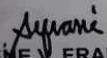




Annex F8.2

P/A/Ps	SUCCESS INDICATOR (targets + measures)	Actual Accomplishments	Rating				Remarks
			Q1	Q2	T3	A4	
C. Implementation of Biodiversity Monitoring System (BMS)	Supervises the conducts of MS for the second semestera at the end of December 2019	supervised and checked the report of BMS and submitted to CENRO, PENRO and RO per memo dated September 27, 2019		4.000	5.000	4.500	
8. PAMB Operationalization A. PAMB Meetings	Acts as secretariat and checks the minutes of two (2) Protected Area Management Board (PAMB) meetings at the end of Sep. and Dec. 2019 respectively	checked and submitted the two (2) minutes of PAMB meetings per memo dated Sep.23 and Nov. 21, 2019		4.000	5.000	4.500	
Good Governance	Prepares Individual Development Plan (IDP) of PAMO staff at the end of December 2019	Prepared and submitted IDP of PAMO staff on December 06, 2019		5.000	5.000	5.000	compliant
	Prepares and submits IPCR for the first semester with rating on July 08, 2019 using the prescribed format	Prepared and submitted IPCR with rating for the first sem. on July 04, 2019 using the prescribed format		5.000	5.000	5.000	
	Prepares and submits IPCR commitment for CY 2020 based on approved SPMS guidelines by the end of December 2019 using the prescribed format	prepared and submitted IPCR commitment for Jan. to Dec. 2020 on Dec. 11, 2019 using the prescribed format		4.000	5.000	4.500	
	Submits DTR on the 5th day of the ensuing month	submitted DTR on the 5th day of the following month					
	100% of documents acted upon - simple documents -7 working days upon receipt of division - complex documents - 15 working days upon receipt of division	100% of documents acted within - 2 days for simple documents upon receipt	3.000	5.000	5.000	4.333	
	Attendance to Monday Flag raising and convocation at 8:00AM	Attended Monday flag raising & convocation arrived at the office 7:45 in the morning	3.000		5.000	4.000	
			3.089	4.444	4.697	4.267	

Final Average Rating  
Comment and recommendation for Development Purposes:

Discussed with:	Date:	Assessed by:	Date	Final Rating by:	Date:
 <b>ARLENE V. FRANCISCO</b> Employee	ri	 <b>CAESAR E. QUEBEC</b> CENR Officer		 <b>CAESAR E. QUEBEC</b> CENR Officer	

IPCR- Legend 1- Quantity 2- Quality 3- Timeliness 4-Average