



INDIVIDUAL DEVELOPMENT PLAN

A. EMPLOYEE'S PROFILE

Name (Last, First, MI)	Sex M/F	Age	Position and Salary Grade [Year(s) in the position]	Division/Office	Supervisor's Name	Period (3 years)
JASUL, BERNADINE I.	F	29	Forester I/ SG-11/ 1 year and 5 months	TECHNICAL SERVICES DIVISION/MONITORING AND ENFORCEMENT SECTION	NANNETTE M. JOVEN	2023-2025

B. DEVELOPMENT PLAN

(Based on the competency assessment conducted and/or the results of the review of performance, please identify the top gaps or weaknesses among the competencies assessed that the employee needs to focus for development, improvement or enhancement. It would be best to prioritize FIVE (5) developmental areas over a three-year period.)

Development Targets	Developmental Activity	Success Indicators	Planned Completion Date	Means of Verifications	Completed Date	Remarks
PCO2- IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES	Coaching and Monitoring	Able to integrates sector strategies at the ecosystems, and local development plans by LGUs e.g. FLUP, PA management plan, ICM in the LGU CLUPs	September 2023	Individual Learning Report		
PCO3- CHARACTERIZATION OF ECOSYSTEM AND USE OF PLANNING TOOLS AND PROCEDURES	Coaching and Monitoring	Able to learn the ecosystem and use of planning tools and procedures	February 2024	Individual Learning Report		
PCO6 - ENVIRONMENT AND NATURAL RESOURCE ACCOUNTING (ENRA)	Workshop	Able to learn environment and natural resource accounting (ENRA)	October 2023	Individual Learning Report		
PCO7- STRATEGIES AND SCHEMES FOR FINANCING ENVIRONMENTAL PROJECT	Webinar/WORKSHOP	Able to learn the various sources of funds in support of NRM activities- DENR	March 2024	Training Certificate/ Training Report		

