



May 16, 2023

MEMORANDUM

FOR: The Regional Executive Director
DENR MIMAROPA Region
1515 DENR By the Bay Bldg. Roxas Boulevard,
Barangay 668, Ermita Manila

THRU: The ARD for Management Services

FROM: The OIC, PENR Officer

SUBJECT: **RECONSTITUTION OF THE DENR-PENRO OCCIDENTAL
MINDORO GENDER AND DEVELOPMENT FOCAL POINT
SYSTEM (GADFPS)**

Pursuant to Department Administrative Order No. 7 Series of 1995 re: Guidelines for the implementation of GAD activities in the DENR as amended. Submitted is the copy of Regional Special Order regarding reconstitution of DENR-PENRO Occidental Mindoro Gender and Development Focal Point System (GADFPS).

For information, consideration and approval.


ERNESTO E. TAÑADA



May 16, 2023

MEMORANDUM

FOR: The OIC. PENR Officer

FROM: The SVEMS/Chief, CDS/GAD Focal Point System Chairperson

SUBJECT: **RECONSTITUTION OF THE DENR-PENRO OCCIDENTAL MINDORO GENDER AND DEVELOPMENT FOCAL POINT SYSTEM (GADFPS)**

In the interest of service and pursuant to DAO No. 7, Series of 1995 (Guidelines for the implementation of GAD activities in the DENR), as amended to strengthen the DENR-PENRO GAD Focal Point System, attached herewith is the copy of Regional Special Order regarding reconstitution of DENR-PENRO Occidental Mindoro Gender and Development Focal Point System (GADFPS).

For information, consideration and approval.


EMILIZA A. CALABIO





REGIONAL SPECIAL ORDER

No. _____
Series of 2023

SUBJECT: RECONSTITUTION OF THE DENR-PENRO OCCIDENTAL MINDORO GENDER AND DEVELOPMENT FOCAL POINT SYSTEM (GADFPS)

In the interest of the service and as part of the continuous improvement and strengthening of the GAD mainstreaming efforts into the DENR programs and services, the DENR PENRO Occidental Mindoro GAD Focal Point system (PGADFPS) is hereby reconstituted.

It shall be composed of the following officials and personnel, and Technical Committees:

Chairperson : **EMILIZA A. CALABIO**
Chief- Conservation and Development Section

Vice Chair : **DONEBELLE S. MESINA**
Accountant III

A. Plans, Programs and Budget

Head : **ALVIN E. SANICO**
Forester II/ OIC Planning Officer

Deputy Head : **JOSEPHINE S. TAÑADA**
Budget Officer II

Member : **ANN CHERYL JANE H. VARGAZ**
Administrative Officer I

Functions:

1. Spearhead the preparation of GAD WFP
2. Ensure that only activities included in the annual WFP shall be undertaken using the GAD Budget, and
3. Review the GAD Plan and Budget of PENRO and CENROs for submission to the Regional Office.



A. Monitoring and Evaluation

Head : **FERLINDA S. CASTILLO**
Chief, Regulation and Permitting Section

Deputy Head : **WILFREDO T. AQUINO**
Land Management Officer II

Member : **VERNADETTE C. FULGENCIO**
Forest Technician II

Functions:

1. Ensure that the GAD targets in the DENR-PENRO are achieved
2. Spearhead the evaluation of GAD Mainstreaming efforts in the DENR using gender analytical tools like Gender Monitoring and Development Guidelines (HGDG), and
3. Prepare and review the annual GAD Accomplishment Report (AR) and monitor the submission to the Regional Office.

B. Training and Development

Head : **ABE R. FRANCISCO**
Chief Administrative Officer

Deputy Head : **VON ERIKA S. CAUSAPIN**
Personnel Officer

Member : **JOHN SYRIES V. RAGMAT**
Administrative Aide IV

Functions:

1. Take the lead in capacitating DENR-PENRO employees and in crafting the 3-tiered (Basic/Rank-and-file, middle management, top management) training module manuals,
2. Develop DENR-GAD pools of Trainers
3. Initiate the development of a system to track the career path of DENR employees,
4. Endeavor to maintain a sex-disaggregated database of trained personnel, and
5. Spearhead other training-related activities, like the conduct of the GAD related Training Needs Assessment (TNA) of personnel at DENR-PENRO.



C. IEC and Special Events

Head : **SHYLA ALAH Z. ABUTAN**
Planning Officer

Deputy Head : **LYZA ELLAINE A. BERNABE**
Supply Officer

Member : **JOCELYN C. ALMACEN**
Forest Ranger

Functions:

1. Prepare GAD IEC materials,
2. Distribute GAD related materials to consumers,
3. Provide audio-video technical assistance, when necessary,
4. Take the lead in organizing and mobilizing DENR-PENRO employees during GAD special events like celebration of the National Women's Month, and
5. Endeavor to maintain a sex-disaggregated database of IEC materials distributed, people mobilized, and special events, among others.

D. Information and Communication Technology

Head : **HENRY A. MARMOL**
Information Analyst II

Deputy Head : **MARY DOMINIQUE B. LAVADIA**
Engineer II

Member : **QUININA JOIE A. LOPEZ**
Forest Ranger

Functions:

1. Act as repository of all DENR-GAD related database information,
2. Maintain the DENR-GAD web portal, and
3. Assist in the Gender Mainstreaming Monitoring System (GMMS).

E. Secretariat

Head : **MARY DOMINIQUE B. LAVADIA**
Engineer II

Deputy Head : **MICHELLE B. UMALI**
Planning Officer II



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

Member : **SARAH A. MADERAZO**
Administrative Aide VI

NILDA T. MANCILLA
Forest Ranger

Functions:

1. Provide all necessary communications/logistics/other materials needed in all activities of PENRO and CENROs,
2. Keep all GAD-related records of PENRO and CENROs,
3. Document the proceedings of all DENR-PENRO/CENRO GADFPS meetings, and
4. Manage the funds allocated for GAD related activities in the Provincial Office.

This order shall take effect immediately and supersedes other issuances inconsistent herewith and shall remain valid until revoked or amended.

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

