



Certificate of Participation

is hereby awarded to

ARLENE V. FRANCISCO


for participating in the
Biodiversity Assessment and Monitoring System (BAMS)
Online Lecture Series – Terrestrial Flora

conducted by the Biodiversity Management Bureau on **November 3, 2020** (equivalent to two (2) training hours).

Given this 3rd day of November 2020.

**CERTIFIED PHOTOCOPY
FROM ORIGINAL COPY**

f. Hernandez
ANN CHERYL JANE V. HERNANDEZ
Records Officer I


RICARDO L. CALDERON, CESO III
OIC Assistant Secretary for Climate Change
and BMB Director, in concurrent capacity