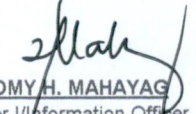

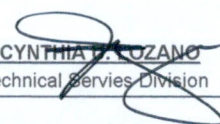


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Jelomy H. Mahayag**, of the Regulation Permitting Section - Wildlife Resource Permitting Unit, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.


JELOMY H. MAHAYAG
Forester I/Information Officer
(Ratee)
Date: April 28, 2023

Reviewed by	Date	Approved by	Date				
 SIMEON R. DIAZ Chief, Regulation Permitting Section	April 28, 2023	 ENGR. CYNTHIA P. LOZANO Chief, Technical Services Division	April 28, 2023				
Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Wildlife Resource Permitting							
Local Transport Permit (LTP)	Five (500) local transport permit issued (no.)	Five hundred sixty four (564) issued local transport permit as of January to June 2023	5.000	5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 1-2 days upon receipt MOV- Local Transport Permit (LTP) Dimension to measure: Quality and timeliness
Conduct of Compliance monitoring of Wildlife Farm and Collectors Permit	Two (2) Quarterly report of Wildlife Farm Permit and Wildlife Collectors Permit holder monitored with compliance monitored report submitted to PENRO (no.)	Two (2) Quarterly report of Wildlife Farm Permit and Wildlife Collectors Permit holder monitored		5.000	3.539	4.270	Scope of Coverage: Submit documents received with complete categorical recommendations 5 days upon receipt MOV- Memo to Region with Inspection Report First Quarter - April 13, 2023 Second Quarter- July 4, 2023 Dimension to measure: Quality and timeliness
Quarterly Statistical Report for Local Transport Permit	Two (2) Quarterly Statistical report submitted to PENRO (no.)	Two (2) Quarterly Statistical report submitted		5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 5 days upon receipt MOV- Memo to Region with Inspection Report First Quarter - April 13, 2023 Second Quarter- July 4, 2023 Dimension to measure: Quality and timeliness
Monthly sub-breeding of Butterfly Permittee	Fourteen (14) Monthly Breeding report of the butterfly permittee (no.)	Fourteen (14) Monthly Breeding report of the butterfly as of January to June 2023		5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 5 days upon receipt MOV- Monthly Breeding report endorse to Regional Office Dimension to measure: Quality and timeliness

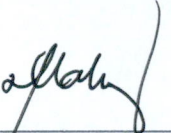

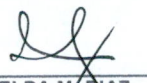
Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Good Governance							
	Submitted SALN to the MSD on before the end of January 2023	Submitted SALN to the MSD on before the end of January 2023		5.000	5.000	5.000	Scope of Coverage: Submitted SALN to the MSD on before the end of January 2023 MOV -SALN January 23, 2023 Dimension to measure: Quality and timeliness
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources including Environmental Education							
Development, produce and disseminate media print, broadcast and audio-video material	Three (3) Radio program aired/ DENR Special events with submitted reports.	Two (2) Radio program aired/ DENR Special events with submitted reports.	2.333	4.414	3.471	3.406	Scope of Coverage: Submit documents received with complete categorical recommendations 3 days upon receipt Mov - Talakayang Pangkalikasan ng DENR-Marinduque * Alamin ang Wastong Pamamahala ng Basura at ang Epekto nito sa Kapaligiran in celebration of the National Zero Waste Month conducted on January 27,2023 * Alamin ang iba't-ibang tungkulin ng mga kababaihan sa pangangalaga ng kapaligiran at likas na yaman aired on March 31, 2023. Dimension to measure: Quality and timeliness
Conduct Information Education and Communication (IEC) Campaign	One (1) Broadcast Audio-Video and brochures produced	For Fourth quarter					
Brainstorming/planning (identify theme/monthly celebration)	Two (2) Lecture conducted through Information Education and Communication Campaign (IEC) with submmitted report within (5) days	Three (3) Lecture conducted through Information Education and Communication Campaign (IEC) with submmitted report within (5) days	5.000	5.000	3.784	4.595	Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt MOV - Information Education and Communication Campaign (IEC) * Conducted Communication, Education and Public Awareness (CEPA) on Wildlife Resources Conservation Act and Tayo ang Kalikasan on February 8, 2023 in Brgy. Tungib-Lipata, Buenavista, Marinduque * Communication, Education and Public Awareness (CEPA) celebration of World Wildlife Day on March 3, 2023 in Brgy. Masiga, Gasan, Marinduque *Communication, Education and Public Awareness (CEPA) in celebration of Planet Earth in Brgy. Antipolo, Gasan, Marinduque Dimension to measure: Quality and timeliness

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Exhibits to showcase ENR programs and success stories installed/ participated	Two (2) Exhibits to showcase ENR programs and success stories installed/ participated	Two (2) Exhibits to showcase ENR programs and success stories installed/ participated with submmitted report within (5) days	3.000	5.000	4.478	4.159	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Exhibit To Showcase with submitted report to Regional Office</p> <p>* Exhibit To Showcase The "Mga Buhay Ilang Nangangani Maubos Bawal Hulihin, Ipagbili, Patayin At Kainin" Poster at Brgy. Masiga, Gasan, Marinduque - March 3, 2023</p> <p>* Exhibit film the success story of the implementation of "Tayo ang Kalikasan" and NGP Success story at Brgy. Sibyao, Torrijos, Marinduque at Brgy. Antipolo, Gasan, Marinduque</p> <p>Dimension to measure: Quality and timeliness</p>
Developing, producing and disseminating media print, broadcast and audio-video materials	Two Hundred (200) Printed materials produced (flyer, brochure, pamphlet primer, newsletter)	Two hundred eighty-six (286) Printed materials produced with submmitted report with submmitted report within (5) days	5.000	5.000	3.587	4.529	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Report submitted to Regional Office</p> <p>* (80) IEC Material Distributed located in Brgy. Tungib-Lipata, Buenavista, Marinduque</p> <p>* (40) IEC Material Distributed located in Brgy. Sibuyao, Torrijos, Marinduque</p> <p>* (60) IEC Material Distributed located in Brgy. Masiga, Gasan, Marinduque</p> <p>* (83) IEC Material Distributed located in Brgy. Magapua, Mogpog, Brgy. Pinggan, Gasan; Brgy. Kay Duke, Torrijos; and Brgy. Buyabod, Sta. Cruz, Marinduque</p> <p>Dimension to measure: Quality and timeliness</p>
Managing environmental events proclaimed through executive issuances	Seven (7) Environmental events celebrated with submmitted report within (5) days	Eight (8) Environmental events celebrated with submmitted report within (5) days	3.727	5.000	3.547	4.091	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Report submitted to Regional Office</p> <p>1. Celebration of Wetlands Day and Asian Bird Counting -February 28, 2023</p> <p>2. Celebration of World Wildlife Day-March 28, 2023</p> <p>3. Celebration of World Water Day- March 31, 2023</p> <p>4. Celebration of Earth Day-April 23, 2023</p> <p>5. Celebration of Month of the Ocean -May 23, 2023</p> <p>6. Celebration of Environment Month-June 06, 2023</p> <p>7. Celebration of Word Ocean Day -June 13, 2023</p> <p>8. Celebration of Coral Triangle Day -June 13, 2023</p> <p>Dimension to measure: Quality and timeliness</p>

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Installing of streamers/ billboards/ signages in strategic areas	Four (4) Digital Banner with submitted report within (5) days	Seven (7) Digital Banner with submitted report within (5) days	3.999	5.000	4.478	4.492	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Report submitted to Regional Office</p> <ol style="list-style-type: none"> 1. Celebration of Wetlands Day and Asian Bird Counting -February 28, 2023 2. Celebration of World Wildlife Day-March 28, 2023 3. Celebration of World Water Day- March 31, 2023 4. Celebration of Earth Day-April 23, 2023 5. Celebration of Month of the Ocean -May 23, 2023 6. Celebration of Environment Month-June 06, 2023 7. Celebration of Word Ocean Day -June 13, 2023 8. Celebration of Coral Triangle Day -June 13, 2023 <p>Dimension to measure: Quality and timeliness</p>
Soil Conservation and Watershed including River Basin and Management and Development							
Conduct of continuing inventory of Water Users (Climate-responsive output indicators)	Prepared Sixteen (16) Water users inventoried and mapped no.	Nineteen (19) Water users inventoried and mapped	4.283	5.000	5.000	4.761	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Water sources</p> <ol style="list-style-type: none"> 1. Municipality of Sta. Cruz – 11 2. Municipality of Boac – 7 <p>Municipality of Mogpog – 1</p> <p>> Submitted to RO on March 13, 2023 via LBC</p> <p>> Submitted to RO on April 13, 2023 via LBC</p> <p>Dimension to measure: Quality and timeliness</p>
Conduct of identification and mapping of Water Sources	Prepared Sixteen (16) Water sources identified and mapped no.	Nineteen (19) Water sources identified	4.283	5.000	5.000	4.761	<p>Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt</p> <p>MOV- Water sources</p> <ol style="list-style-type: none"> 1. Municipality of Sta. Cruz – 11 2. Municipality of Boac – 7 <p>Municipality of Mogpog – 1</p> <p>> Submitted to RO on March 13, 2023 via LBC</p> <p>> Submitted to RO on April 13, 2023 via LBC</p> <p>Dimension to measure: Quality and timeliness</p>

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Accept and verify Water Permit Application	One (1) Prepared and Accept Water Permit Application (WPA) and transmitted to Regional Office with recommendation no.	Two (2) Water Permit Application (WPA) and transmitted to Regional Office	5.000	5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 5 days upon receipt MOV- Water Permit Application 1. Municipality of Boac - Slaughter House on March 30, 2023 2. Hildred Reginio – Matuyatuya, Torrijos on July 7, 2023 Dimension to measure: Quality and timeliness
Others							
Hotline 8888 DENR Marinduque Action Center	One (1) Email complaints monitored with action taken submitted to DENR Action Center (Central) (no.) within 72 hrs upon	Two (2) Email complaints monitored with action taken submitted to DENR Action Center (Central) (no.) within 72 hrs upon	5.000	5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 72 hrs upon receipt MOV- Action Taken report regarding the complaints within 72 hrs upon 1. Adel Piano-January 24, 2023 2. Socorro Huerta Olivar-June 16, 2023 Dimension to measure: Quality and timeliness
Prepared report of Gender and Development (GAD)	One (1) prepared Gender and Development with submit within (7) days	One (1) Gender and Development report in Celebration of Womens Month and submitted within (7) days	3.000	5.000	5.000	4.333	Scope of Coverage: Submit documents received with complete categorical recommendations 5 days upon receipt MOV- Gender and Development report during Womens Months Celebration 1. Womens Month-April 15, 2023 Dimension to measure: Quality and timeliness
Conduct Inspection of National Greening Program (NGP) Establishment Plantation	Inspection report of National Greening Program (NGP) Establishment Plantation report submmited within (7) days	One (1) Inspected of National Greening Program (NGP) Establishment Plantation report submmited within (7) days		5.000	5.000	5.000	Scope of Coverage: Submit documents received with complete categorical recommendations 3-5 days upon receipt MOV- Inspection report of National Greening Program (NGP) 1. NGP Project Devilla- July 21, 2023 Dimension to measure: Quality and timeliness
Final Average Rating						4.318	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 JEŁOMY A. MAHAYAG Forester I/Information Officer	July 17, 2023	I certify that I discussed my assessment of the performance with the employee.  ENGR. CYNTHIA L. LOZANO Chief, Technical Services Division	July 17, 2023	 IMELDA M. DIAZ OIC - PENR Officer	July 17, 2023