



INDIVIDUAL DEVELOPMENT PLAN

A. EMPLOYEE'S PROFILE

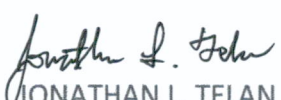

Name (Last, First, MI)	Sex M/F	Age	Position and Salary Grade [Year(s) in the position]	Division/Office	Supervisor's Name	Period (3 years)
Telan, Jonathan L.	M	27	Forest Ranger/SG 4/ (3 years & 10 months)	Monitoring and Enforcement Section	Nannette M. Joven	2023-2025

B. DEVELOPMENT PLAN

(Based on the competency assessment conducted and/or the results of the review of performance, please identify the top gaps or weaknesses among the competencies assessed that the employee needs to focus for development, improvement or enhancement. It would be best to prioritize FIVE (5) developmental areas over a three-year period.)

Development Targets	Developmental Activity	Success Indicators	Planned Completion Date	Means of Verifications	Completed Date	Remarks
PCO10-CLIMATE CHANGE AND ENVIRONMENTAL MANAGEMENT	WORKHOP	Able to learn strategies, policies, guidelines. Procedure and criteria for application of mitigating measures to climate change	MARCH 2025	Training Certificate/Training Report		
PCO11-INFORMATION, EDUCATION AND COMMUNICATION, SOCIAL MARKETING AND EXTENSION SUPPORT	WORKHOP	Able to conduct CEPA and known social marketing and extension support.	MARCH 2025	Training Certificate/Training Report		
PCO14-LAND DISPOSITION AND MANAGEMENT	WORKHOP	Able to learn disposition and management	JULY 2025	Training Certificate/Training Report		

I acknowledge and understand my individual development plan as discussed with my supervisor. I affirm that the development targets and the corresponding details indicated in my IDP will contribute in the delivery of service excellence in the Department. I, therefore, commit to accomplish the targets in the given period.

Employee Signature:  JONATHAN L. TELAN	Date May 03, 2023	Supervisor Signature:  NANNETTE M. JOVEN	Date May 03, 2023
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