

Certificate of Participation

is hereby awarded to

ARLENE V. FRANCISCO

For participating in the
Biodiversity Assessment and Monitoring System (BAMS)
Online Lecture Series – Cave Fauna

conducted by the Biodiversity Management Bureau on October 14, 2020 (equivalent to two (2) training hours).

Given this 14th day of October 2020.

CERTIFIED PHOTOCOPY FROM ORIGINAL COPY

ANN CHERYL JANE V. HERNANDEZ

Percerds Officer I

RICARDO L. CALDERON, CESO III

OIC Assistant Secretary for Climate Change and BMB Director, in concurrent capacity