



The  
Department of Environment and Natural Resources  
MIMAROPA Region

awards this

*Certificate of Participation*

to

**ARLENE V. FRANCISCO**

in recognition of his/her active cooperation and invaluable participation in the

**CAPACITY BUILDING ON PROTECTED AREA  
VALUATION AND PAYMENT FOR ECOSYSTEM SERVICES (PES)  
CUM WORKSHOP ON PROTECTED AREA ROADMAP**

conducted by Conservation and Development Division (CDD)  
in coordination with Human Resources Development Section (HRDS)  
held on November 26-27, 2018  
at Citystate Tower Hotel, Manila.

**CERTIFIED PHOTOCOPY  
FROM ORIGINAL COPY**

**Sixteen (16) Technical Training Hours**

*Cheryl Jane V. Hernandez*  
**CHERYL JANE V. HERNANDEZ**  
Records Officer I

*Henry A. Adornado*  
**HENRY A. ADORNADO, Ph.D.**  
Regional Executive Director

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