


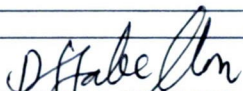
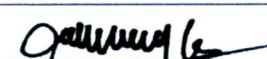
**B. Individual Performance Commitment and Review Form**


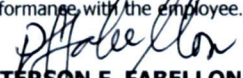
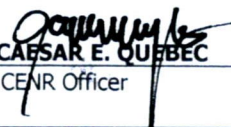
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Marie Ann F. Galit, of DENR CENRO Roxas, Oriental Mindoro, Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December, 2022**.

  
**MARIE ANN F. GALIT**  
 Ratee

Date:

<b>Reviewed by:</b>	<b>Date:</b>	<b>Approved by:</b>	<b>Date:</b>				
 <b>PETERSON F. FABELLON</b> OIC, Regulation and Permitting Section		 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer					
P/A/PS	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Evaluation of Personnel Performance	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit						
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	1 - IPCR with rating (January to June, 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision within 5 working days for simple documents and 7 days for complex documents upon receipt		4.500	4.500	4.500	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 5 working days after attendance in local (inter- agency) and 25 working days in foreign meetings/ workshops/ conferences		5.000	4.500	4.750	
<b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>							
Collection of Revenues	100% order of payment prepared 15 minutes upon receipt of request (foreshore related revenue)			5.000	5.000	5.000	
<b>NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM</b>							
Acceleration of land titling through Rapid Land Tenure Appraisal (RLTA)	13 Land Tenure Profile reviewed and submitted to Chief RPS by the end of August 2022	13 Land Tenure Profile (per barangay) prepared and submitted to CENR Officer on November 10, 2022	3.000	4.000	1.000	2.667	Request for revision was submitted thru memo dated July 8, 2022 (from 15-13 RLTA CCM)
Titling of Government lands for public and quasi-public use	One (1) application processed with draft proclamation prepared and submitted to Chief, RPS on September 10, 2022	One (1) application processed with draft proclamation prepared and submitted to Chief, RPS on August 30, 2022	3.000	5.000	4.500	4.167	
Resolution of Land Claims and Conflicts Cases	Nine (9) Alternative Dispute Resolution (ADR) proceedings conducted with report reviewed and submitted to Chief RPS  March 20, 2022 - 1 proceeding June 20, 2022 - 3 proceedings September 20, 2022 - 5 proceedings	Eight (8) Alternative Dispute Resolution (ADR) proceedings conducted with report reviewed and submitted to CENR Officer 5 days after the activity  September 12, 2022 - 7 proceedings October 14, 2022 - 1 proceedings	5.000	4.500	4.000	4.500	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>OTHER CROSS CUTTING INDICATORS</b>							
	100% of External Clients served within the standard set in the Citizen's Charter	100% of External Clients served within the standard set in the Citizen's Charter		5.000	5.000	5.000	
<b>Total Overall Rating</b>			<b>11.000</b>	<b>38.000</b>	<b>31.098</b>	<b>34.382</b>	
<b>Final Average Rating</b>			<b>3.667</b>	<b>4.750</b>	<b>3.887</b>	<b>4.298</b>	
<b>Adjectival Rating</b>			<b>Very Satisfactory</b>				
<b>Comments and Recommendations for Development Purposes</b> <i>resourceful employee, she can accomplished the assigned task ahead of time, She has a good decision making ability.</i>							
<b>Discussed with:</b>	<b>Date:</b>	<b>Assessed by:</b>	<b>Date:</b>	<b>Final Rating:</b>		<b>Date:</b>	
 <b>MARIE ANN F. GALIT</b> Special Investigator I	<b>JAN 31 2023</b>	I certify that I discussed my assessment of the performance with the employee.  <b>PETERSON F. FABELLON</b> OIC, Regulation and Permitting Section	<b>JAN 31 2023</b>	 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer		<b>JAN 31 2023</b>	