

INDIVIDUAL DEVELOPMENT PLAN

A. EMPLOYEE'S PROFILE

Name (Last, First, MI)	Sex M/F	Age	Position and Salary Grade [Year(s) in the position]	Division/Office	Supervisor's Name	Period (3 years)
JASUL, BERNADINE I.	F	29	Forester I/ SG-11/ 1 year and 5 months	TECHNICAL SERVICES DIVISION/MONITORING AND ENFORCEMENT SECTION	NANNETTE M. JOVEN	2023-2025

B. DEVELOPMENT PLAN

(Based on the competency assessment conducted and/or the results of the review of performance, please identify the top gaps or weaknesses among the competencies assessed that the employee needs to focus for development, improvement or enhancement. It would be best to prioritize FIVE (5) developmental areas over a three-year period.)

Development Targets	Developmental Activity	Success Indicators	Planned Completion Date	Means of Verifications	Completed Date	Remarks
PCO2- IDENTIFICATION OF INTERVENTIONS AND INTEGRATING STRATEGIES	Coaching and Monitoring	Able to integrates sector strategies at the ecosystems, and local development plans by LGUs e.g. FLUP, PA management plan, ICM in the LGU CLUPs	September 2023	Individual Learning Report		
PCO3- CHARACTERIZATION OF ECOSYSTEM AND USE OF PLANNING TOOLS AND PROCEDURES	Coaching and Monitoring	Able to learn the ecosystem and use of planning tools and procedures	February 2024	Individual Learning Report		
PCO6 - ENVIRONMENT AND NATURAL RESOURCE ACCOUNTING (ENRA)	Workshop	Able to learn environment and natural resource accounting (ENRA)	October 2023	Individual Learning Report		
PCO7- STRATEGIES AND SCHEMES FOR FINANCING ENVIRONMENTAL PROJECT	Webinar/WORKSHOP	Able to learn the various sources of funds in support of NRM activities- DENR	March 2024	Training Certificate/ Training Report		

PCO8- RESULTS-BASED	Webinar/WORKSHOP	Able to learn the results-	April 2024	Training Certificate/	
MONITORING AND EVALUATION		based monitoring and		Training Report	
SYSTEM (RBME)AND		evaluation system			
ENVIRONMENTAL AUDIT FOR					
DIFFERENT ENRM SITES					
ENVIRONMENTAL GOVERNANCE	WEBINAR/WORKSHOP	Able to learn the	May 2024	Training Certificate/	
		environmental governance		Training Report	
PCO10 CLIMATE CHANGE AND	WEBINAR/WORKSHOP	Able to learn climate	June 2024	Training Certificate/	
ENVIRONMENTAL		change and environmental		Training Report	
MANAGEMENT		management			
PCO14 LAND DISPOSITION AND	WEBINAR/WORKSHOP	Able to learn disposition	July 2024	Training Certificate/	
MANAGEMENT		and management		Training Report	

I acknowledge and understand my individual development plan as discussed with my supervisor. I affirm that the development targets and the corresponding details indicated in my IDP will contribute in the delivery of service excellence in the Department. I, therefore, commit to accomplish the targets in the given period.

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Employee Signature:	Japul Gernardhi "	Date	Supervisor Signature: NANNE / TE M. JOVEN	Date