



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

May 23, 2023

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report on the training, *re: "Learning Event on Mount Mantalingahan Protected Landscape (MMPL) Business Planning Workshop"*, conducted by USAID-SIBOL on May 9-11, 2023 at Sunlight Guest Hotel, Puerto Princesa City, attended by the following personnel, to wit:

1. Sr. ECOMS Anselma M. Fuentes
2. F1 Laarni R. Bolido

For information and record.


LEONARD T. CALUYA



DENR-CENRO
BROOKE'S POINT

RELEASED

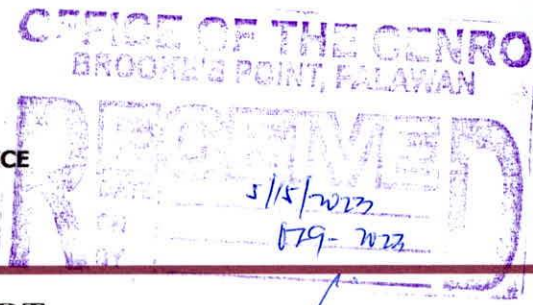
DATE: MAY 24 2023

BY: [Signature]
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INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	LAARNI R. BOLIDO
Office/Service:	DENR-CENRO BROOKE'S POINT, PALWAN
Training Title:	LEARNING EVENT ON MOUNT MANTALINGAHAN PROTECTED LANDSCAPE (MMPL) BUSINESS PLANNING WORKSHOP
Learning Providers:	USAID-SIBOL
Inclusive Dates:	May 9-11, 2023
Venue:	Sunlight Guest Holtel Puerto Princesa City

I. EVALUATION OF THE COURSE:

- **Technical Content:**

1. Validation Conservation and Management targets identified within Protected Area Management Plan
2. Conduct business planning within Protected Area
3. Provided the participants with the understanding and identified issues, concerns, for the implementation of the Protected area activities
4. Identified the new implementing guidelines that can help in the effective implementation of the activities and deliver relevant Protected Area programs and services in time.

- **Impression/Comments:**

- The speaker from USAID-SIBOL had done a great job
- All the topics that has been presented and discussed were all useful, fruitful and important for the business planning
- The speaker during the event tried her best and imparted their knowledge and experiences to help and guide regarding the business planning within the Protected Area

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

As one of the DENR personnel implementing the programs, projects and activities in order to enhance awareness on budgeting and management in Protected area concerns, among the topics and discussion regarding the MMPL Business plan and management plan, is one of the most beneficial, interesting and valuable topics that was shared. It also gives idea to the participants how to plan or manage the resources within the Protected Area and further broaden the knowledge on guidelines/tools in Business Planning.

III. RECOMMENDATIONS:

I, recommend that this type of learning event should be support and strengthen the capabilities of technical skills in the project management and another workshop for phase 2

IV. POST LEARNING ACTION PLAN/PROPOSAL:

1. Prepare participants for business plan and demonstrate an understanding of the key terms and concepts around business planning for biodiversity ecosystem and eco-service conservation.
2. Funding, Budgeting, implementation and regular monitoring of the proposed projects, programs, and activities of the protected area
3. Presentation of the proposed business plan of the Protected area (per municipality targets)

Proposed Plan/Activity/Output	Time Frame
<ul style="list-style-type: none">• Apply knowledge/ insights learned from the learning event.	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and regular monitoring of the implementation of programs, project and the action plan/PA.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes


Would you be willing to send him/her again to other training/seminar/conference?

Yes ✓ No Others

If yes, please specify courses.

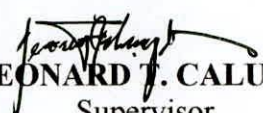
Any training that can provide her continuous improvement to implement efficiently the tasks and responsibilities given to her.

Submitted by:


LAARNIE B. BOLIDO
Attendee

May 15, 2023
Date

Noted/Confirmed by:


LEONARD T. CALUYA
Supervisor

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Anselma M. Fuentes
Office/Service:	DENR-CENRO Brooke's Pont, Palawan
Training Title:	Learning Event on Mount Mantalingahan Protected Landscape (MMPL) Business Planning Workshop ;
Learning Providers:	USAID-SIBOL
Inclusive Dates:	May 9-11, 2023
Venue:	Sunlight Guest Hotel Puerto Princesa City

I. EVALUATION OF THE COURSE:

- Technical Content:**

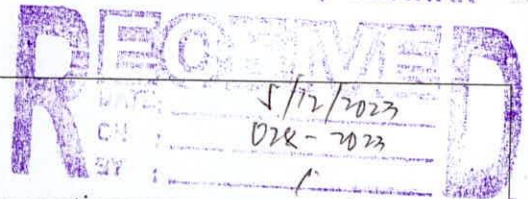
- Validation of Conservation and management targets identified in the Protected Area Management Plans.
- Conduct business planning in line with Protected Area management plans (logical framework, activity-based cost, accounting financial analysis and revenue generations; options).
- Action and implementation planning for sustainable Protected Area.
- Prescribing the guidelines on the Issuance of Provisional Agreement for all tenure instruments issued under Forestry Sector.
- Provided the participants with the understanding and identified issues, concerns, and constraints that encountered in the implementation of the Protected Area activities, targets, programs and projects.
- Identified the new implementing guidelines that can help in the effective implementation of the activities and deliver relevant Protected Area programs and services on time.

- Impression/Comments:**

- It is very timely, the need of technical skills of field personnel on the job of protecting the ecosystem, and the protected area, the participants were obviously become participative and cooperative in the open forum and discussion.
- To review, discuss and explained the Protected Area policies, laws, rules, regulations and guidelines to be implemented in our area of jurisdiction
- The USAID-SIBOL had done a great job in formulating and conducting said Learning Event, participated in by Local Government Unit (LGU's from the Municipalities of Rizal represented by MENRO/MPDO, Bataraza with no rep. Quezon-represented by Planning Officer and PAMO/MMPL Sofronio Espanola-represented by MENRO with Staff and LGU- represented by MPDO and MENRO, Brookes Point with DENR-CENRO, Chief, CDS and CBFM Desk Officer in DENR- CENRO, Brookes Point, Palawan
- The presentation of the lectures/guidelines were brief and concise with updating lectures thru power point presentation headed by USAID- SIBOL

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The learning event was very useful and helpful to the Section Chiefs participants, and this is essential /necessary for the smooth implementation and successful accomplishments of the targets/activities for Protected Area and ecosystems.
- Upgrade and sustain functional capacity of equipment and facilities and ensure efficient utilization of financial resources.
- It is of great help to implement the detailed IMPLAN for Protected Area management plans including operational and budget requirements development framework, and identification of funding gap for the implementation of the management plans, and identification of potential additional source of revenue.
- It is relevant in the organizational, group and individual needs of every government employees.



III. RECOMMENDATIONS:

- I recommend that this type of learning event should be continuous to support and strengthen the capabilities of technical & communication skills in the project management, leadership, developmental & conservation activities
- Strict implementation, close monitoring and evaluation on all DENR-CENRO targets/activities.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
<p>The learning event activities/targets contains the learning and development needs of the Section Chiefs and Staff in the field Offices Prepare participants for business planning and distinguish between PA management plan and business plan and demonstrate an understanding of the key terms and concepts around business planning for biodiversity ecosystems and eco-services conservation.</p> <p>Funding, Approval, implementation and regular monitoring of the Proposed Projects, programs & activities of the Protected Area</p> <p>“ Torn between mandate to protect and mandate to sustain.”</p>	<p>5 years – CY 2024 to CY 2028</p>

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provided technical support and regular monitoring of the implementation of program, projects and the action/PA strategic plan for the strict implementation of the activity in coordination with MIMAROPA- Region, DENR-PENRO, Palawan and Planning Management Division/Section.

Demonstrate an understanding of the processes involved in business planning in general and business planning for Protected Area, translating Protected Area management plans into business plans

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

The actual application of the skills and knowledge gained in the training/learning event. Learned more about the development framework, different policies, laws, rules, regulations and implementing guidelines and evaluation, performance measurement, career development and training.


Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses.

Management Development Training, GAD Database Management and Analysis, Wetlands Resources and Coastal Hazard Management, Protected Area Critical Habitat Wetlands Law Enforcement and Society of Filipino Foresters, Inc. (SFFI) Conference/Convention and Leadership Management Development training,

Submitted by:


ANSELMA M. FUENTES
Attendee

Noted/Confirmed by:


LEONARD T. CALUYA
Supervisor

May 12, 2023

Date