

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Ronnele T. Esteves
Office/Service:	DENR CENRO San Jose, Occidental Mindoro
Training Title:	ENR FRONTLINE COURSE
Learning Providers:	DENR MIMAROPA
Inclusive Dates:	October 23-27, 2023
Venue:	Via Zoom

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The five (5) days lectures was focused on the discussion of the various environmental laws and other related laws implemented and stipulated under the mandates of the Department. The primary objective of this frontline course is to strengthen the Provincial and Community Environment and Natural Resources Offices (P/CENROs) in serving with the utmost and quality of services to our dearest customers.

Day 1. October 23, 2023. The opening program was facilitated by the DENR MIMAROPA HRDS in which the participants are welcomed and house rules need to follow was announced. Also Training preliminaries was started through answering the long pre-test. The primary objective of this test is to determine the actual knowledge of each participants in terms of the environmental laws under the Department.

After session, the training/lectures was officially started through the Financial Literacy (Financial Planning, Saving and Budgeting) and it was presented by Mr. Nazar Norman S. Cortuna, Chief Accounting Section of the Regional Office, DENR MIMAROPA. During the discussion, it was emphasized the financial literacy, financial education, and financial capability also the importance of the financial education, planning, creating the budget expenses, savings and investing was presented. Playing of some videos that are related with the savings and budgeting was played.

At the end of the discussion Mr. Cortuna encourage everyone to apply all knowledge that he impart to all participant and let start to save and invest and most importantly make a budgeting plan.

Day 2. October 24, 2023.

Morning session. Forest Resources Management Services was discussed by Ms. Amor D. Asi, Senior ECOMS of PENRO Oriental Mindoro. Ma'am Asi, started her lectures on the FMB milestone and mandates. Included on her presentation is the EO 26 or the National Greening Program its importance and relevant to the environmental protection and conservation. EO 23 was discussed and the issuance of EO 193 was irritated and the issuance of the different technical Bulletin also discussed. The priority Forestry Programs was discussed during the presentation and the issuance of land tenure instrument and the qualifications for the application such as IFMA, SIFMA, FLGMA, CBFMA, SLUP, FLAG, FLAGT, TFLA, and GSUP. PD 705 as amended and Section 77 was discussed also. There are videos played during the presentation for the better understanding of the participants "the Forestry Talk Show"

Afternoon session. The Environmental Management Services including the various topics such as Toxic Waste, Clean Water Act, Clean Air Act and Solid Waste Management Act was discussed and presented by Engr. Buena Fe Rioflorido of EMB MIMAROPA. Also she discussed the mandates of the EMB and the brief history of the DENR.

Day 3. October 25, 2023.

Morning session. Red Tape Act (RA 9485), Graft and Corruption (RA 3019) and The code of Conduct and Ethical Standards and RA 11032 or the Ease of Doing Business presented and discussed by Atty. Joseph Delos Santos and Atty. Lenel Rabeje.

Afternoon session. CENR Officer Rodel M. Boyles, presented and discussed the biodiversity and its importance. He define what is biodiversity and its three hierarchical levels of the biodiversity also he discussed the different laws which has in relation to the wildlife and biodiversity. Such as NIPAS act (RA 7586), Wildlife Resources and Conservation, (RA 9147), eNIPAS act (RA 11038), Tourism Act of 2009 (RA9593). CENRO Boyles, during the discussion he give more examples that was relevant to the topic that everyone can relates.

Day 4. October 26, 2023.

Morning session. Mr. Marlon Marinas of National Mapping and Resources Information Authority discussed and presented the different ways of activities conducted of their agency in relation to the mapping services.

Engr. Renzil Lladonet, of Mines and Geo Science Bureau discussed and presented the Mining Resources and Management Services, its mandates and laws related in the mining activities in the Philippines.

Afternoon Session. Ma'am Edna A. Tarrosa, Chief HRD Section, Regional Office, DENR MIMAROPA presented and discussed the Quality Management System specifically in terms of ISO 9001: 2015 in which the objective is to gain awareness or general overview on ISO 9001: 2015 QMS and to apply the concepts to organization's process. Also the legal basis of this the Administrative Order No. 161, s. 2016.

Day 5. October 27, 2023.

Morning Session. Jimmy C. Villareal, LMO III/Chief RPS, PENR Office Palawan. Started his presentation through defining the Land Management land composition of the country. He further discussed the different Classification of Lands according to Ownership and he discussed also the qualifications on the application for the Special Free patent, Free Patent, RFPA and FPA and other applications. The different laws was also discussed that was have relation in the Lands management and application processes.

Afternoon Session. Ma'am Edna A. Tarrosa, Chief HRD Section, Regional Office, DENR MIMAROPA presented and discussed the Client Service Excellence, the 10 commandments of Great Client service, The Essential Client Service Skills was discussed. To highlighted and enlightened the participants of the DENR mandates, DENR vision, and Mission and DENR Core values was discussed during the discussion.

At the last part of the activity, a graduation ceremony was celebrated and awarding ceremony was conducted.

- **Impression/Comments:**

The Five days lectures and discussion was provide me a lot of new knowledge's and information that is relevant in my field of work. It gives me an opportunities to enhanced my capability in serving our customers from the information and ideas that I gained during this lectures/training activity.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

III. RECOMMENDATIONS:

ENR Frontline Course is necessary to conduct and give to all new entrants employees in the Department. Because ENR Frontline Course will serves as the orientation to enlightened and informed newly employees and to gain them more information and ideas in terms of the mandates and environmental laws that the Department is implemented. Continue to implement this kind of lectures and trainings to all employees of the DENR and to enhance their capability and skills through serving people in a better and quality services.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Peer Teaching or Re-Echoing Activity is conducted to other employees. The objective is to provide them the proper information regarding the QMS and other environmental laws in order for them to deliver the better and quality of services to the customers.	Last week of November 2023.

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provision for venue/peripherals and assistance during the discussion.
Recommendation to our Head of Office for schedule /approval
to conduct echoing activities.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

YES.

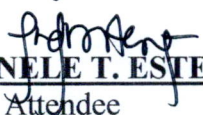
Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

1. Seminar re RA 6713 - Code of Conduct and Ethical Standards for public officials and employees.
2. QMS orientation seminar

Submitted by:


RONNELE T. ESTEVES
Attendee

November 6, 2023

Date

Noted/Confirmed by:


KARINA TRICIA D. SY
Supervisor

Approved by:


EFREN L. DELOS REYES
CENR Officer