully prayed before this Honorable Office that a judgment be rendered ordering:

1. Respondent Anastacio A. Santos administratively liable for **Grave Misconduct, Being Notoriously Undesirable, Soliciting Gift, Failure to Process Documents within Reasonable Time and Conduct Unbecoming of a Public Official**, and that the corresponding penalties be imposed upon him.
2. Other reliefs that this Honorable Office may deem just and equitable under the circumstances.

Mamburao, Occidental Mindoro, March 31, 2023.

  
**FREDDERICK V. URBANO**  
Complainant