



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **Jelomy H. Mahayag**, of the Regulation Permitting Section - Wildlife Resource Permitting Unit, DENR-PENRO Boac, Marinduque, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022.

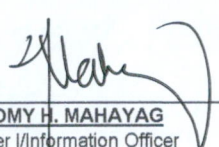
JELOMY H. MAHAYAG
Forester I/Information Officer
(Ratee)
Date: April 04, 2022

Reviewed by	Date	Approved by	Date				
 SIMEON R. DIAZ Chief, Regulation Permitting Section	April 04, 2022	 ENGR. CYNTHIA U. LOZANO Chief, Technical Services Division	April 04, 2022				
Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Wildlife Resource Permitting							
Local Transport Permit (LTP)	Six Hundred Four (600) local transport permit issue within 1-2 days	Five hundred twenty-seven (527) local transport permit for July to December 2022 issued within 1-2 days	3.707	4.000	5.000	4.236	MOV- Local Transport Permit (LTP) issued within 1-2 days
Conduct of Compliance monitoring of Wildlife Farm and Collectors Permit	Two (2) Quarterly report of Wildlife Farm Permit and Wildlife Collectors Permit holder monitored with compliance monitored report submitted to Regional Office within 3 days	Two (2) Quarterly report of Wildlife Farm Permit and Wildlife Collectors Permit holder monitored with compliance monitored report submitted to Regional Office within 3 days	3.000	5.000	4.130	4.043	MOV- Memo to Region with Inspection Report 3rd Quarter - October 4, 2022 4th Quarter- December 29,2022
Quarterly Statistacal Report for Local Transport Permit	Two (2) Quarterly Statistical report submitted to Regional Office within 3 days	Two (2) Quarterly Statistical report submitted to Regional Office within 3 days	3.000	5.000	4.130	4.043	MOV- Statistical Report 3rd Quarter - October 4, 2022 4th Quarter- December 29,2022
Good Governance							
	Submitted SALN to the MSD on before the end of January 2022	Submitted SALN to the MSD on before the end of January 2022					January to June 2022
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources including Environmental Education							
Conduct Information Education and Communication (IEC) Campaign	Three(3) Broadcast Audio-Video and brochures produced	Three(3) Broadcast Audio-Video and brochures produced	3.000	4.000	4.000	3.667	MOV-Talakayang Pangkalikasan ng DENR Marinduque at Marinduque News Networks (MNN) for the Month Special Celberation) 1. Alamin ang mga programa ng DENR na may kaugnayan sa pagpapatitulo ng Lupa-September 23, 2022 2. Alamin ang Tungkol ang mga programa ng DENR na may kaugnayan sa istatistika ng pangkalikasan-October 21, 2022 3. WATCH: Talakayan Pangkalikasan Year-End Episode -Part 1 Episode - December 27, 2022 -Part 2 Episode- December 28, 2022 -Part 3 Episode- December 29, 2022

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Brainstorming/planning (identify theme/monthly celebration)	One (1) Lecture conducted through Information Education and Communication Campaign (IEC) with submitted report within (15) days	Two (2) Lecture conducted through Information Education and Communication Campaign (IEC) with submitted report within (15) days	5.000	5.000	5.000	5.000	MOV-Communication, Education and Public Awareness (CEPA) Lecture about Ecological Solid Waste Management -September 13, 2022 Lecture about "Tayo ang Kalikasan "-November 29, 2022
Exhibits to showcase ENR programs and success stories installed/ participated	One (1) Exhibits to showcase ENR programs and success stories installed/ participated with submitted report within (15) days	One (1) Exhibits to showcase ENR programs and success stories installed/ participated with submitted report within (15) days					January to June 2022
Media Relations Network	Prepared One (1) Information Materials for local and national broadcasting prepared with submitted report within (15) days	Prepared One (1) Information Materials for local and national broadcasting prepared for Month of the Ocean (MOO) with submitted report within (15) days					January to June 2022
Coordination and handling of DENR and other special events and national celebration	Three (3) Activity Special Events Celebration coordinated/conducted within 5 days	Three (3) Activity Special Events Celebration coordinated within 5 days	3.000	5.000	5.000	4.333	1. Celebration of International Coastal Clean Up (ICC)- September 13, 2022 2. Celebration of Statistical Month- October 10, 2022 3. Celebration of Environmental Awareness Month-November 29, 2022
Installing of streamers/ billboards/ signages in strategic areas	Two (2) Streamers/Billboards/signages/Tarpaulins installed	Three (3) Streamers/Billboards/signages/Tarpaulins installed at Office of the PENRO	5.000	5.000	5.000	5.000	1. Celebration of International Coastal Clean Up (ICC)- September 13, 2022 2. Celebration of Statistical Month- October 10, 2022 3. Violence against women (VAW)- December 10, 2022
Development, produce and disseminate media print, broadcast and audio-video material	Three (3) Radio program aired/ DENR Special events with submitted reports submitted within 5 days	Five (5) Radio program aired/ DENR Special events with submitted reports within 5 days					January to June 2022
Soil Conservation and Watershed including River Basin and Management and Development							
Conduct of continuing inventory of Water Users (Climate-responsive output indicators)	Prepare Five (5) Water users inventoried and mapped within (15) days	Five (5) Water users inventoried mapped submit report within (15) days	3.000	5.000	4.300	4.100	MOV-Water users inventoried with GIS mapped 1. Mario Malapad-September 15, 2022 2. Preciosa Balbuena-September 15, 2022 3. Reycil Manuba-September 15, 2022 4. Cherry Umali-September 15, 2022 5. Melody Olivarez-September 15, 2022
Conduct of identification and mapping of Water Sources	Prepare Five (5) Water sources identified and mapped within (15) days	Five(5) Water sources identified and mapped submit within (15) days	3.000	5.000	4.300	4.100	MOV- Water sources identified with GIS mapped 1. Mario Malapad-September 15, 2022 2. Preciosa Balbuena-September 15, 2022 3. Reycil Manuba-September 15, 2022 4. Cherry Umali-September 15, 2022 5. Melody Olivarez-September 15, 2022
Accept and verify Water Permit Application	Three (3) Prepared and Accept Water Permit Application (WPA) and transmitted to NWRB within (30) days	Three (3) application for Water Permit Application (WPA) and transmitted to NWRB submit within (30) days					January to June 2022

Output	Performance Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
Others							
Hotline 8888 DENR Marinduque Action Center	Email complaints monitored with action taken submitted to DENR Action Center (Central) (no.) within 72 hrs upon	(2) Two email complaints monitored with action taken submitted to DENR Action Center (Central) (no.) within 72 hrs upon					January to June 2022
Prepared report of Gender and Development (GAD)	Prepared Gender and Development report submit within (7) days	One (1) report Gender and Development with report submitted within (7) days					January to June 2022
Conduct Inspection of National Greening Program (NGP) Establishment Plantation	Two (2) Inspection report of National Greening Program (NGP) Establishment Plantation report submmited within (7) days	Four (4) Inspection report of National Greening Program (NGP) Establishment Plantation report submmited within (7) days	5.000	4.000	4.450	4.483	MOV- Inspection report of National Greening Program (NGP) 1. NGP Project Masalukot-September 23, 2022 2. NGP Project Devilla-December 7, 2022 3. NGP Project Malibago-December 8, 2022 4. NGP Project Sibuyao-December 8, 2022
Final Average Rating						4.301	

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Ranking by	Date
 JELOMY H. MAHAYAG Forester I/Information Officer	March 23, 2023	I certify that I discussed my assessment of the performance with the employee.  ENGR. CYNTHIA B. LOZANO Chief, Technical Services Division		 IMELDA M. DIAZ OIC - PENR Officer	March 23, 2023

Legend : 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average