


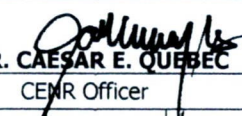
B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Marielle M. Ngabit, of DENR CENRO Roxas, Oriental Mindoro, Conservation and Development Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**.

Marielle M. Ngabit
Ratee

Date:

Rewiewed by:		Date:	Approved by:		Date:		
 JOSE T. MONTECALVO Chief, Conservation and Development Section			 ENGR. CAESAR E. QUEBEC CENR Officer				
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Evaluation of Personnel Performance	IPCR with rating (January to June 2022) submitted on July 15, 2022	IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon 3 working days for simple documents and 7 days for complex documents with no correction upon receipt		5.000	5.000	5.000	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 3 working days after attendance in local (inter- agency)			5.000	5.000	
SUPPORT TO OPERATION							
Simplified Community Resource Management Framework (CRMF) including map and 5 year workplan	Consolidated two (2) CRMF, 5YWP, prepared generated map with CSW submitted to Chief, CDS on November 15, 2022	Consolidated two (2) CRMF, 5YWP, prepared generated map with CSW submitted to Chief, CDS on October 21, 2022	3.000	5.000	5.000	4.333	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Community-based Forest Management Agreement	One (1) tenure/permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report reviewed and submitted to Chief, CDS in 9 days after completion	One (1) tenure/permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report reviewed and submitted to Chief, CDS in 3 days after completion	3.000	5.000	5.000	4.333	
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA	22 CSC consolidated and prepared evaluated maps with report reviewed and submitted to Chief, CDS per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on September 15, 2022	30 CSC consolidated and prepared evaluated maps with report reviewed and submitted to Chief, CDS per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on August 19, 2022	5.000	5.000	5.000	5.000	

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks				
			Quantity	Quality	Timeliness	Average					
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM											
Inspection of contractor's accomplishment for billing purposes	100% Inspected and Validated ENGP Maintenance and Protection accomplishment at Brgy. Balugo, Mansalay and Brgy. Cabugao, Bulalacao 7 days upon receipt	100% Inspected and Validated ENGP Maintenance and Protection accomplishment at Brgy. Balugo, Mansalay and Brgy. Cabugao, Bulalacao 6 days upon receipt		5.000	3.999	4.500					
Total Overall Rating			11.000	30.000	31.597	31.965					
Final Average Rating			3.667	5.000	4.514	4.566					
Adjectival Rating			Very Satisfactory								
Comments and Recommendations for Development Purposes											
<i>she is well verse on every task assign to her; she is recommended for promotion -</i>											
Discussed with:	Date	Assessed by:	Date	Final Rating:		Date					
<i>Marielle M. Ngabit</i> MARIELLE M. NGABIT Forester I/ Chief, CBMF Unit	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee. <i>Jose T. Montecalvo</i> JOSE T. MONTECALVO Chief, Conservation and Development Section	JAN 31 2023	<i>Engr. Caesar E. Quebec</i> ENGR. CAESAR E. QUEBEC CENR Officer		JAN 31 2023					