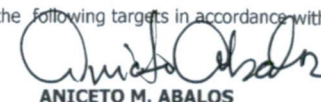


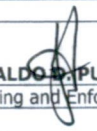

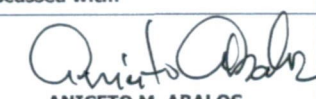


B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Aniceto M. Abalos, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022


ANICETO M. ABALOS
Ratee

Date:

Reviewed by:		Date:		Approved by:		Date:	
 REYNALDO P. PUDIQUET Chief, Monitoring and Enforcement Section				 ENGR. CAESAR E. QUEBEC CENR Officer			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit		5.000	3.000	4.000	
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	2 - IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with no revision need 3 working days for simple documents and 7 days for complex documents upon receipt		5.000	5.000	5.000	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences			3.000	3.000	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Support to Full Operationalization of Lawin System	Forest condition assessed every 100 meters of 200 km patrol area and notified the team on the identified threats with gathered data submitted to the LAWIN Team Leader 3 days after the patrolling	Forest condition assessed every 100 meters of 119.609 km patrol area and notified the team on the identified threats with gathered data submitted to the LAWIN Team Leader 3 days after the patrolling	4.283	4.500	3.500	4.094	The First 100 km patrol area rated on 1st Semester
Total Overall Rating			4.283	19.500	17.098	19.893	
Final Average Rating			4.283	4.875	3.525	4.223	
Adjectival Rating			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
<u>Performed his duties and responsibilities as Forest Ranger, Recommended for other trainings w/ regards to enforcement activities</u>							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:		Date:	
 ANICETO M. ABALOS Forest Ranger	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  REYNALDO P. PUDIQUET Chief, Monitoring and Enforcement Section	JAN 31 2023	 ENGR. CAESAR E. QUEBEC CENR Officer		JAN 31 2023	