

**B. Individual Performance Commitment and Review Form**

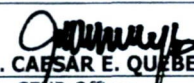
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, Reynaldo D. Pudiquet, of DENR CENRO Roxas, Oriental Mindoro, Monitoring and Enforcement Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December, 2022**

**REYNALDO D. PUDIQUET**

Ratee


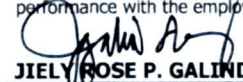

Date:

<b>Reviewed and approved by:</b>				<b>Date:</b>			
 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer							
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
<b>GENERAL ADMINISTRATION AND SUPPORT SERVICE</b>							
Evaluation of Personnel Performance	Two (2) IPCR with rating prepared and submitted to In-charge, Administrative Unit	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit					
	2 - IPCR with rating (January to June 2022) submitted on July 15, 2022	2 - IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799	
Budget Utilization Rate	100% budget allocation under Monitoring and Enforcement Section utilized (All billing documents submitted to PENRO) by December 20, 2022	100% budget allocation under Monitoring and Enforcement Section utilized (All billing documents submitted to PENRO) by December 15, 2022		5.000	5.000	5.000	
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt		5.000	3.000	4.000	
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences				5.000	5.000	
<b>SUPPORT TO OPERATION</b>							
	FY 2023 proposed Work and Financial Plans submitted to CENRO Planning Officer on the prescribed period	FY 2023 proposed Work and Financial Plans submitted to CENRO Planning Officer on the prescribed period		5.00	3.00	4.000	
Price Monitoring of Forest Products	100% monthly summary report forms reviewed and submitted to PENRO through the CENR Officer every end of the month	100% monthly summary report forms reviewed and submitted to PENRO through the CENR Officer every 25th of the month	3.000	4.500	4.707	4.069	
<b>NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM</b>							
Activate/ revitalize MFPCs, individuals and group volunteers for Deputation as S/DENROs	One (1) application for group deputation as S/DENROs processed and submitted to PENRO through the CENR Officer on September 15, 2022	One (1) application for group deputation as S/DENROs processed and submitted to PENRO through the CENR Officer on August , 2022		5.000	5.000	5.000	
Involvement of Forest Communities in forest protection works	One (1) Meeting conducted with report reviewed and submitted to CENR Officer on November 11, 2022	One (1) Meeting conducted with report reviewed and submitted to CENR Officer on September , 2022		5.000	5.000	5.000	
	100% monthly confiscation reports reviewed and submitted to PENRO through the CENR Officer every 25th day of the month	100% monthly confiscation reports reviewed and submitted to PENRO through the CENR Officer every 25th day of the month	3.000	5.000	3.000	3.667	
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other elements thru proper channels	100% of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with reports submitted to the PENR Office every end of the quarter	100% of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with reports submitted to the PENR Office every 20th day of the quarter	3.000	5.000	4.707	4.236	



P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
Hauling of apprehended forest products, vehicles and implements to the CENR Office of any nearest Government Office	100% of apprehended undocumented forest products, vehicles and implements hauled to the CENR Office of any nearest Government Office with report submitted to the PENR Office every end of the quarter	100% of apprehended undocumented forest products, vehicles and implements hauled to the CENR Office of any nearest Government Office with report submitted to the PENR Office every 20th of the quarter	3.000	5.000	4.707	4.236	
Hiring of Legal Researcher	One (1) Legal Researcher hired with report submitted	One (1) Legal Researcher hired with report submitted	3.000	5.000	3.000	3.667	
Support to Full Operationalization of Lawin System	Seven (7) Forest Protection Officers hired with report submitted	Seven (7) Forest Protection Officers hired with report submitted	3.000	5.000	3.000	3.667	
	600 kilometers of patrol conducted within conservation area uploaded to the LAWIN Server with report submitted to PENRO through the CENR Officer on December 15, 2022	322.486 kilometers of patrol conducted within conservation area uploaded to the LAWIN Server with report submitted to PENRO through the CENR Officer on December 15, 2022	3.919	5.000	3.000	3.973	
	100% Quarterly Patrol Plan endorsed to PENRO through the CENR Officer 5 days before the end of the quarter	100% Quarterly Patrol Plan endorsed to PENRO through the CENR Officer 2 days before the end of the quarter		5.000	3.500	4.250	
	75% of the observed threats had actions taken with reports submitted to PENRO through the CENR Officer every 25th day of the month	75% of the observed threats had actions taken with reports submitted to PENRO through the CENR Officer every 20th day of the month		5.000	3.500	4.250	
	One (1) report of area of existing forest protected submitted to PENRO through the CENR Officer by the end of December 2022	One (1) report of area of existing forest protected submitted to PENRO through the CENR Officer by the end of December 2022		5.000	3.000	4.000	
	One (1) report of number of threats observed reduced submitted to PENRO through the CENR Officer by the end of December 2022	One (1) report of number of threats observed reduced submitted to PENRO through the CENR Officer by the end of December 2022		5.000	3.000	4.000	
Compliance Monitoring of WFP holders	Quarterly compliance monitoring reports for Wildlife Farm Permit holders reviewed and submitted to CENR Officer every end of the quarter	Quarterly compliance monitoring reports for Wildlife Farm Permit holders reviewed and submitted to CENR Officer every end of the quarter		4.500	3.000	3.750	
Compliance Monitoring of CWR	One (1) compliance monitoring report for Certificate of Wildlife Registration reviewed and submitted to CENR Officer by the end of November 2022	One (1) compliance monitoring report for Certificate of Wildlife Registration reviewed and submitted to CENR Officer by November 15, 2022		4.500	5.000	4.750	
Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports	Four (4) WTMUs mobilized with report submitted to PENRO through the CENR Officer every 25th day of the month	Four (4) WTMUs mobilized with report submitted to PENRO through the CENR Officer every 25th day of the month		5.000	3.000	4.000	
<b>Total Overall Rating</b>			<b>21.919</b>	<b>98.500</b>	<b>73.719</b>	<b>83.312</b>	
<b>Final Average Rating</b>			<b>3.131</b>	<b>4.925</b>	<b>3.749</b>	<b>4.205</b>	
<b>Adjectival Rating</b>			<b>VERY SATISFACTORY</b>				

**Comments and Recommendations for Development Purposes**

Discussed with:	Date:	Assessed by:	Date:	Final Rating:	Date:
 <b>REYNALDO D. PUDIQUET</b> Forester III/ Chief, Monitoring and Enforcement Section	<b>JAN 31 2023</b>	I certify that I discussed my assessment of the performance with the employee.  <b>JIELY ROSE P. GALINDEZ</b> Chief, Planning and Management Support Section	<b>JAN 31 2023</b>	 <b>ENGR. CAESAR E. QUEBEC</b> CENR Officer	<b>JAN 31 2023</b>