

Annex F8.1

B. Individual Performance/Accomplishment and Review Form

INDIVIDUAL ACCOMPLISHMENT AND REVIEW FORM

I, Arlene V. Francisco, of the DENR CENRO Sablayan, Division of Technical Services delivered and attained the following targets in accordance with the indicated measures for the period July to December 2019

ARLENE V. FRANCISCO
Ratee
Date: _____

MSD	
RECEIVED BY: <u>[Signature]</u>	DATE: <u>11/14/2019</u> TIME: _____
RELEASED BY: _____	DATE: _____ TIME: _____

Reviewed by: <u>[Signature]</u> CAESAR E. QUEBEC CENR Officer	Date: _____	Approved by: <u>[Signature]</u> CAESAR E. QUEBEC CENR Officer	Date: _____				
		<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: black; margin-right: 5px;"></div> <div>5.0</div> <div>- Outstanding</div> </div> <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: #cccccc; margin-right: 5px;"></div> <div>4.0 - 4.99</div> <div>- Very Satisfactory</div> </div> <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: #999999; margin-right: 5px;"></div> <div>3.0 - 3.99</div> <div>- Satisfactory</div> </div> <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: #666666; margin-right: 5px;"></div> <div>2.0 - 2.99</div> <div>- Unsatisfactory</div> </div> <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: #333333; margin-right: 5px;"></div> <div>1.0 - 1.99</div> <div>- Poor</div> </div>					
PIA/Ps	SUCCESS INDICATOR (targets + measures)	Actual Accomplishments	Rating				Remarks
			Q1 1	Q2 2	T3 3	A4 4	
Protected Area Management and Development Sub Program II. For Proclaimed and Legislated PAs 1. Demarcation of Boundaries for Legislated PAs	Supervises and participates in the reconnaissance and installation of 82 corners within MCWS at the end of December 2019	supervised and participated in the reconnaissance of 54 corners and installation of 40 monuments from November 07 to December 15, 2019	1.970	5.000	1.970	2.980	Conduct of this activity commenced on Nov. 07 due to hectic schedule of the survey team from RO
4. Biodiversity Assessment and Monitoring (BAMS) for Terrestrial PAs	Supervises and participates in the conduct of Biodiversity Monitoring Assessment System (BAMS) at the end of Dec. 2019 in So. Hinugasan (Caraga Sub-watershed), Brgy. Harrison from September 9 - October 04, 2019.	supervised and participated in the conduct of BAMS with report submitted to PENRO and Regional Office per memo dated Nov. 12, 2019	3.000	5.000	5.000	4.333	
5. PA Management Zone Delineation Delineation (Marking)	Supervises and participates in the conduct of delineation of 20 km Strict Protection Zone (SPZ) based on the Protected Area Management Plan (PAMP) end of November 2019.	supervised and participated in the conduct of delineation of 24.77 km SPZ with report submitted to CENRO, PENRO and RO per memo dated November 04, 2019	4.566	5.000	5.000	4.855	
B. Communication, Education and Public Awareness (CEPA)	Supervises field work/shooting of service provider (JPBS) within MCWS for the production of Audio Visual Presentation (AVP) at the end of Dec. 2019	supervised and monitored the field work and shooting activities of the service provider. submitted the draft AVP to Regional Office thru email on Nov. 20, 2019	3.000	3.000	5.000	3.667	