
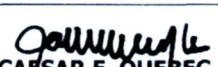



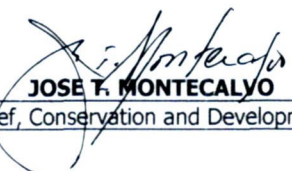
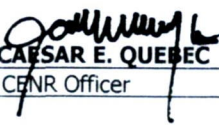
B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Ivy Migzylo E. Macalalag, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**.


IVY MIGZYLO E. MACALALAG
 Ratee
 Date:

Reviewed by:		Date:	Approved by:		Date:		
 JOSE T. MONTECALVO Chief, Conservation and Development Section			 ENGR. CAESAR E. QUEBEC CENR Officer				
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Evaluation of Personnel Performance	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	2 - IPCR with rating (January to June 2022) submitted on July 18, 2022		3.000	2.598	2.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with no revision need 3 working days for simple documents and 7 days for complex documents upon receipt		5.000	5.000	5.000	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences					Compliant
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM							
Management of Caves and Cave Resources Cave Assessment and Classification	One (1) cave assessed with recommended classification prepared and submitted to Chief, CDS on September 10, 2022	One (1) cave assessed with recommended classification prepared and submitted to Chief, CDS on August 31, 2022	3.000	5.000	5.000	4.333	
Population & habitat monitoring and protection of priority threatened species -Marine Turtles	100% quarterly monitoring report prepared and submitted to Chief, CDS 10 days before the end of the quarter	100% quarterly monitoring report prepared and submitted to Chief, CDS 15 days before the end of the quarter with 100% accuracy		5.000	5.000	5.000	
Management of Wildlife Rescue Centers (WRCs)	One (1) WRC maintained with prepared quarterly report submitted to Chief CDS 10 days before the end of the quarter	Submitted One (1) WRC maintained with prepared quarterly report submitted to Chief CDS 15 days before the end of the quarter		5.000	5.000	5.000	
Inspection of contractor's accomplishment for billing purposes	100% Inspected and Validated ENGP Maintenance and Protection accomplishment at Brgy. Milagrosa, Bulalacao 7 days upon receipt	Inspected and Validated ENGP Maintenance and Protection accomplishment at Brgy. Milagrosa, Bulalacao 3 days upon receipt with 100%		5.000	5.000	5.000	
Total Overall Rating			3.000	28.000	27.598	27.132	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Final Average Rating			3.000	2.800	2.760	4.522	
Adjectival Rating							
Comments and Recommendations for Development Purposes <i>Highly recommended for promotion</i>							
Discussed with:	Date:	Assessed by:	Date:		Final Rating:		Date:
 IVY MIGZYLLO E. MACALALAG Forester I	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  JOSE T. MONTECALVO Chief, Conservation and Development	JAN 31 2023		 ENGR. CAESAR E. QUEBEC CENR Officer		JAN 31 2023