



Department of Environment and Natural Resources
BIODIVERSITY MANAGEMENT BUREAU

**I work for
OUR natural
heritage**

awards this

CERTIFICATE OF PARTICIPATION

to

ARLENE V. FRANCISCO

of

Mt. Calavite Wildlife Sanctuary

for actively participating in the Roll-out of the Implementing Rules and Regulations of the NIPAS Act, as amended, and the National Protected Area System Master Plan held on August 06-09, 2019 at Citadines Bay City Manila, Pasay City.

Given this 09th day of August 2019 in Pasay City.

**Pinangangalaganang
Book
ng Pilipinas**

RICARDO L. CALDERON

OIC, Asst. Secretary for Staff Bureaus
and Director in concurrent capacity

**CERTIFIED PHOTOCOPY
FROM ORIGINAL COPY**

ANN CHERYL JANE V. HERNANDEZ
Records Officer I