



ADVANCE COPY

MEMORANDUM

FOR : The Regional Executive Directors
All Regions

FROM : The Supervising Ecosystems Management Specialist
In-Charge, Office of the Director

SUBJECT : **TRANING NEEDS ASSESSMENT (TNA) SURVEY IN SUPPORT TO
THE PROPOSED ESTABLISHMENT OF THE PROTECTED AREA
ACADEMY**

This pertains to the proposed establishment of a Protected Area (PA) Academy in support to the implementation of the NIPAS Act, as amended.

It may be recalled that in 2020, the Biodiversity Management Bureau collaborated with the USAID-Protect Wildlife Project to explore the establishment of a PA Academy. The primary objective of the academy is to provide continuing skills and competence-building training to PA managers, PAMO staff, members of the PA Management Board, and other stakeholders of protected areas. Unfortunately, due to the challenges brought about by the pandemic, the academy was not able to materialize.

Recognizing the academy's significance in ensuring the effective performance of the mandated roles and functions of PAMO staff and PAMB members, the Bureau, in partnership with the USAID-Sustainable Interventions for Biodiversity, Oceans, and Landscapes (SIBOL) Project, will be pursuing the establishment of the PA Academy with the goal of improving management of protected areas under the NIPAS.

As part of establishing the Academy, we are currently drafting the training curriculum and modules. Towards this end, a Training Needs Assessment (TNA) will be conducted to determine the specific gaps in knowledge and skills of PAMO staff to ensure that the training meets their needs. In this regard, may we request the participation of PAMO staff from each protected area under your jurisdiction in the TNA Survey. This includes Protected Area Superintendents (PASus), Assistant/Deputy PASus, PAMO support staff (preferably eight to ten personnel), and five (5) park rangers, including the team leader. Respondents are requested to accomplish the survey questionnaire through the following google forms:

1. TNA for PASus: <https://bit.ly/TNAPASu>
2. TNA for PAMO Staff: <https://bit.ly/TNAPAMO>

3. TNA for PA Rangers: <https://bit.ly/TNAPARanger>

We would appreciate receiving responses for the TNA Survey **on or before 17 May 2023**. Should you have further concerns or suggestions, please feel free to coordinate with the Bureau's National Parks Division and SIBOL Project through Ms. Frances Brillo (frances.brillo@bmb.gov.ph/8925-8947) and Ms. Sarahmae Buen (sbuen@msi.upd.edu.ph/09166031121).

For information and appropriate action.

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