



March 29, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA Region

THRU : The Assistant Regional Director for Management Services

ATTENTION : The Chief, Planning and Management Division

FROM : The OIC-PENR Officer

SUBJECT : **SUBMISSION OF OFFICE PERFORMANCE AND
COMMITMENT REVIEW (OPCR) WITH RATING
FOR THE SECOND SEMESTER (JULY-DECEMBER)
C.Y.2022**

Submitted is the Officer Performance and Commitment Review (OPCR) with rating for the Second Semester (July – December) C.Y. 2022 of the undersigned.

For your review and approval.


IMELDA M. DIAZ

PIA/PS	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
	50% of current year's audit observations and recommendations fully implemented as shown in CAAR Observation and Recommendations (Part II) on December 1, 2022 with report submitted to RO		PENR Officer Chief, Management Services Division - Finance Section	80% of current year's audit observations and recommendations fully implemented as shown in CAAR Observation and Recommendations (Part II) on December 29, 2022 with report submitted to RO	5.000		2.041	3.521	Scope of Coverage: 2021 CAAR based on the date of issuance by COA MOVs: Agency Action Plan Status of Implementation (AAPSI) submitted to RO - FD Dimensions to Measure: Quantity & Timeliness Remarks: 4 out of 5 Audit Observation were fully implemented as of December 29, 2022
Compliance to PhilGEPS Conditions	100% compliance to PhilGEPS conditions complied by January 31, 2023		PENR Officer Chief, Management Services Division - Administrative Section - Procurement Unit - PBAC	100% compliance to PhilGEPS conditions complied by January 12, 2023		5.000	5.000	5.000	Scope of Coverage: 1 Jan. 2022- 31 Dec. 2022 MOVs: PhilGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to ao25secretariat@dap.edu.ph Copy furnished Regional Office Dimensions to Measure: Quality & Timeliness
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP submitted before January 31, 2023		PENR Officer Chief, Management Services Division - Administrative Section Chief, Technical Services Division PENRO BAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP submitted to GPPB and RO on January 17, 2023		5.000	5.000	5.000	Early Procurement as per PBB 2021 Guidelines subject to issuance of PBB Guidelines Scope of Coverage: CY 2023 MOVs: Submitted Certificate to GPBB with acknowledgement from GPBB Dimensions to Measure: Quality & Timeliness Remarks: EPA should be conducted in FY 2022
Posting of FY 2023 APP-NonCSE in the Agency Transparency Page	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 20 September 2022	5,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 30 September 2022		5.000	2.330	3.665	Scope of Coverage: 2023 MOVs: Printed copy/screenshot of proof of posting of Indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness
Submission of Annual Procurement Plan - Common Use supplies and equipment (APP CSE) to DBM-PS through PHILGEPS Virtual Store	100% of Annual Procurement Plan-Common Use and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated November 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% of Annual Procurement Plan-Common Use and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated November 29, 2013 on the prescribed period set by DBM-PS on September 29, 2022		5.000	3.283	4.1415	Copy furnished RO Scope of Coverage: CY 2023 MOVs: http://ps=philgeps.gov.ph/home/index.php/agency-relations/app-cse-2022 - submission list of agencies with successful 2022 APP-CSE submission on the Virtual Store Dimensions to Measure: Quality & Timeliness
Implementation of Good Governance Conditions	100% Certification of Leave Credits issued to all employees 7 working days after each semester		PENR Officer Chief, Management Services Division - Administrative Section - Personnel Unit	100% Certification of Leave Credits issued to all employees 5 working days after each semester		5.000	5.000	5.000	Scope of Coverage: All leave credits certificate issued to all employees each semester MOVs: Leave Credits Certification Dimensions to Measure: Quality & Timeliness
	One (1) Learning and Development intervention per employee on 31 December 2022		PENR Officer Chief, Management Services Division Chief, Technical Services Division All Regular Employees	One (1) Learning and Development intervention per employee on 31 December 2022	3.665		5.000	4.333	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database, Regional HRD database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness
Actions on Documents/Requests	100% documents acted upon with partial minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt	10,000	PENR Officer Chief, Management Services Division Chief, Technical Services Division All Employees	100% documents acted upon with partial minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt		5.000	5.000	5.000	For rservices enrolled in the Citizens Charter, timeline provided in the RA 11032 (EODB) shall be followed Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook, Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to meetings/workshops/conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	57,000	PENR Officer	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences		5.000	5.000	5.000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegated to staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance	100% Maintained functional databases and Information Systems with reports submitted to RO 5 days after the end of each quarter	100,000	PENR Officer Chief, Management Services Division - Planning Section - ICT Unit	100% maintained functional databases and information systems with reports submitted to Regional Office on the following dates: 3rd Quarter - October 03, 2022 4th Quarter - January 04, 2023		5.000 5.000 5.000	3.106 3.141 3.071	4.053 4.071 4.036	Scope of Coverage: All Information Systems developed MOVs: Quarterly reports submitted to RO Dimensions to Measure: Quality & Timeliness
	1 Network Infrastructure maintained with 85% uptime with report submitted every 5th days of the following month		PENR Officer Chief, Management Services Division - Planning Section - ICT Unit	1 Network Infrastructure maintained with 85% uptime with report submitted every 5th days of the following month July 1, 2022 - August 1, 2022 (August 1, 2022) August 1, 2022 - September 1, 2022 (September 1, 2022) September 1, 2022 - October 1, 2022 (October 3, 2022) October 1, 2022 - November 1, 2022 (November 3, 2022) November 1, 2022 - December 1, 2022 (December 5, 2022) December 1, 2022 - January 1, 2022 (January 03, 2023)		5.000 5.000 5.000 5.000 5.000 5.000	3.495 3.849 3.849 3.424 3.424 3.000 3.424	4.248 4.425 4.425 4.212 4.212 4.000 4.212	Scope of Coverage: Regional Offices to PENRO MOVs: Submitted Report generated by RO Dimensions to Measure: Quality & Timeliness

PIA/Ps	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
	100% of development activities of all issued Tenurial Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENR Officer as Approver - Technical Services Division - e-FIS Focal Person as Creator/Encoder Assisted by: Chief, Management Services Division - Planning Section - ICT Unit	100% of development activities of all issued Tenurial Instruments updated in eFIS within 7 days upon receipt of the annual accomplishment report		5.000	5.000	5.000	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registration updated in the eFIS within 7 calendar days upon receipt of the approved agreement/registration		PENR Officer as Approver - Technical Services Division - e-FIS Focal Person as Creator/Encoder Assisted by: Chief, Management Services Division - Planning Section - ICT Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registration updated in the eFIS within the day upon receipt of the approved agreement/registration		5.000	5.000	5.000	Scope of Coverage: Newly approved tenure and PTPR MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
Production and Dissemination of Technical and Popular Materials in the Conservation of Natural Resources and Environmental Education including an Encyclopedia on Biodiversity	3 Environmental Events/Activities/engagements organized (via face-to-face or online application) based on FY 2022 WFP with report submitted to RO 5 days after the event	19,000	PENR Officer - PENRO Information Officer	3 Environmental Events/Activities/engagements organized (via face-to-face or online application) based on FY 2022 WFP with report submitted to RO on the following dates: > International Coastal Clean-up (ICC) 'in Brgys. Banuyo, Pinggan, Antipolo in the Municipality of Gasan, Province of Marikina on September 14, 2022 report submitted on September 16, 2022 > Motorcade and Kick-off Ceremony in Celebration of 33rd National Statistics Month on October 7, 2022 report submitted on October 10, 2022 > Communication Education Public Awareness (CEPA) about Tayo ang Kalikasan at Marikina National High School on November 25, 2022 in Celebration of National Environmental Awareness Month report submitted on November 29, 2022	3.000		4.902	3.951	Scope of Coverage: PENROs and CENROs based on WFP submitted to RO MOVs: list of environmental events: activity reports Dimensions to Measure: Quantity & Timeliness
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects	100% monthly Accomplishment Reports based on targets compliant to the prescribed format submitted to the Regional Office thru the Planning and Management Division every 30th day of the Month	15,000	PENR Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office	100% monthly Accomplishment Reports based on targets compliant to the prescribed format submitted to the Regional Office thru the Planning and Management Division every 30th day of the Month July - July 30, 2022 August - August 31, 2022 September - September 30, 2022 October - October 31, 2022 November - November 30, 2022 December - December 29, 2022		5.000	3.037	4.018	Scope of Coverage: Monthly consolidated report of PENRO MOVs: accomplishment report submitted and received by RO PMD-MES Dimensions to Measure: Quality & Timeliness
	FY 2023 Annual Work and Financial Plan based on 2023 Planning Guidelines submitted to the Regional Executive Director thru the Planning and Management Division on September 30, 2022	9,000	PENR Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office	FY 2023 Annual Work and Financial Plan based on 2023 Planning Guidelines submitted to the Regional Executive Director thru the Planning and Management Division on September 30, 2022		5.000	3.000	4.000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of RO PPS Dimensions to Measure: Quality & Timeliness Remarks: Encoded through the google drive of PPS-PMD RO and emailed on September 30, 2022
	FY 2023 Revised Work and Financial Plans based on comments submitted to RO-PMD 3 days upon receipt		PENR Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office	FY 2023 Revised Work and Financial Plans based on comments submitted to RO-PMD within 3 days upon receipt		5.000	3.000	4.000	All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments Scope of Coverage: Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy) of revised wfp submission Dimensions to Measure: Quality & Timeliness Remarks: Submitted on October 21, 2022
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
Issuance of Wildlife Permits/ Clearances and Certifications	80% wildlife permit, certifications and/or clearance application acted upon within the prescribed period <i>Target : 600 Local Transport Permits</i>	149,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Wildlife Resource Permitting Unit	88% wildlife permit, certifications and/or clearance application acted upon within the prescribed period <i>Accomplishment : 527 Local Transport Permits</i>	3.707	5.000	5.000	4.569	Wildlife permit applications acted upon within the number of days as prescribed by the law: LTP: 1-2 days; CWR: 7 days; WFP: 24 days The 80% performance target is based on the approved GAA FY 2022 Scope of Coverage: breakdown of permit clearance timeline per UWM MOVs: supporting documents stated RA 9147 DAO 2004-55, DAO 2004-60 Dimensions to Measure: Quantity, Quality & Timeliness

PIA/PS	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
	15% of open-access/untenured lands of the public domain placed under appropriate management arrangement/tenure on 31 December 2022		PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	15% of open-access/untenured lands of the public domain placed under appropriate management arrangement/tenure are the following: > FLAG-OLP by PGM for Balogo Port at Balogo, Sta. Cruz submitted to RO on August 30, 2023 (36.0 hectares) > SLUP of DPWH at Yook, Buenavista Marinduque submitted to RO on April 22, 2022 (0.180 hectares)		5.000	5.000	5.000	Scope of Coverage: Open access and including NGP Areas outside tenure MOV's: No. and hectares per tenure and management arrangement issued: Copy of Agreement, endorsement memorandum from RED For permits covering less than 25 years, copy of permit endorsement memorandum from CENRO and PENRO Dimensions to Measure: Quality & Timeliness
	180 km of patrol conducted within conservation area uploaded to the Lawin Server every 5th of the ensuing month	300.000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office	212.84 km of patrol conducted within conservation area uploaded to the Lawin Server every 5th of the ensuing month July (7/7/22; 7/7/22; 7/12/22; 7/17/22) August (8/7/22; 8/7/22; 8/9/22) September (9/7/22; 9/8/22; 9/8/22; 9/9/22) October (10/5/22; 10/6/22) November (11/9/22; 11/9/22; 11/9/22; 11/16/22; 11/16/22; 11/16/22) December (12/1/22; 12/6/22; 12/6/22; 12/6/22)	4.212		5.000	4.606	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness
	75% percent of the observed threats that require post patrol response had action taken with reports submitted on 31 December 2022		PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office	100% percent of the observed threats that require post patrol response had action taken with reports submitted to RO on the following dates: July - July 27, 2022 August - September 12, 2022 September - September 30, 2022 October - December 7, 2022 November - December 7, 2022 December - December 29, 2022	5.000		5.000	5.000	Several observed threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such, 75% of observed threats that require post responses must be addressed or had actions taken at the end of the year Scope of Coverage: Threats observed within the total forestland; year covered 2022 MOV's: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure: Quantity & Timeliness Remarks: 1 threat observed for the 2nd Semester with action taken
Resolution of Land Cases with claims and conflicts cases	80% of land disputes/cases resolved/decided amicably and through regular procedure, at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022 <i>Target : 2 Land Cases</i>	14,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	200% of land disputes/cases resolved/decided amicably and through regular procedure, at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022 <i>Accomplishment: 4 Land Cases</i> 1. Maria Minda Tejoco vs Mercedita Fabrero ADR Case No. 2022-004 submitted to RO on September 30, 2022 2. Herminia Revilla vs Gloria Robles ADR Case No. 2022-003 with Order of Failure dated August 3, 2022 3. Estelita L. Labaguis and Teresita L. De Guzman vs. Lynette Mantawid ADR Case No. 2021-002 per Memorandum dated August 15, 2022 submitted to RO on September 30, 2022 4. Felix Ramiro vs Gloria Robles & Bernadeth Robles ADR Case No. 2022-001 with Order dated July 26, 2022	5.000		5.000	5.000	Timeline: Provision on DAO 2016-30/31 For ADR: Under Section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 30 days from the date of referral to and ADR Officer For regular procedures - No timeline was set. Proposal for identification of the timeline is drafted by LMB for deliberation. Scope of Coverage: Land disputes/cases resolved amicably based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year MOV's: Order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution/order signed by the RED Dimensions to Measure: Quantity & Timeliness
Collection of Revenues	181,000 revenues collected and deposited to BTr with monthly report of collection every 5th day of the following month <i>50,000.00 - Foreshore related Revenue</i> <i>50,000.00 - Lands related Revenue</i> <i>60,000.00 - Wildlife Permits Revenue</i> <i>21,000.00 - PAMO Ecotourism (IPAF)</i>		PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Monitoring and Enforcement Section Protected Area Management Office Chief, Management Services Division - Administrative Section - Cashiering Unit	190,897.59 revenues collected and deposited to BTr with monthly report of collection submitted on the following dates: July - July 27, 2022 August - September 12, 2022 September - September 30, 2022 October - December 7, 2022 November - December 7, 2022 December - December 29, 2022	3.424	5.000	3.506	3.9766	Scope of Coverage: Lands-Foreshore, patrimonial and Gov't properties. PA-Issuance of Wildlife permits, income generated through visitor entrance. FMB-forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA, FLGMA, FLAG, FLAGT) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
Appraisal of Foreshore Leases	2 Appraisal of Foreshore Lease with appraisal report with complete requirements submitted to RO by December 15, 2022	9,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	2 Appraisal of foreshore lease with complete documents and appraisal report submitted to RO on the following dates: - Melecio Go - October 7, 2022 - Ramon Apostol - December 16, 2022		5.000	3.944	4.472	Based on applications filed Scope of Coverage: Appraisal report of foreshore lease received by LMB within the year MOV's: PENRO transmittal memo to RO; list of FLAs received for appraisal provided by LMB Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	8 PAMB Resolutions approved by RED with minutes of meeting submitted RO within 7 days after the conduct of PAMB Meeting		PENR Officer - Protected Area Superintendent (PASU) - MWS						Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness

PIA/PIs	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
	1 PA-MWS with BMS conducted semi-annually with reports submitted to RO 7 days after completion	250,000	PENR Officer - Protected Area Superintendent (PASu) - MWS	1 PA-MWS with BMS conducted semi-annually with reports submitted to RO 8 days after completion		5.000	2.763	3.882	Scope of Coverage: Breakdown of PAs MOVs: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness Remarks: 2nd BMS conducted on August 11-12, 2022 and report was presented on PAMB Meeting conducted on September 14, 2022 and final report was submitted on September 22, 2022 to RO
	2 Caves assessed and recommended for classification classified based on DMC 2007-04 with report submitted to RO by November 30, 2022 - Labao Cave - Buaya Cave	500,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit	2 Caves assessed and recommended for classification classified based on DMC 2007-04 with report submitted to RO through the CDD on December 21, 2022		5.000	2.062	3.531	Scope of Coverage: PAs and non-PAs MOVs: Cave assessment report with recommended classification and with signed map (Grade 3C or higher) RCC Resolution endorsing cave classification Dimensions to Measure: Quality & Timeliness Remarks: Including GIS Map
Land Survey, Disposition and Records Management	117 patents for residential land processed within 120 calendar days and approved and transmitted within 10 days to to RoD based on RA 10023 and IRR	288,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	132 patents for residential land processed within 120 calendar days and approved and transmitted within 10 days to to RoD based on RA 10023 and IRR > 9 (0.1745 ha.) - July 15, 2022 > 8 (0.2331 ha.) - August 2, 2022 > 5 (0.097 ha.) - August 5, 2022 > 1 (0.0383 ha.) - August 8, 2022 > 1 (0.0524 ha.) - August 16, 2022 > 10 (0.0210 ha.) - August 25, 2022 > 8 (0.1977ha.) - September 1, 2022 > 2 (0.0568 ha.) - September 12, 2022 > 1 (0.0158 ha.) - September 19, 2022 > 9 (0.2329 ha.) - September 27, 2022 > 2 (0.0512 ha.) - September 28, 2022 > 10 (0.1911 ha.) - October 20, 2022 > 31 (0.8977 ha.) - October 24, 2022 > 2 (0.1029 ha.) - November 15, 2022 > 8 (0.1459 ha.) - November 25, 2022 > 25 (0.4756 ha.) - December 23, 2022	5.000	5.000	5.000	5.000	Format of transmittal based on DAO 2019-11. LMB will provide template for reporting accomplishments on patent issuance Scope of Coverage: Transmitted to RoD within current year MOVs: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
	45 Patents approved for Agricultural Lands and Transmitted to RoD	150,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	55 Patents approved for Agricultural Lands and Transmitted to RoD > 25 (3.8521 ha.) - July 15, 2022 > 13 (3.8521 ha.) - August 16, 2022 > 1 (0.0963 ha.) - August 25, 2022 > 1 (2.0185 ha.) - August 25, 2022 > 3 (0.8823 ha.) - September 12, 2022 > 5 (3.3860 ha.) - September 19, 2022 > 6 (7.7358 ha.) - September 27, 2022 > 1 (0.6918 ha.) - December 23, 2022	4.495	5.000	5.000	4.832	Based on RA 11573; 120 days Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form MOVs: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
Forest Development, Rehabilitation and Protection	100.0 hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection	650,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal - NGP TIC	100.0 hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection Dewille - 20 has. (Request Date : Nov. 24, 2022) (Inspected: Dec. 07, 2022) Mailbego - 32 has. (Request Date: Nov. 25, 2022) (Inspected: Dec. 08, 2022) Masakot - 20 has. (Request Date : Sept. 22, 2022) (Inspected: Oct. 04, 2022) Sibuyao - 20 has. (Request Date : Nov. 7, 2022) (Inspected: Dec. 08, 2022) Talaan - 20 has. (Request Date : Dec. 19, 2022) (Inspected: Dec. 21, 2022)	3.000	5.000	4.590	4.197	Scope of Coverage: 2022 regular target only (not CO based and Continuing) MOVs: shall be compiled by project, preferably in a folder to include the ff.LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. List/matrix NGP planted area with inspection report Dimensions to Measure: Quality, Quantity & Timeliness
	252.0 hectares planted area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within in 30 days after request for inspection	760,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal	252.0 hectares planted area maintained and protected (2020-2022 plantation establishment) with at least 86% survival inspected within in 20 days after request for inspection		5.000	4.000	4.500	Scope of Coverage: 2020-2022 established plantation MOVs: shall be compiled by project, preferably in a folder to include the ff.LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. List/matrix NGP planted area with inspection report Dimensions to Measure: Quality & Timeliness
OTHER CROSS CUTTING INDICATORS									
Ease of transaction of Critical external and internal services	100% of external clients served within the standards set in the Citizen's Charter submitted by end of December, 2022		PENR Officer Chief, Technical Services Division Chief, Management Services Division	100% of external clients served within the standards set in the Citizen's Charter with report submitted to RO on December 22, 2022		5.000	5.000	5.000	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 transactions MOVs: Properly filled-up streamlining monitoring forms, Form A and A1 Dimensions to Measure: Quality & Timeliness

PIA/Ps	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
Other Activities from WFP									
General Management and Supervision									
1. Personnel Management e. Evaluation of Personnel Performance	60 IPCR with rating submitted to Personnel Section Admin. Division - RO with matrix of those who submitted and did not submit - August 30, 2022 - 1st Sem 2022 (Jan - July)	23,000	PENR Officer Chief, Management Services Division - Administrative Section - Personnel Unit	59 IPCR with rating submitted to Personnel Section Admin. Division - RO with matrix of those who submitted and did not submit - August 26, 2022 - 1st Sem 2022 (Jan - July)		5.000	4.000	4.500	
2. General Services Administration									
A. Property Management									
4. Maintenance and repair of properties	100% Vehicles maintained and repaired by end of December, 2022		PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% Vehicles maintained and repaired by end of December, 2022		5.000	5.000	5.000	
	100% Office equipment maintained and repaired including furnitures and fixtures by end of December, 2022	8,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% Office equipment maintained and repaired including furnitures and fixtures by end of December, 2022		5.000	5.000	5.000	
	100% Office building maintained and repaired by end of December, 2022	120,000	PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	100% Office building maintained and repaired by end of December, 2022		5.000	5.000	5.000	
3. Procurement Services Administration									
c. Procurement Monitoring	1 Procurement Monitoring Report (PRM) prepared and submitted on the July 14, 2022 for the 1st Semester 2022		PENR Officer Chief, Management Services Division - Administrative Section - GSU/Procurement Unit	1 Procurement Monitoring Report (PRM) prepared and submitted on the July 14, 2022 for the 1st Semester 2022		5.000	3.000	4.000	
C. Finance Services									
1. Accounting d. Submission of reports	12 Financial Statements submitted to RO by end of December, 2022 - submitted every 10th of the ensuing quarter	5,000	PENR Officer Chief, Management Services Division - Finance Section	12 Financial Statements submitted to RO on the following dates: 3rd Quarter - October 2, 2022 4th Quarter - January 11, 2023		5.000 5.000 5.000	4.854 4.707 5.000	4.927 4.854 5.000	Per Section 60(a) Chapter 19 of the GAM for NGAs the deadlines of submission of PENROs to RO for FY for year-end is every January 20 of the following year
2. Budgeting a. Budget Preparation	Prepared and encoded FY 2023 BED Form 1 to DBM URS by November 2022		PENR Officer Chief, Management Services Division - Finance Section	Prepared and encoded FY 2023 BED Form 1 to DBM URS on November 04, 2022		5.000	5.000	5.000	
Data Management including Systems Development and Maintenance									
2. Management and maintenance of ICT equipment, safety and security systems, Local Area Network, VOIP, Internet connectivity and other ICT resources and other ICT resources and facilities 4. Generate latest statistics and Information on ENR related concerns	1 ENR Statistical Profile published by end of October, 2022		PENR Officer Chief, Management Services Division - Planning Section - ICT Unit	1 ENR Statistical Profile published by November 3, 2022		5.000	2.825	3.913	
Production and Dissemination of Technical and Popular Materials in the Conservation and Development of Natural Resources and Environmental Education including an Encyclopedia on Biodiversity									
1. Develop, produce and disseminate media print, broadcast and audio-video materials	1 Radio Program aired DENR Special Event by September 30, 2022	30,000	PENR Officer - PENRO Information Officer	3 Radio Program aired DENR Special Event on the following date: - July 29, 2022 - Paghahanda kung may kalamidad or sakuna - September 16, 2022 - Live Telecast of ICC 2022 at Gasan - October 19, 2022 - Talakayang Pangkalikasan on Statistics Month Celebration	5.000	5.000	5.000	5.000	On-line Program is Talakayang Pangkalikasan aired by Marinduque News Network at a Local Network Channel (Cable)
Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects									
2. Monitor and evaluate implementation of ENR programs and projects including compliance with ENR policies and agreements									
d. Consolidation of annual accomplishment report	1 Consolidated annual reports prepared and submitted to PMD by December 31, 2022	19,000	PENR Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office	1 Consolidated annual reports prepared and submitted to PMD on December 31, 2022		5.000	3.000	4.000	

PIA/Ps	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
B. Forest Management Simplified Community Resource Management Framework (CRMF) including map and 5 year workplan	2 CRMF, 5YWP and generated map with CSW approved and endorsed to USEC Field Ops. for affirmation by October 30, 2022	120,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect.	1 CRMF, 5YWP and generated map with CSW approved and endorsed to USEC Field Ops. for affirmation by December 16, 2022		5.000	1.768	3.384	5Y WP of Malbog Upland Farmer Association forwarded to RO on Dec. 16, 2022
Price Monitoring of Forest Products Price monitoring of forest products such as the FOB market price of logs and selected non-timber forest products (covered by RA 7161 or Forest Charges Law) and domestic retail	6 Provincial summary report forms validated and submitted to RO every 5th of the ensuing month	25,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Provincial summary report forms validated and submitted to RO on the following dates: - July - August 16, 2022 - August - August 26, 2022 - September - October 14, 2022 - October - November 11, 2022 - November - December 16, 2022 - December - January 13, 2022		5.000	3.002	4.001	
Forestry Statistical Reporting System (SRS), Wood Importation and Disposition (WID), and Forestry Related Income Collection									
a. Forestry Statistical Reporting System (SRS) includes the production and disposition of forest products (i.e. logs, lumber, veneer, plywood), issuances of approved forestry license/permits	2 Statistical report validated on ground, consolidated, analyzed and submitted to RO every 5th of the ensuing quarter	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	2 Statistical report validated on ground, consolidated, analyzed and submitted to RO on the following dates: 3rd Quarter - October 14, 2022 4th Quarter - December 29, 2022		5.000	3.720	4.360	
b. Wood Importation and Disposition (WID) Monitors the importation entry, processing and disposition of imported wood materials such as logs, lumber veneer, plywood, other wood based panels poles and piles, plywood, and wood chips	6 Wood importation and disposition form accomplished every month with report submitted every 5th of the ensuing month	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Wood importation and disposition form accomplished every month with report submitted to RO on the following dates: - July - August 16, 2022 - August - August 26, 2022 - September - October 14, 2022 - October - November 11, 2022 - November - December 7, 2022 - December - December 22, 2022		5.000	3.457	4.229	
c. Forestry Related Income Collection (FRIC) to have a standard operating procedure on the submission of information regarding the collection of forestry related fees, charges and other revenues	6 Forestry Related Income Collection form accomplished every month with report submitted every 5th of the ensuing month	4,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	6 Forestry Related Income Collection form accomplished every month with report submitted every 5th of the ensuing month - July - August 8, 2022 - August - August 26, 2022 - September - September 30, 2022 - October - November 9, 2022 - November - December 16, 2022 - December - December 29, 2022		5.000	3.355	4.178	
Natural Resources Enforcement and Regulatory Program Natural Resources Management Arrangement/ Agreement and Permit Issuance Permit Issuance and monitoring of Forest and Forest Resource Use 1. Issuance of Tenure Instrument / Management Arrangement									
a. Processing of Applications of Tenurial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/SLUP/CBFMA)	100% of target untenured areas placed under appropriate management arrangement / tenurial instrument for the Second Semester <i>Target: 1</i>	50,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	200% of target untenured areas placed under appropriate management arrangement / tenurial instrument for the Second Semester <i>Accomplishment : 2</i>	5.000	5.000	5.000	5.000	
b. Issuance of cutting/ harvesting permits and WPP	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted for the First Semester <i>Target: 22</i>	150,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted for the First Semester <i>Accomplishment : 25</i>		5.000	5.000	5.000	
2. Compliance Monitoring of tenure or permit holders	100% tenure/ permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 2nd Semester <i>Target: 5</i>	189,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	100% tenure/ permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 2nd Semester <i>Accomplishment : 2</i>		5.000	5.000	5.000	8 tenure holders were monitored for the 1st Semester while the remaining 2 were accomplished for the Second Semester
4. Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA	66 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) on October 31, 2022	485,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	77 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) for the 2nd Semester	4.141	5.000	5.000	4.714	Reports submitted on the following dates: - August 31, 2022 & October 14, 2022

P/A/Ps	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
5. Forest Protection Program									
MENU OF ACTIVITIES AND STRATEGIES									
Menu 3. Active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement undertakings 3.1 Activate/ revitalize MFPCs, individuals and group volunteers for Deputation as S/DENROs	1 Group Deputized by the end of September, 2022	120,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	1 Group Deputized on October 22, 2022		5.000	2.144	3.572	
Menu 6. Consistent apprehension and mandatory administrative adjudication and confiscation of apprehended forest products including conveyances and other implements 6.1 Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	707 volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO	200,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	2,383.16 volume (bd.ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO	5.000	5.000	5.000	5.000	
Menu 10. Sustainable implementation of the Lawin Forest and Biodiversity Protection System 10.1 Support to Full Operationalization of LAWIN System	2 Quarterly Patrol Plan endorsed to RO before the end of the quarter		PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section - Protected Area Management Office	2 Quarterly Patrol Plan endorsed to RO before the end of the quarter - Quarter 3 - June 27, 2022 - Quarter 4 - October 14, 2022		5.000 5.000 5.000	3.676 5.000 2.351	4.338 5.000 3.676	
Permit issuance and monitoring of Land and Land resource Use									
1. Appraisal of Foreshore Leases, Friar Lands, Patrimonial Properties, and Other Government Assets and Properties 1.1. Appraisal of foreshore leases	2 appraisal of foreshore lease with complete documents and appraisal report submitted to RO by October 31, 2022	9,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	2 appraisal of foreshore lease with complete documents and appraisal report submitted to RO on the following dates: - Melecio Go - October 7, 2022 - Ramon Apostol - December 16, 2022		5.000 5.000 5.000	3.394 5.000 1.788	4.197 5.000 3.394	
Issuance of PA Community-Based Resource Management Agreement and Monitoring of PA, Wildlife, Coastal and Marine Resources									
1. Compliance Monitoring of WFP holders a. Wildlife Farm Permit (WFP)	2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO on the 10th day of ensuing quarter	52,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section	2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO on the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - December 29, 2022		5.000 5.000 5.000	3.913 2.825 5.000	4.456 3.913 5.000	
Operations against illegal environment and natural resources activities									
2. Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports	Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted every 5th of the ensuing month	50,000	PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section	Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted every 5th of the ensuing month - July - August 8, 2022 - August - September 12, 2022 - September - September 30, 2022 - October - November 9, 2022 - November - December 12, 2022 - December - December 23, 2022		5.000 5.000 5.000 5.000 5.000 5.000	3.355 2.846 2.660 4.141 2.804 2.681 5.000	4.178 3.923 3.830 4.571 3.902 3.841 5.000	
Protected Areas, Caves & Wetlands Development and Management Sub-Program									
1. FOR PROCLAIMED AND LEGISLATED PAs	142 signage installed September 30, 2022 with report submitted to RO	3,290,000	PENR Officer - Protected Area Management Office - Protected Area Superintendent (PASu) - MWS	142 signage installed September 30, 2022 with report submitted to RO on August 18, 2022		5.000	5.000	5.000	
2. Maintenance of monuments and signages	365 Monuments maintained by December 30, 2022 with report submitted	365,000	PENR Officer - Protected Area Management Office - Protected Area Superintendent (PASu) - MWS	365 Monuments maintained by December 30, 2022 with report submitted on September 29, 2022		5.000	5.000	5.000	

PIA/Ps	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
5. PAMB Operationalization b. PAMB Meetings	2 approved Minutes of the Meetings submitted to RO 7 day after the conduct of the meeting	373,000	PENR Officer - Protected Area Management Office - Protected Area Superintendent (PASu) - MWS	2 approved Minutes of the Meetings submitted to RO - Quarter 3 - September 23, 2022 - Quarter 4 - December 29, 2022		5.000 5.000 5.000	2.184 2.285 2.083	3.592 3.643 3.542	PAMB Meetings conducted on the following dates: 3rd Quarter PAMB Meeting - September 14, 2022 4th Quarter PAMB Meeting - December 9, 2022
II. Management of Caves and Cave Resources Cave Assessment and Classification	1 Report on caves inventoried within and outside PA including GIS endorsed to RO by November 30, 2022	300,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit - Protected Area Management Office - Protected Area Superintendent (PASu) - MWS	1 Report on caves inventoried within and outside PA including GIS endorsed to RO by December 21, 2022		5.000 5.000	2.165 2.083	3.583 3.542	
Wildlife Resources Conservation Sub-Program									
Protection and Conservation Wildlife									
1. Conservation of Threatened Species a. Population & habitat monitoring and protection of priority threatened species 1. Marine Turtles	2 monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted every 3rd day of the ensuing quarter	100,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit	2 monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted to RO on the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - November 28, 2022		5.000 5.000 5.000	3.799 2.598 5.000	4.400 3.799 5.000	
3. Management of Wildlife Rescue Centers (WRCs)	1 Wildlife Rescue Center (WRC) maintained by December 31, 2022 with report submitted every end of the quarter	589,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit	1 Wildlife Rescue Center (WRC) maintained by December 31, 2022 with report submitted of the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - November 28, 2022		5.000 5.000 5.000	3.799 2.598 5.000	4.400 3.799 5.000	
Coastal and Marine Ecosystems Rehabilitation Sub-Program									
3. Technical Assistance on ICM a. TA to LGUs on coastal and marine related concerns (assessment, emergency response, facilitation, citizen science, validation investigation of reports/complaints enhancement, updating and implementation of ICM Plans etc.)	1 LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO every 5th day of the ensuing quarter	150,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit	1 LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO on the following dates: - Quarter 3 - October 03, 2022 - Quarter 4 - November 23, 2022		5.000 5.000 5.000	4.212 3.424 5.000	4.806 4.212 5.000	
b. TA on MPA Networking for LGU managed MPAs	1 MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on the 5th day of the ensuing quarter	200,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit	1 MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on to RO on the following dates: - Quarter 3 - October 02, 2022 - Quarter 4 - November 28, 2022		5.000 5.000 5.000	4.212 3.424 4.999	4.606 4.212 5.000	Dates of Submission of Report: - Quarter 3 - October 02, 2022 - Quarter 4 - November 28, 2022
5. Social Marketing and Mobilization/Communication, Education and Public Awareness (CEPA) a. Conduct of Regular Special Events related to coastal and marine protection, conservation and management	1 Special event related to coastal and marine protection conservation and management with report submitted to RO 5 days after the event	100,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit	1 Special event related to coastal and marine protection conservation and management with report submitted to RO 2 days after the event		5.000 5.000	5.000 5.000	5.000 5.000	International Coastal Clean Up conducted on September 14, 2022 with report submitted on September 16, 2022
Land Management Sub-Program									
1. Land Survey and Disposition a. Residential (disposed under RA 10023 or Residential Free Patent Activity)	70 Lot survey conducted and survey returns endorsed to RO by August 2022	450,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	165 Lot survey conducted and survey returns endorsed to RO by August 2022 - 70 Survey Returns (July 11, 2022) - 48 Survey Returns (July 27, 2022) - 47 Survey Returns (August 08, 2022)	5.000	5.000 5.000 5.000 5.000	5.000 5.000 5.000 5.000	5.000 5.000 5.000 5.000	
b. Agricultural Areas	30 PLS survey conducted and survey returns submitted to RO by August 2022	113,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	49 PLS survey conducted and survey returns submitted to RO by August 2022 - 20 Survey Returns (July 11, 2022) - 2 Survey Returns (August 8, 2022) - 27 Survey Returns (August 27, 2022)	5.000	5.000 5.000 5.000	4.593 5.000 3.778	4.864 5.000 4.389	

PIA/Is	Performance Indicator (Target + Measures)	Allotted Budget	Division/Individual Accountable	Actual Accomplishment	RATING				Remarks
					Q1	E2	T3	A4	
c. Acceleration of land titling through Rapid Land Tenure Appraisal									
c.4 Preparation of Land Tenure Profile (LTP)	25 Land Tenure Profile of barangays prepared with report submitted to RO by September 30, 2022 - Barangays in the Mun. of Torrijos	612,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	25 Land Tenure Profile of barangays prepared with report submitted to RO by October 26, 2022 - Barangays in the Mun. of Torrijos		5.000	2.062	3.531	
d. Titling of Government lands for public and quasi-public use									
d.2 Special Patent									
a. Special Patent issued (Waterworks Site, Boac Boac Public Market)	2 applications reviewed with CSW and complete documents endorsed to Region by October 31, 2022	14,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	3 applications reviewed with CSW and complete documents endorsed to Region by August, 2022 - LGU Boac (Waterworks Site) - August 16, 2022 - LGU Boac (Boac Town Plaza) - August 16, 2022 - LGU Boac (Boac Public Market) - August 24, 2022	5.000	5.000	5.000	5.000	
b. Special Patent under Section 4 of RA 10023 (School Sites)	2 Special Patent under Section 4 of RA 10023 by October 31, 2022	11,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	2 Special Patents under Section 4 of RA 10023 before October 31, 2022 - Baliis Elem School - Aug 2, 2022 - Malibago Elem School - Oct 24, 2022	3.000	5.000	5.000	4.333	
2. Management of Foreshore Areas through issuance of permits/ lease contracts	1 application with CSW and complete documents processed and endorsed to RO by October 31, 2022	4,000	PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit	2 Applications with CSW and complete documents processed and endorsed to RO on the following dates: - Melecio Go - October 7, 2022 - Ramon Apostol - December 16, 2022	5.000	5.000	5.000	5.000	
Forest and Watershed Management Sub-Program Forest Development, Rehabilitation, Maintenance and Protection (ENHANCED NATIONAL GREENING PROGRAM)									
2. Comprehensive Site Development									
2.1 Production of Planting Materials	56,250 planting materials/seedlings produced with 10 percent mortality allowance by August 30, 2022	1,250,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal	61,612 planting materials/seedlings produced with 10 percent mortality allowance by July 30, 2022	3.283	5.000	5.000	4.428	
3. Support Activities to Seedling Production									
3.2. Maintenance of Individual Plus Trees (IPTs/Seed Production Areas (SPAs))	800 IPTs maintained by December, 2022 6 Monthly Phenology calendar report submitted to RO every 5th of the ensuing month	400,000	PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal	800 IPTs maintained by December, 2022 6 Monthly Phenology calendar report submitted to RO on the following dates: July - August 5, 2022 Aug - August 26, 2022 Sept - October 10, 2022 Oct - November 8, 2022 Nov - December 16, 2022 Dec - December 29, 2022		5.000	3.464	4.232	
						5.000	3.000	4.000	
						5.000	5.000	5.000	
						5.000	2.763	3.882	
						5.000	2.846	3.923	
						5.000	2.536	3.768	
						5.000	4.636	4.818	
CATEGORY					Rating				
Total Overall Rating					3.997	5.000	4.051	4.461	
Final Average Rating									
Adjectival Rating					4.461				
Assessed by:					VERY SATISFACTORY				
Date:					Final Rating:				
MAXIMO C. LANDRITO OIC-Assistant Regional Director for Technical Services DENR-MIMAROPA Region					LORMELYN E. CLAUDIO, CESO IV Regional Executive Director DENR-MIMAROPA Region				Date:
DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services DENR-MIMAROPA Region									