

CRITERIA	MAXIMUM POINTS										
PERFORMANCE Performance rating in the last rating period shall be given corresponding weight, as follows: <table border="1"> <tr> <th>Computed Performance Score</th><th>Equivalent Points</th></tr> <tr> <td>5.00</td><td>30</td></tr> <tr> <td>4.76 - 4.99</td><td>15</td></tr> <tr> <td>4.26 - 4.75</td><td>10</td></tr> <tr> <td>4.00 - 4.25</td><td>5</td></tr> </table>	Computed Performance Score	Equivalent Points	5.00	30	4.76 - 4.99	15	4.26 - 4.75	10	4.00 - 4.25	5	30
Computed Performance Score	Equivalent Points										
5.00	30										
4.76 - 4.99	15										
4.26 - 4.75	10										
4.00 - 4.25	5										
RELEVANT TRAINING $\text{Training} = \left[\frac{\text{Number of Training Hours}^*}{80} \right] (8\%) (100)$ <i>* in excess of minimum training hours required</i>	8										
RELEVANT WORK EXPERIENCE $\text{Work Experience} = \left[\frac{\text{Number of Years}^*}{8} \right] (15\%) (100)$ <i>* in excess of minimum years of work experience required</i>	15										
WRITTEN/SKILL EXAMINATION <ul style="list-style-type: none"> Written Exam/Job Knowledge Test Skills Test for skilled positions 	15										
PSYCHOSOCIAL ATTRIBUTES AND PERSONALITY TRAITS <table border="1"> <tr> <th>Position Applied for</th><th>Interview</th></tr> <tr> <td>SG 15 and above</td><td>HRMPSB Panel interview</td></tr> <tr> <td>Below SG 15</td><td>End-User and Personnel Division/Section Interview</td></tr> </table>	Position Applied for	Interview	SG 15 and above	HRMPSB Panel interview	Below SG 15	End-User and Personnel Division/Section Interview	10				
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POTENTIAL <table border="1"> <tr> <th>Position Applied for</th><th>Interview</th></tr> <tr> <td>SG 15 and above</td><td>HRMPSB Panel interview</td></tr> <tr> <td>Below SG 15</td><td>End-User and Personnel Division/Section Interview</td></tr> </table>	Position Applied for	Interview	SG 15 and above	HRMPSB Panel interview	Below SG 15	End-User and Personnel Division/Section Interview	10				
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TOTAL:	100										
ADDITIONAL POINTS: AWARDS AND OUTSTANDING ACHIEVEMENTS <table> <tr> <td>National Awards (with President or CSC Chairperson as signatory)</td> <td>- 3 points</td> </tr> <tr> <td>Others (DENR, RDC, CSC)</td> <td>- 2 points</td> </tr> </table>	National Awards (with President or CSC Chairperson as signatory)	- 3 points	Others (DENR, RDC, CSC)	- 2 points	5						
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