



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

February 20, 2023

MEMORANDUM

**FOR : The Regional Executive Director
DENR-MIMAROPA Region**

**THRU : The Provincial Environment and
Natural Resources Officer**

**SUBJECT : REQUEST FOR CONSIDERATION OF FOREST RANGER
(FR) DINMAR P. DIAZ REGARDING HIS RECALL TO
MOTHER UNIT CENRO ROXAS**

Forwarded is the request for consideration of **Forest Ranger Dinmar P. Diaz** to defer his recall to Mother Unit CENRO Roxas, Palawan. His request was made in response to our request to reassign him back to his mother unit.

Attached is a copy of the memorandum regarding his reassignment, his appeal, and RSO No. 029 s.2023.

For your information & guidance.


PEDRO A. VELASCO
DIC- CENRO

DENR MIMAROPA REGION
CENRO PUERTO PRINCESA

RELEASED

NO: 172
DATE: 2-22-23

BY: 

South National Highway, Bgy. Sta. Monica
Puerto Princesa City
Email Address: cenropuertoprincesa@denr.gov.ph
Tel Fax No.: (048) 717-0702

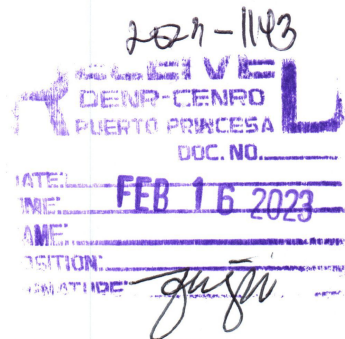
February 14, 2023

LORMELYN E. CLAUDIO

Regional Executive Director

Department of Natural Resources and Natural Resources

MIMAROPA Region



THRU:

FELIZARDO B. CAYATOC

Provincial Environment and Natural Resources Officer
Palawan

PEDRO A. VELASCO

Community and Environment and Natural Resources Officer
Puerto Princesa City, Palawan

Dear Ma'am,

In the interest of service, relative to the Regional Special Order No. 29 Series of 2023, I DINMAR P. DIAZ respectfully requests for consideration for his recall as Forest Ranger to his mother unit at CENRO Roxas, Palawan.

I sincerely appeal to continue reporting as a Forest Ranger for CENRO Puerto Princesa City since it would be more economically viable to work here, I support three children, and relocating to Roxas, Palawan, will increase my expenditures. Travel, board, and lodging charges that I would have to weigh against staying here in Puerto Princesa City, where I might reduce those costs. I also have previously been receiving death threats from doing my duties as a forest ranger during my tenure at CENRO Roxas a few years back.

I acknowledge that I have had flaws with my temper and that this may have caused some issues with my co-workers, but I would like to assure you that I am making a conscious effort to make amends to those who have felt I have wronged them, and I have also been working very hard on my self-improvement to avoid workplace conflicts. As a Forest Ranger, I've been performing my job to the best of my ability, and I have always treated clients with utmost respect. My immediate supervisor, Forester Dennis Aldrin O. Velasco, has been painstakingly assisting and coaching me in bringing out the best version of myself, which is also one of the reasons I would like to continue working at CENRO Puerto Princesa City if given the opportunity.

Hoping for your consideration and approval.

Respectfully,

DINMAR P. DIAZ
Forest Ranger



REGIONAL SPECIAL ORDER

No. _____ # 29 *pag*
Series of 2023

FEB 02 2023

**SUBJECT : RECALL OF FOREST RANGER DINMAR P. DIAZ FROM
CENRO PUERTO PRINCESA, PALAWAN TO CENRO ROXAS,
PALAWAN**

In the interest of the service, Forest Ranger Dinmar P. Diaz is hereby recalled from CENRO Puerto Princesa, Palawan to his mother unit, CENRO Roxas, Palawan.

As such, Mr. Diaz shall clear himself of all work accountabilities and responsibilities from his current station before reporting to his new assignment. He shall report in writing his compliance of this Order within five (5) days from receipt of this Order.

This Order shall take effect immediately.

[Signature]
LORMELYN E. CLAUDIO, CESO IV

Regional Executive Director *[Signature]*



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Department of Environment and Natural Resources
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
PUERTO PRINCESA CITY
South National Highway, Bgy. Sta. Monica Puerto Princesa City
Email Address: cenropuertoprincesa@denr.gov.ph
Tel. Fax No.: (048) 717-0702

FOR : The Community Environment and Natural Resources Officer
DENR – CENRO Puerto Princesa
Bgy. Sta. Monica, Puerto Princesa City

THRU : The Assistant CENRO/ OIC DMO IV
DENR-CENRO Puerto Princesa
Brgy. Sta. Monica, Puerto Princesa City

FROM : DINMAR DIAZ
Forest Ranger

SUBJECT : **APPEAL TO DEFER MY RECALL TO MY MOTHER UNIT CENRO ROXAS**

DATE : **January 17, 2023**

[Handwritten signature and stamp: JAN 18 2023]

Respectfully requesting your good office to defer your request for my recall to my mother unit CENRO Roxas for the following reasons:

1. I felt that the allegations of my misbehavior were unmeritorious. For my one year and a half stay here in CENRO Puerto Princesa, I could not remember having an argument or a fight with clients and my co-workers. Maybe I am just misunderstood by my wit and jokes, but all are not serious. Sometimes when we're having conversations with my co-workers, others might think that we're having an argument because of the tone of my voice and the way we throw jokes. Maybe that is just a misconception of my personality because I am frank and speak direct to the point.
2. Another reason why I would like to appeal for your consideration to be retained here is that, I am receiving a minimal salary as of now because I am still paying my loans. If I will be assigned to Roxas, I have to look for a boarding house and I'm afraid my salary would no longer warrant my subsistence. That's why I am hoping that this will be given consideration.
3. As far as I am concerned, I am fulfilling my duties and responsibilities assigned to me by my team leader and immediate supervisors.

Lastly, I would like to ask for an apology, if I did mistakes. I am sorry for my shortcomings and I promise to do my best to improve my performance. I hope that this humble appeal will be given due consideration.

Thank you very much!

[Handwritten signature]
DINMAR DIAZ
Forest Ranger

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Republic of the Philippines
Department of Environment and Natural Resources
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
PUERTO PRINCESA CITY
South National Highway, Bgy. Sta. Monica Puerto Princesa City
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MEMORANDUM

FOR : The Provincial Environment and Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : The OIC-Community Environment and Natural Resources Officer
Puerto Princesa City

SUBJECT : **REQUEST TO REASSIGN FOREST RANGER DINMAR DIAZ TO ITS MOTHER UNIT CENRO ROXAS**

DATE : **December 16, 2022**

DENR PENRO
PALAWAN RECORDS
RECEIVED
BY: [Signature]
DATE: 12-21-2022 ON DN

This is to formally request from your good office the return of Forest Ranger Dinmar Diaz from CENRO Puerto Princesa to its mother unit CENRO ROXAS effective 01 January 2023. This request is due to increasing incidents of misbehavior as a DENR employee that was brought to my attention. Issues that affect both his co-employees and clients that affects the DENR image.

The Code of Conduct and Ethical Standards for Public Officials and Employees (Republic Act No. 6713) enunciates, the State policy of promoting a high standard of ethics and utmost responsibility in the public service. Section 4 (c) of the Code commands that public officials and employees **shall at all times respect the rights of others. By his actuation, FR Diaz failed to live up to such standard.**

For information and record.

[Signature]
PEDRO A. VELASCO

DENR MIMAROPA REGIONAL
CENRO PUERTO PRINCESA
RELEASED
NO: 5323
DATE: 12-21-22
BY: [Signature]