



## INDIVIDUAL DEVELOPMENT PLAN

### A. EMPLOYEE'S PROFILE

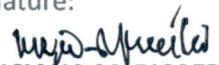

Name (Last, First, MI)	Sex M/F	Age	Position and Salary Grade [Year(s) in the position]	Division/Office	Supervisor's Name	Period (3 years)
RicafrentE, Luciana M.	Female	53	Special Investigator-1 (SG-11)	RPS, PENRO, MARINDUQUE	Simeon R. Diaz	

### B. DEVELOPMENT PLAN

(Based on the competency assessment conducted and/or the results of the review of performance, please identify the top gaps or weaknesses among the competencies assessed that the needs to focus for development, improvement or enhancement. It would be best to prioritize FIVE (5) developmental areas over a three-year period.)

Development Targets	Developmental Activity	Success Indicators	Planned Completion Date	Means of Verifications	Completed Date	Remarks
PCO16- TENURE AND RIGHTS ASSESSMENT	Training/Workshop	Enhance knowledge in Assessment of Tenurial Instrument.	2023	Certificate of Completion		
PCO17-TENURIAL INSTRUMENT AND PERMITS FOR IMPROVED RESOURCE MANAGEMENT.	Training/ Workshop	Enhance more knowledge in issuance of Tenurial Instrument and Management of Natural Resources.	2023	Certificate of Completion		
LC5-PARTNERSHIP AND NETWORKING (BUILDING COLLABORATIVE AND INCLUSIVE WORKING RELATIONSHIP	Training/Workshop	To enhance and development working relationship with other sector.	2023	Certificate of Completion		

I acknowledge and understand my individual development plan as discussed with my supervisor. I affirm that the development targets and the corresponding details indicated in my IDP will contribute in the delivery of service excellence in the Department. I, therefore, commit to accomplish the targets in the given period.

Employee Signature:  LUCIANA M. RICAFRENT	Date May 2, 2023	Supervisor Signature  SIMEON R. DIAZ	Date May 2, 2023
--	------------------	---	---------------------