

**Republic of the Philippines**  
**Department of Environment and Natural Resources**  
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**JUL 11 2023**

**SPECIAL ORDER**  
No. 2023 - 446

**SUBJECT : AUTHORIZING THE CONDUCT OF THE NATIONAL CAPACITY BUILDING EVENT FOR GENDER AND DEVELOPMENT FOCAL POINT SYSTEM (GFPS) MEMBERS ON GENDER MAINSTREAMING AND GENDER ANALYSIS**

In the interest of the service, and to enhance the analytical skill of Gender And Development Focal Point System (GFPS) Members in the implementation of Harmonized Gender and Development Guidelines (HGDG), and Gender Mainstreaming Evaluation Framework (GMEF), a training on gender mainstreaming and gender analysis is hereby authorized on 29 to 31 August 2023 in Calabarzon

The following personnel are hereby authorized to participate in the event:

<b>A. DENR Resource Persons</b>	
Atty. Analiza Rebuelta-Teh	Undersecretary for Finance, Information Systems and Climate Change; Chairperson, NGADFPS
Elenida DR. Basug	Director, Climate Change Service; GAD Office
Shalimar Vitan	GAD Adviser
Juanita Nacino	Gender and Development Office
<b>B. DENR Central Office</b>	
Imelda Matubis	CCMID, Climate Change Service
Joan Frances Laborte	CCMID, Climate Change Service
Marie Vel Gaerlan	CCMID, Climate Change Service
Christian Aguilar	Gender and Development Office
Catherine Leonardo	Gender and Development Office
Marites Orallo	Gender and Development Office
<b>C. DENR Central Office GAD Focal Persons (1 participant each)</b>	
Planning and Policy Service	
Human Resources Development Service	
Strategic Communication Initiative Service	

<b>D. Bureau Offices (2 participants each)</b>	
Biodiversity Management Bureau	
Forest Management Bureau	
Land Management Bureau	
Ecosystems Research and Development Bureau	
Environmental Management Bureau	
Mines and Geosciences Bureau	
<b>E. Attached Agencies (2 participants each)</b>	
National Mapping and Resource Information Authority	
National Water Resources Board	
Laguna Lake Development Authority	
<b>E. DENR Regional Offices (2 participants each)</b>	
NCR	Region 6
CAR	Region 7
Region 1	Region 8
Region 2	Region 9
Region 3	Region 10
Region 4A	Region 11
Region 4B	Region 12
Region 5	Region 13

The Gender and Development (GAD) Office staff and Climate Change Service staff shall provide Secretariat support to the training.

All safety and health protocols, and prescribed minimum health standards such as but not limited to wearing of face masks, and social distancing shall be observed.


All expenses to be incurred such as food, accommodation, tokens and among others for this activity shall be charged against the funds of GAD Office. Traveling expenses of the participants shall be charged against their respective Offices, subject to the usual accounting and auditing rules and regulations.

Should a session day fall on a holiday or a weekend, all participants and personnel shall be entitled to Compensatory Time Off (CTO) effective until December 31, 2023.

A report shall be submitted online ([bit.ly/LNDportal](https://bit.ly/LNDportal)) to the undersigned through the Human Resource Development Service – Training and Development Division, fifteen (15) days after the completion of the activity.

The Undersecretary for Finance, Information Systems and Climate Change is authorized to amend and/or reschedule the activity, through a memorandum, in case of conflict with other activities of the Department.

This Order takes effect on the dates herein specified unless otherwise reset to another date.

  
**ATTY. IGNATIUS LOYOLA A. RODRIGUEZ**  
Undersecretary for Special Concerns and  
Legislative Affairs and  
Officer-in-Charge, Office of the Undersecretary for  
Organizational Transformation and Human  
Resources

