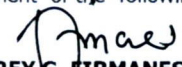



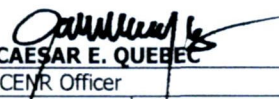
B. Individual Performance Commitment and Review Form




INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Rey G. Firmanes, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**


REY G. FIRMANES
Ratee

Date:

Reviewed by:		Date:		Approved by:		Date:	
 REYNALDO PUDIQUET Chief, Monitoring and Enforcement Section				 ENGR. CAESAR E. QUEBEC CENR Officer			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Evaluation of Personnel Performance	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit					
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	2 - IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt		3.500	3.000	3.250	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences			3.000	3.000	
SUPPORT TO OPERATION							
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects	100% Monthly accomplishment reports based on targets compliant to prescribed format prepared and submitted to Chief, MES every 20th day of the month	100% Monthly accomplishment reports based on targets compliant to prescribed format prepared and submitted to Chief, MES every 20th day of the month		5.000	3.000	4.000	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Activate/ revitalize MFPCs, individuals and group volunteers for Deputation as S/DENROs	One (1) application for group deputation as S/DENROs processed and submitted to Chief, MES by September 10, 2022	One (1) application for group deputation as S/DENROs processed and submitted to Chief, MES by August 2022		5.000	5.000	5.000	
Involvement of Forest Communities in forest protection works	One (1) meeting conducted with report prepared and submitted to Chief, MES on November 10, 2022	One (1) meeting conducted with report prepared and submitted to Chief, MES on September		5.000	5.000	5.000	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Support to Full Operationalization of Lawin System	600 kilometers of patrol conducted within conservation area uploaded to the LAWIN Server with report reviewed and submitted to Chief, MES on December 20, 2022	323.196 kilometers of patrol conducted within conservation area uploaded to the LAWIN Server with report reviewed and submitted to Chief, MES on 20th day of June 2022	3.495	5.00	5.00	4.498	
	100% Quarterly Patrol Plan reviewed and submitted to Chief, MES 7 days before the end of the quarter	100% Quarterly Patrol Plan reviewed and submitted to Chief, MES 7 days before the end of the quarter	3.000	4.500	3.000	3.500	
	Reports on 75% of the observed threats with actions taken reviewed and submitted to Chief, MES every 18th day of the month	Reports on 100% of the observed threats with actions taken reviewed and submitted to Chief, MES every 18th day of the month	3.500	5.000	3.000	3.833	
	One (1) report of area of existing forest protected prepared and submitted to Chief, MES on December 20, 2022	One (1) report of area of existing forest protected prepared and submitted to Chief, MES on December 15, 2022		5.000	5.000	5.000	
	One (1) report of number of threats observed reduced prepared and submitted to Chief, MES on December 20, 2022	One (1) report of number of threats observed reduced prepared and submitted to Chief, MES on December 15, 2022		5.000	3.000	4.000	
Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports	Mobilization of four (4) WTMUs monitored with report submitted to Chief, MES every 20th day of the month	Mobilization of four (4) WTMUs monitored with report submitted to Chief, MES every 20th day of the month		5.000	3.000	4.000	
Total Overall Rating			3.332	53.000	43.598	48.881	
Final Average Rating			3.332	4.818	3.633	4.073	
Adjectival Rating			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:	Date:		
 REY G. FIRMANES Forester II	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  REYNALDO D. PUDIQUET Chief, Monitoring and Enforcement Section	JAN 31 2023	 ENGR. CAESAR E. QUEBEC CENR Officer	JAN 31 2023		