



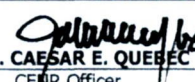

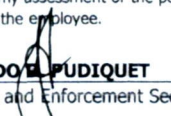

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Jaspher B. Palmejar, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022


JASPER B. PALMEJAR
Ratee

Date:

Reviewed by:		Date:		Approved by:		Date:	
 REYNALDO P. PUDIQUET Chief, Monitoring and Enforcement Section				 ENGR. CAESAR E. QUEBEC CENR Officer			
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICE							
Evaluation of Personnel Performance	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	2 - IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision need 3 working days for simple documents and 7 days for complex documents upon receipt		5.000	5.000	5.000	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences			5.000	5.000	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
Support to Full Operationalization of Lawin System	Lead the team of LAWIN patrollers in assessing the forest condition every 100 meters, recording all observations and threats identification in 200 km patrol route within conservation area with report submitted to Chief, MES 5 days after patrolling with 100% accuracy	Lead the team of LAWIN patrollers in assessing the forest condition every 100 meters, recording all observations and threats identification in 119.609 km patrol route within conservation area with report submitted to Chief, MES 5 days after patrolling with 100% accuracy	4.283	4.00	3.00	3.761	
Total Overall Rating			4.283	14.000	15.598	17.560	
Final Average Rating			4.283	4.667	3.900	4.390	
Adjectival Rating			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
<i>Performed his duties & responsibilities as Forest Ranger especially on Monitoring activities & recommended for other trainings.</i>							
Discussed with:	Date:	Assessed by:	Date:	Final Rating:		Date:	
 JASPER B. PALMEJAR Forest Ranger	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  REYNALDO P. PUDIQUET Chief, Monitoring and Enforcement Section	JAN 31 2023	 ENGR. CAESAR E. QUEBEC CENR Officer		JAN 31 2023	