

B. Individual Performance Commitment and Review Form

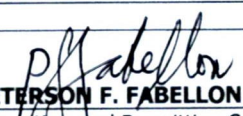

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Simplicio C. Calingo, of DENR CENRO Roxas, Oriental Mindoro, Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**.


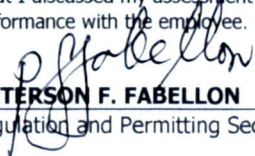

SIMPLICIO C. CALINGO

Ratee

Date:

Reviewed by:	Date:	Approved by:	Date:
 PETERSON F. FABELLON OIC, Regulation and Permitting Section		 ENGR. CAESAR E. QUEBEC CENR Officer	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Evaluation of Personnel Performance	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	1 - IPCR with rating (January to June 2022) submitted on 2nd week of July, 2022		4.000	2.893	3.447	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision within 5 working days for simple documents and 7 days for complex documents upon receipt		4.500	4.000	4.250	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 5 working days after attendance in local (inter- agency) and 25 working days in foreign meetings/ workshops/ conferences		4.500	4.000	4.250	
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Residential Free Patent (disposed under RA 10023 or Residential Free Patent Activity)	130 Technical Description Form (V-37) for residential lands prepared and submitted to LMO I on prescribed period	120 Technical Description Form (V-37) for residential lands prepared and submitted to LMO I on prescribed period	3.000	4.500	4.500	4.000	
	100% of Judicial Form for residential lands verified and forwarded to Chief, RPS on prescribed period	100% of Judicial Form for residential lands prepared and forwarded to Cartographer on prescribed period		4.500	4.500	4.500	
Agricultural Free Patent	20 Technical Description Form (V-37) for agricultural lands prepared and submitted to LMO I on prescribed period	22 Technical Description Form (V-37) for agricultural lands prepared and submitted to LMO I on prescribed period	3.500	4.500	4.500	4.167	
	100% of Judicial Form for agricultural lands verified and forwarded to Chief, RPS on prescribed period	100% of Judicial Form for agricultural lands prepared and forwarded to Cartographer on prescribed period		4.500	4.500	4.500	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks				
			Quantity	Quality	Timeliness	Average					
Acceleration of land titling through Rapid Land Tenure Appraisal (RLTA)	100% Assistance for the preparation of 13 Land Tenure Profile (per barangay) on September 15, 2022	100% assisted in the preparation of 13 land tenure profile (per barangay) of RLTA Bansud on November 15, 2022		4.50	1.00	2.750					
	100% of External Clients served within the standard set in the Citizen's Charter	100% of External Clients served within the standard set in the Citizen's Charter		4.00	4.00	4.000					
Total Overall Rating			6.500	38.500	35.000	35.917					
Final Average Rating			6.500	4.813	4.375	4.490					
Adjectival Rating			Very Satisfactory								
Comments and Recommendations for Development Purposes											
He is very skillful in surveying works, knowledgeable in lot verification											
Discussed with:	Date:	Assessed by:	Date:	Final Rating:		Date:					
 SIMPLICIO C. CALINGO Cartographer I	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  PETERSON F. FABELLON OIC, Regulation and Permitting Section	JAN 31 2023	 ENGR. CAESAR E. QUEBEC CEMR Officer		JAN 31 2023					