

## Certificate of Participation

is hereby awarded to

## ARLENE V. FRANCISCO

for participating in the

Biodiversity Assessment and Monitoring System (BAMS)
Online Lecture Series – Physical Assessment of Terrestrial and
Inland Wetland Ecosystems

conducted by the Biodiversity Management Bureau on October 6, 2020 (equivalent to two (2) training hours).



Given this 6th day of October 2020.

RICARDO L. CALDERON, CESO III

OIC Assistant Secretary for Climate Change and BMB Director, in concurrent capacity