	SUCCESS INDICATOR	Actual Assessment	Rating				
	(targets + measures)	Actual Accomplishments	Q1 Q2 T3		A4 Remarks		
	Prepares and submit SALN as of December 31, 2019 by the end of February 2020 following the prescribed format.	Prepared and submitted SALN as of Dec. 31, 2019 on Jan. 03 following the prescribed		1.000			
	Prepares and submit IPCR commitment for January to December 2021 by the end of December 15, 2020						2nd semester
	Prepares and submit IPCR accomplishment with rating for the 1st semester by the end of July 2020	Prepared and sbumitted IPCR accomp. with rating for the 1st sem. on June 15, 2020		4.000	5.000	4.500	
	Prepares and submit IPCR accomplishment with rating for the 2nd semester of 2019 by the end of January 2020.						
	Prepares and submit PDS as of December 31, 2019 on January 15, 2020	Prepared and sbumitted PDS as of Dec. 31, 2019 on Jan. 06, 2020		4.000	5.000	4.50	0
	Submits DTR every 5th day of the succeeding month.						compliant
	Prepares and submits IDP of 4 staff at the end of the year					1	
	Attends flag raising ceremony every monday	Attended flag ceremony every Monday	3.000	1 - 1	5.00	0 4.0	00
	100% of documents acted upon			1			
	- simple documents -7 working days upon receipt of division - complex documents - 15 working days upon receipt of division		3.000	5.000	5.00	00 4.:	333
verage Rating			3.000	4.167	5.0	00 4.4	105

Discussed with:	Date:	Assessed by:	Date	Final Rating by: Date:
ARLENE V. FRANCISCO Employee		CAESAR E. QUEBEC ENR Officer		CAESAR E GUEBEC CENR Officer

IPCR- Legend 1- Quantity 2- Quality 3- Timeliness 4-Average