## B. Individual Performance Commitment and Review Form

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

DALE MELCHOR A. ALAGAO

I, <u>Dale Melchor A. Alagao</u>, of <u>DENR CENRO Roxas, Oriental Mindoro</u>, <u>Planning and Management Support Section</u>, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**.

Ratee Date: Approved by: Date: Rewiewed by: Date: CENR Officer Chief, Planning and Management Support Section Rating Performance Indicators **Actual Accomplishments** Remarks P/A/Ps Quantity Ouality Timeliness Average (targets+measures) GENERAL ADMINISTRATION AND SUPPORT SERVICE 2 - IPCR with rating (January to June 2022) 2 - IPCR with rating (January to June 2022) Evaluation of Personnel Performance submitted on July 15, 2022 submitted on July 18, 2022 3.000 2.500 2.750 Eight (8) vehicles maintained and repaired with Eight (8) vehicles maintained and repaired with Maintenance and Repair of Property 5.000 5.000 report prepared and submitted to Chief, PMSS 7 report prepared and submitted to Chief, PMSS 3 5.000 days before the end of the quarter days before the end of the quarter 100% office equipment maintained and repaired 100% office equipment maintained and repaired including generator set, furnitures and fixtures including generator set, furnitures and fixtures with 5.000 5.000 5.000 with report prepared and submitted to Chief, PMSS report prepared and submitted to Chief, PMSS 3 7 days before the end of the quarter days before the end of the quarter Three (3) office buildings maintained and repaired Three (3) office buildings maintained and repaired with report prepared and submitted to Chief, PMSS with report prepared and submitted to Chief, PMSS 5.000 5.000 5.000 7 days before the end of the quarter 7 days before the end of the quarter 100% of documents acted upon with partial/minor 100% of documents acted upon with partial/minor Actions on Documents/ Requests revision need 7 working days for simple documents revision need 4 working days for simple documents 5.000 5.000 5.000 and 15 days for complex documents upon receipt and 10 days for complex documents upon receipt 100% of meetings/ workshops/ conference 100% of meetings/ workshops/ conference 5.000 5.000 Attendance to Meetings/ Workshops/ attended with report submitted 7 working days attended with report submitted 3 working days Conference after attendance in local (inter- agency) and 30 after attendance in local (inter- agency) and 7 working days in foreign meetings/ workshops/ working days in foreign meetings/ workshops/ conferences conferences NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM 100% documentation report on the conduct of 100% documentation report on the conduct of cave Management of Caves and Cave cave assessment prepared and submitted to Chief, assessment prepared and submitted to Chief, CDS Resources Cave Assessment and 3.000 5.000 5.000 5.000 on August 25, 2022 Classification CDS on September 10, 2022 3.000 28.000 32.500 32.750 **Total Overall Rating** 3.000 4.667 4.643 4.679 **Final Average Rating VERY SATISFACTORY Adjectival Rating** 

Rating **Performance Indicators Actual Accomplishments** P/A/Ps Remarks Quality Timeliness Average Quantity (targets+measures) Comments and Recommendations for Development Purposes Assessed by: Date: Final Rating: Discussed with: Date: Date: I certify that I discussed my assessment of the performance with the employee. ENGR. CAESAR E. QUEBEC JAN 3 1 2023 MAN 3 1 2023 JAN 3 1 2023 JIEH ROSE P. GALINDEZ CENR Officer Chief, Planning and Management Support Admin Aide VI/ In-charge, GSU and Property Custodian Section