



Republic of the Philippines  
Department of Environment and Natural Resources  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES  
REGION IV – MIMAROPA

March 28, 2023

**MEMORANDUM**

**FOR** : The Regional Executive Director  
DENR-MIMAROPA Region  
1515 DENR By the Bay Building, Roxas Blvd.,  
Brgy 668, Ermita, Manila

**FROM** : The OIC, PENR Officer

**SUBJECT** : **ISOLATION OF UNITS / PERSONNEL FROM GRANT OF THE FY  
2021 PERFORMANCE BASED BONUS (PBB)**

Respectfully forwarded herewith is the Memorandum of CENR Officer Efren L. Delos Reyes dated March 23, 2023 regarding the above-mentioned subject.

For information and further instruction.

  
ERNESTO E. TAÑADA



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**

March 23, 2023

**MEMORANDUM**

FOR : The OIC, PENR Officer  
Mamburao, Occidental Mindoro

FROM : The CENR Officer

SUBJECT : ISOLATION OF UNITS/PERSONNEL FROM THE GRANT  
OF THE FY 2021 PERFORMANCE-BASED BONUS (PBB)

In compliance to your memorandum received by this Office last March 24, 2023, respectfully submitted is the name of the personnel identified most responsible for the non-compliance with the Criteria and Conditions under Performance Results, Citizen/Client Satisfaction Results and Agency Accountabilities for the activity "Number of hectares planted, area maintained and protected" and therefore deemed to be isolated from the grant of FY 2021 PBB, to wit:

NAME	OFFICE	POSITION	SALARY GRADE
Jacinto O. Calingay Jr.	CENRO San Jose, Occidental Mindoro	Forester I	SG 11

For your information and further instruction.

  
**EFREN L. DELOS REYES**