

B. Individual Performance Commitment and Review Form

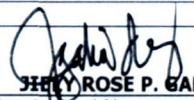
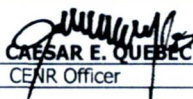
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Arabelle Joy V. Tamayosa of DENR CENRO Roxas, Oriental Mindoro, Planning and Management Support Section, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2022**.

ARABELLE JOY V. TAMAYOSA

Ratee


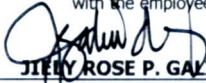

Date:

Reviewed by:	 JERRY ROSE P. GALINDEZ Chief, Planning and Management Support Section	Date:	Approved by:	 ENGR. CAESAR E. QUEBEC CENR Officer	Date:	
P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating			
			Quantity	Quality	Timeliness	Average
GENERAL ADMINISTRATION AND SUPPORT SERVICE						
	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit	One (1) IPCR with rating prepared and submitted to In-charge, Administrative Unit				
	1- IPCR with rating (January to June 2022) submitted on July 15, 2022	1 - IPCR with rating (January to June 2022) submitted on July 18, 2022		5.000	2.598	3.799
	100% IPCR with rating of CENRO Roxas personnel reviewed, consolidated and submitted to Chief, PMSS on prescribed period	100% IPCR with rating of CENRO Roxas personnel reviewed, consolidated and submitted to Chief, PMSS on prescribed period				
	1 - January to June 2022	1 - January to June 2022		5.000	5.000	4.917
Collection Revenue	100% revenue collected and deposited to BTr every end of the month	100% revenue collected and deposited to BTr every end of the month		5.000	5.000	5.000
Actions on Documents/ Requests	100% of documents acted upon with partial/ minor revision need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents acted upon with partial/ minor revision need 5 working days for simple documents and 10 days for complex documents upon receipt		5.000	4.500	4.750
Attendance to Meetings/ Workshops/ Conference	100% of meetings/ workshops/ conference attended with report submitted 7 working days after attendance in local (inter- agency) and 30 working days in foreign meetings/ workshops/ conferences	100% of meetings/ workshops/ conference attended with report submitted 3 working days after attendance in local (inter- agency) and 15 working days in foreign meetings/ workshops/ conferences			5.000	5.000
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM						
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA	4 CSC evaluated and assessed with report prepared and submitted to Chief, CBFM Unit per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on September 15, 2022	4 CSC evaluated and assessed with report prepared and submitted to Chief, CBFM Unit per prescribed format indicating categorical recommendation (renewal/ cancellation/ for re-evaluation) on August 19, 2022 with 100% accuracy	3.000	5.000	5.000	4.333
Support to Full Operationalization of Lawin System	Consolidate and upload 300 kilometers of patrol conducted within conservation area to the LAWIN Server with report prepared and submitted to Chief, MES on December 15, 2022	Consolidate and upload 341.733 kilometers of patrol conducted within conservation area to the LAWIN Server with report prepared and submitted to Chief, MES every end of the month.	5.000	5.000	5.000	5.000

P/A/Ps	Performance Indicators (targets+measures)	Actual Accomplishments	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
	100% Quarterly Patrol Plan prepared and submitted to Chief, MES 10 days before the end of the quarter	100% Quarterly Patrol Plan prepared and submitted to Chief, MES 15 days before the end of the quarter		5.000	5.000	5.000	
	75% of the observed threats had actions taken with reports prepared and submitted to Chief, MES every 20th day of the month	75% of the observed threats had actions taken with reports prepared and submitted to Chief, MES every 20th of the month		4.000	3.000	3.500	
Total Overall Rating			8.000	39.000	40.098	41.299	
Final Average Rating			4.000	4.875	4.455	4.589	
Adjectival Rating			VERY SATISFACTORY				

Comments and Recommendations for Development Purposes

Performed her task as FTI as well as In charge admin, Recommended for more trainings in ENR Laws + Regulations

Discussed with:	Date:	Assessed by:	Date:	Final Rating:	Date:
 ARABELLE JOY V. TAMAYOSA Forest Technician I/ In-charge, Admin Unit and Acting Credit Officer	JAN 31 2023	I certify that I discussed my assessment of the performance with the employee.  JERRY ROSE P. GALINDEZ Chief, Planning and Management Support Section	JAN 31 2023	 ENGR. CAESAR E. QUEBEC ENR Officer	JAN 31 2023