

Certificate of Participation

is hereby awarded to

ARLENE V. FRANCISCO

for participating in the

Biodiversity Assessment and Monitoring System (BAMS)
Online Lecture Series – Integration and Reporting of Cave Assessments
conducted by the Biodiversity Management Bureau on October 15, 2020 (equivalent to two (2) training hours).

Given this 15th day of October 2020.

CERTIFIED PHOTOCOPY FROM ORIGINAL COPY

ANN CHERYL JANEN, HERNANDEZ

Percedo (Steam)

RICARDO L. CALDERON, CESO III

OIC Assistant Secretary for Climate Change and BMB Director, in concurrent capacity