

B. Individual Performance Commitment and Review Form

Annex F5.1

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, Arlene V. Francisco, of the DENR (DENRO Sablayan), Division of **Technical Services** commit to deliver and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2021**.

ARLENE V. FRANCISCO
Ratee

Date:

115D	
RECEIVED BY: <u>Kalyan</u>	DATE: <u>1/14/21</u> TIME: <u>10:00</u>
RELEASED BY: <u></u>	DATE: <u></u> TIME: <u></u>

Reviewed by:		Date:	Approved by:		Date:		
<u>ALVIN E. SANTOS</u> Chief, CDS			<u>CAESAR E. QUEBEC</u> CENR Officer				
P/A/Ps	SUCCESS INDICATOR (targets + measures)	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
			1	2	3	4	
NATURAL RESOURCES SUSTAINABLY MANAGED							
NATURAL MANAGEMENT ARRANGEMENT/ AGREEMENT AND PERMIT ISSUANCE							
-Assessment of CSC's including expired, expiring, outside CBFM	Assists in the assessment of One Hundred Eighty Four (184) Certificate of Stewardship Contracts (CSC) holders with geo-tagged photos and GIS generated maps with categorical recommendations. Report submitted on or before June 30, 2021 with no revision.	Provided assistance on the Assessment of One Hundred Nineteen (119) Certificate of Stewardship Contracts (CSC) with geo-tagged photos and GIS generated maps with categorical recommendation. Reports submitted on March 11, May 10 and June 30, 2021 with minor revision.	2.289	4.000	4.333	3.541	
PROTECTION AND CONSERVATION OF WILDLIFE							
b. Population & habitat monitoring and protection of priority threatened species							
b.1 Marine Turtles							
- Population and Habitat monitoring and protection of priority threatened species	Assists in the monitoring of Population and Habitat of Marine turtles with two (2) quarterly report submitted on or before June 30, 2021 with no revision.	Provided assistance during the monitoring of Population and Habitat of Marine turtles with two (2) quarterly reports submitted last March 29 and June 18, 2021 with no revision.		5.000	5.000	5.000	