

ELIGIBILITY DOCUMENTS SUBMISSION FORM

16 November 2023

Bids and Awards Committee

DENR MIMAROPA Region Office,
DENR by the Bay Bldg.,
1515 Roxas Blvd., Brgy. 668, Ermita Manila

Ladies/Gentlemen:

In connection with your Request for Expression of Interest dated 18 October 2023 for the **“Assessment and Inventory of NGP Graduated Sites from CYs 2011 - 2016 within the jurisdiction of PENRO Oriental Mindoro”**, Treescape Development Management Consultancy Services hereby expresses interest in participating in the eligibility and short listing for said Project and submits the attached eligibility documents in compliance with the Eligibility Documents therefor.

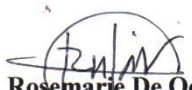
In line with this submission, we certify that:

- a. Treescape Development Management Consultancy Services is not blacklisted or barred from bidding by the GoP or any of its agencies, offices, corporations, LGUs, or autonomous regional government, including foreign government/ foreign or international financing institution; and
- b. Each of the documents submitted herewith is an authentic copy of the original, complete, and all statements and information provided therein are true and correct.

We acknowledge and accept the Procuring Entity's right to inspect and audit all records relating to our submission irrespective of whether we are declared eligible and short listed or not.

We further acknowledge that failure to sign this Eligibility Document Submission Form shall be a ground for our disqualification.

Yours sincerely,


Rosemarie De Ocampo Pidut/Chief Executive Officer
Treescape Development Management Consultancy Services
#21 Little Lamo, Barangay Lamo, Dupax Del Norte
3706 Nueva Vizcaya

#8 Mudstone Compound, San Jose Extension St.
Barangay San Isidro, Antipolo City, Rizal

TPF 1. TECHNICAL PROPOSAL SUBMISSION FORM

16 November 2023

Bids and Awards Committee

DENR MIMAROPA Region Office,
DENR by the Bay Bldg.,
1515 Roxas Blvd., Brgy. 668, Ermita Manila

Ladies/Gentlemen:

We, the undersigned, offer to provide the consulting services for “**Assessment and Inventory of NGP Graduated Sites from CYs 2011 - 2016 within the jurisdiction of PENRO Oriental Mindoro**” in accordance with your Bidding Documents dated 18 October 2023 and our Bid. We are hereby submitting our Bid, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope.

In accordance with ITB Clause 21.1, we confirm that the information contained in the eligibility documents submitted earlier together with the Expression of Interest remain correct as of the date of bid submission.

If negotiations are held during the period of bid validity, i.e., before 25 October 2023, we undertake to negotiate on the basis of the proposed staff. Our Bid is binding upon us and subject to the modifications resulting from contract negotiations.

In accordance with GCC Clause 51, we acknowledge and accept the Procuring Entity's right to inspect and audit all records relating to our Bid irrespective of whether we enter into a contract with the Procuring Entity as a result of this Bid or not.

We understand you are not bound to accept any Bid received for the selection of a consultant for the Project.

We acknowledge that failure to sign this Technical Proposal Submission Form and the abovementioned Financial Proposal Submission Form shall be a ground for the rejection of our Bid.

We remain,

Yours sincerely,



Rosemarie De Ocampo Pidut/Chief Executive Office/Consultant
Treescape Development Management Consultancy Services
#21 Little Lamo, Barangay Lamo, Dupax Del Norte
3706 Nueva Vizcaya

8 Mudstone Compound, San Jose Extension St.
San Isidro, Antipolo City, Rizal

TPF 2. CONSULTANT'S REFERENCES

Relevant Services Carried Out in the Last Five Years

Project Name: Capacity Building for the Indigenous Peoples Organizations (NGP of DENR)		Country: Philippines
Location within Country: San Mateo, Rizal		Professional Staff Provided by Your Firm/Entity(profiles): Menzuela Ancheta, RPF John Albert Baltazar, RPF Chenzen Gulingay, RPF Daniel Bernardino, RPF John Albert Baltazar, RPF Judy Ann Romero, Sociologist Leonora Camat, Forester Verlyn Costales, Forester
Name of Client: WAWAJVCo Inc.		No. of Staff 8
Address: Munar Office, Sitio Casili, Brgy. Pintong Bokawe, San Mateo, Rizal		No. of Staff-Months; Duration of Project: Staff are compensated only per activity schedule and report generation; On-going
Start Date (Month/Year): October/2022	Completion Date (Month/Year): To present	Approx. Value of Services (in Current US\$): N/A
Name of Associated Consultants, if any: N/A		No. of Months of Professional Staff Provided by Associated Consultants: N/A
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Rosemarie “Romar Pidut, RPF Administered, facilitated, coordinated with the Compliance Project Supervisor; Head, Government Affairs and Public Relations Head; and Company Forester; acted as the Team Leader for the completion of fieldwork, facilitated IP PO Consultation and IP PO Training, including assessment of the level of knowledge or skills acquired; and other related activities and administrative support for the logistical requirements for the fieldwork and consultation/training and led and assisted the team in the actual assessment, consultation meeting, and training. Drafted and finalized reports of the activities. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.		
Narrative Description of Project: 1. IPOs Consultation Meeting attended by Kaksaan Ne Dumaget De Antipolo Inc (KNDDAI); Magmulu Mangayon IP Farmers Association Incorporated (MMIPAI); and Barangay Puray Upland Farmers Association Inc. (BPUFAI) on January 6, 2023		

at UMRBPL Protected Area Management Office (PAMO), Pintong Bokawe, San Mateo Rizal

2. IPOs 2-day Training on February 2-3, 2023 at UMRBPL Protected Area Management Office (PAMO), Pintong Bokawe, San Mateo Rizal
3. Refresher Course/1-day Assessment (to be scheduled)

Description of Actual Services Provided by Your Staff:

Acted as Resource Person, formulated Training Needs Assessment Forms; processed map/GIS mapping; Secretariat for the process documentation such as drafting of the minutes of the IPO consultation meeting and proceedings of the 2-day training

Relevant Services Carried Out in the Last Five Years

Project Name: Community-Based Reforestation, Conservation and Development Plan Project		Country: Philippines
Location within Country: <ol style="list-style-type: none"> 1. Purok Tayabasan, Sitio San Ysiro, Brgy. San Jose, Antipolo City, Rizal 2. Sitio Malasya Uyungan, Brgy. Puray, Montalban, Rizal 3. Sitio Anipa, Brgy. San Rafael, Montalban, Rizal 4. Sitio Kinapuwin, Brgy. Calawis, Antipolo City 		Professional Staff Provided by Your Firm/Entity(profiles): Menzuela Ancheta, RPF Rinan Bayot, RPF John Albert Baltazar, RPF Romel Romano, RPF Daniel Bernardino III, RPF Jeverson Bitgan, RPF Roldan Lomayong, RPF Judy Ann Romero, Sociologist Leonora Camat, Forester Verlyn Costales, Forester Harry Lubdong, BSIT
Name of Client: WAWAJVCo Inc.		No. of Staff 11
Address: Munar Office, Sitio Casili, Brgy. Pintong Bokawe, San Mateo, Rizal		No. of Staff-Months; Duration of Project: Staff are compensated only per activity schedule and report generation; On-going
Start Date (Month/Year): March/2023	Completion Date (Month/Year): To present	Approx. Value of Services (in Current US\$): N/A
Name of Associated Consultants, if any: None		No. of Months of Professional Staff Provided by Associated Consultants: N/A
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Rosemarie "Romar Pidut, RPF Administered, facilitated, coordinated with the Compliance Project Supervisor; Head, Government Affairs and Public Relations Head; and Company Forester; Administered, managed, supervised, and facilitated survey, mapping and planning (SMP); soil sampling and bulk density collection and analysis (Soil Fertility Assessment); and prepared reforestation plans of the three (3) IPOs; directed and supervised the team to conduct the activities; attended to the requests and other intervening activities from the client; in-charged for the administrative and financial requirements of the activity, consolidated data, prepared and submitted reports and attachments; coordinated with DENR-PENRO Rizal and Military at Baras, Rizal and LGUs and IPOs for the team mobilization.		
Narrative Description of Project: <ol style="list-style-type: none"> 1. Site assessment/survey, mapping and planning (SMP), including soil sampling, collection and laboratory analysis for the proposed reforestation sites (identified 		

graduated NGP sites by PENRO Rizal) of Kaksaan Ne Dumaget De Antipolo Inc (KNDDAI); Magmulu Mangayon IP Farmers Association Incorporated (MMIPAI); Barangay Puray Upland Farmers Association Inc. (BPUFAI); and Mananta Kinapu in Anono Farmers Association Inc. (MAKINAF AI), such as but not limited to location of the reforestation area through Locus Map app installed in the cellphones; geotagging, tracking, boundary delineation of protection forest, production forest, conservation area, and agroforestry area; site assessment of present land use and other natural features, rapid FFA; and report generation.

2. Preparation of 5-Year Reforestation & Revegetation Plan 2023-2028 of Kaksaan Ne Dumaget De Antipolo Inc (KNDDAI); Magmulu Mangayon IP Farmers Association Incorporated (MMIPAI); and Barangay Puray Upland Farmers Association Inc. (BPUFAI); and Mananta Kinapu in Anono Farmers Association Inc. (MAKINAF AI)

Description of Actual Services Provided by Your Staff:

Acted as Team Leaders and Assistant Team Leaders for the SMP, including Soil Sampling and Bulk Density collection; facilitated processing of soil samples and laboratory analysis; GIS mapping and reports generation; technical writing for the reforestation plans

Relevant Services Carried Out in the Last Five Years

Project Name: Rapid Assessment (Flora and Fauna Assessment) and Hydrology Study Project		Country: Philippines
Location within Country: Dinapigue, Isabela		Professional Staff Provided by Your Firm/Entity(profiles): Daniel Bernardino III, RPF John Albert Baltazar, RPF
Name of Client: Nickel Asia Corporation – Dinapigue Mining Corporation		No. of Staff 2
Address: NAC Tower 32 nd Street, BGC, Taguig, NCR		No. of Staff-Months; Duration of Project: only during the fieldwork and report generation; August 11 to September 6, 2023
Start Date (Month/Year): August/2023	Completion Date (Month/Year): September/2023	Approx. Value of Services (in Current US\$): N/A
Name of Associated Consultants, if any: N/A		No. of Months of Professional Staff Provided by Associated Consultants: N/A
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Rosemarie “Romar Pidut Facilitated GIS mapping as reference for the fieldwork and identified location of the 10% Tree Inventory area; conducted with the team the activity and strategized, identifies sampling quadrats and transect line locations and installation of fauna traps, including the conduct and location of freshwater ecology assessment and hydrology study, interviewed some community and IP residents within the site. Generated reports.		
Narrative Description of Project: <ol style="list-style-type: none"> 1. Terrestrial Ecology (Flora and Fauna) Rapid Assessment at the 29 hectares FLaG/Causeway Area of the Dinapigue Mining Corporation 1. Identified and established sampling area for the 10% Tree Inventory within the 29 hectares FLaG/Causeway Area of the Dinapigue Mining Corporation 2. Freshwater Ecology Assessment at the nearby river of the 29 hectares FLaG/Causeway Area of the Dinapigue Mining Corporation 2. Hydrology study at the coastal and causeway area 		
Description of Actual Services Provided by Your Staff: GIS mapping; actual conduct of the activities; maps and report generation		

Relevant Services Carried Out in the Last Five Years

Project Name: Tree Inventory/Mapping for the New Centennial Water Source – Kaliwa Dam Project		Country: Philippines
Location within Country: Rizal and Quezon province		Professional Staff Provided by Your Firm/Entity(profiles): Daniel Bernardino III, RPF John Albert Baltazar, RPF Roldan Lomayong, RPF Jeverson Bitgan, RPF Jeffrey Baucas, RPF Marc Angelu Victor, RPF Michael Tubiera, RPF Harry Lubdong, BSIT Verlyn Costales, Forester
Name of Client: China Energy Engineering Corporation (CEEC) Ltd.		No. of Staff 9
Address: Satellite Office, Sampaloc, Tanay, Rizal		No. of Staff-Months; Duration of Project: 2 months per Component Site
Start Date (Month/Year): March/2021 February/2022	Completion Date (Month/Year): April/2021 April/2022	Approx. Value of Services (in Current US\$): N/A
Name of Associated Consultants, if any: N/A		No. of Months of Professional Staff Provided by Associated Consultants: N/A
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Rosemarie “Romar Pidut Administered, managed, supervised, and facilitated mapping reference, survey and inventory of the trees; directed and supervised the team to conduct the tree inventory activities following DENR-FMB Technical Bulletin No. 3; attended the requests and other intervening activities from the CEEC; in-charged for the administrative and financial requirements of the activity, consolidated data, prepared and submitted reports and attachments (maps, geotagged photos and matrices such as Tally Sheet of Trees and Niog; Stand and Stock Table of Natural Growth and Planted Trees); Forest Charges Estimates; and coordinated with DENR and LGUs within the area, including forest occupants and IPs.		
Narrative Description of Project: 1. Tunnel Intake Access Road (Quezon), Construction Adit (Rizal), Public Information Center (Laguna) and Additional Dam Site Area (Quezon) component sites tree inventory/mapping such as location of the inventory area through OruxMaps app installed in the cellphone;		

tree identification and measurement, geotagging of marked tree, GPS reading of marked tree; panoramic view of the site/stand; site assessment of present land use and other natural features; report generation.

2. Tunnel Intake Access Road Additional Area (Quezon), MWSS Facility (Quezon), and Reservoir Area (Quezon and Rizal) component sites tree inventory/mapping such as location of the inventory area through Oruxmaps and Locus Map app installed in the cellphones; tree identification and measurement, geotagging of marked tree, GPS reading of marked tree; panoramic view of the site/stand; site assessment of present land use and other natural features; report generation.

Description of Actual Services Provided by Your Staff:

1. Acted as Team Leader and Assistant Team Leader for the actual tree inventory/mapping such as location of the inventory area through Oruxmaps and Locus Map app installed in the cellphones; tree identification and measurement, geotagging of marked tree, GPS reading of marked tree; site assessment of present land use and other natural features; report generation following DENR-FMB Technical Bulletin No. 3
2. Acted as Data Manager such as collection and consolidation of daily output into the Tally Sheet Form and Stand and Stock Table Form based from DENR-FMB Technical Bulletin No. 3
3. Verification or validation of actual output or progress of accomplishment and review lacking or unsaved data such as geotagged photos of marked tree/s.
4. Further research or identification of unknown species through collected samples or specimen

Consultant's Name: **TREESCAPE DEVELOPMENT MANAGEMENT
CONSULTANCY SERVICES**

**TPF 3. COMMENTS AND SUGGESTIONS OF CONSULTANT ON THE TERMS OF
REFERENCE AND ON DATA, SERVICES, AND FACILITIES TO BE PROVIDED
BY**

THE PROCURING ENTITY

On the data, services, and facilities to be provided by the Procuring Entity:

1. Assist in coordinating with stakeholders at site (i.e IPs); in identifying and facilitating access to potential interviewees and focus group participants (POs/barangay/local beneficiaries/organizations/institutions). Clear collaboration or guidance on identifying these stakeholders will facilitate the engagement process.
2. Timely provision of all necessary resources and access to relevant individuals or departments within the Procuring Entity is critical. Clarity on points of contact and coordination channels will expedite the evaluation process.
3. Ensure that the budget allocation adequately covers all evaluation aspects. Consider providing unforeseen expenses or adjustments if needed during the assessment.

TPF 4. DESCRIPTION OF THE METHODOLOGY AND WORK PLAN FOR PERFORMING THE PROJECT

Introduction

The National Greening Program (NGP) is a convergence initiative of DA-DAR-DENR as a strategic program, where the Department of Environment and Natural Resources (DENR) stand as the lead agency, which aims to rehabilitate degraded watersheds in the country and serves as a springboard in accelerating delivery of vital support services to NGP beneficiaries, particularly to 1) contribute in reducing poverty among upland and lowland poor households, indigenous peoples, and in coastal and urban areas; 2) implement sustainable management of natural resources through resource conservation, protection, and productivity enhancement; 3) provide food, goods and services such as timber, fiber, non-timber forest products, aesthetic values, air enhancement values, water regulation values, and mitigate climate change by expanding forest cover that serve as carbon sink; 4) promote public awareness as well as instill social and environmental consciousness on the value of forests and watersheds; 5) enhance the formation of positive values among the youth and other partners through shared responsibilities in sustainable management of tree plantations and forest resources, and 6) consolidate and harmonize all greening efforts of the government, civil society, and the private sector.

Since its commencement in 2011, the NGP has implemented several activities and significant interventions and achieved many accomplishments on the ground which includes, among others: site development, PO formation, registration and capacity building; survey, mapping and planning; and project management and monitoring.

To validate these accomplishments, the Treescape Development Management Consultancy Services has submitted bid proposal to DENR MIMAROPA Regional Office to conduct the **Assessment and Inventory of NGP Graduated Sites from CYs 2011 - 2016 within the jurisdiction of PENRO Oriental Mindoro** National Greening Program Accomplishments. This will serve as a mechanism to track NGP's progress against its work plans and to measure the extent to which objectives have been met vis-a-vis NGP's development framework.

Objectives of the Assessment and Inventory

The Assessment and Inventory of NGP Accomplishments will serve as a management tool and feedback process of the Department of Environment and Natural Resources' Project Coordinating Offices at the Central, Regional, Provincial and CENRO/Community levels in assessing the service delivery of the NGP.

The consulting firm shall endeavor to facilitate the pursuit of a responsive assessment, monitoring and evaluation process so that timely information is made available to the DENR management and other stakeholders, as appropriate. By this, it is implied that progress and process monitoring would be seen as a key component in the delivery of NGP interventions and that there would be a formal process within DENR to support the undertaking of an evidence-based assessment, monitoring and evaluation on a regular basis. Above all, the assessment shall focus on applicable and measurable indicators based on credible data that shall feed into the decision-making process of the NGP.

The NGP assessment and inventory has the following objectives:

- To identify and review existing and applicable validation methodologies or studies related to forestland management;
- To develop and design the framework for the assessment and inventory of NGP accomplishments within the jurisdiction of PENRO Oriental Mindoro; and
- To conduct the assessment and inventory of NGP 2011-2016 accomplishments within the jurisdiction of PENRO Oriental Mindoro through statistically valid samples of respondents and project beneficiaries and submit the individual site assessment and inventory including consolidated report as basis for policy recommendation and appropriate implementation strategies.

Specifically, the consulting firm's proposed scope of work shall include:

- Stocktaking and review - the consultancy firm, in coordination with PENRO Oriental Mindoro shall facilitate the stocktaking/scoping and review of existing and potential assessment or studies related to forestland management programs and collection of secondary data to establish baseline information. The consultancy firm is advised to review the survey, mapping and planning results in each of the site. Activities shall relate to secondary data gathering,

review of relevant policies, assessment of Project Implementing Units' monitoring results, and review of literatures, publications and documents relevant to forestland management programs.

- Submission of scoping report on the status of NGP implementation in each of the site, including recommendations on assessment tools, design and sampling frame.
- Development of Framework for the Assessment and Analysis – Based on the stocktaking study, the consultancy firm shall design the framework, based on DAO 2023-09, for conducting the assessment, inventory, and analysis of NGP accomplishments. The firm shall consider the project log frame and the framework of assessment per project document in developing the framework of the validation.
- Selection of NGP sites for field validation – All NGP sites within the jurisdiction of PENRO Oriental Mindoro will be included in the assessment and inventory. Within each site, sampling of respondents and developed NGP area will be conducted using statistically valid sampling design based on DAO 2023-09.
- Creation and Mobilization of Field Assessment Team – the consultancy firm shall create and mobilize their assessment team to the NGPP selected site to be assessed as agreed upon with the DENR. The creation and mobilization of assessment teams shall consider the team composition and expertise, orientation of field validation team and deployment and mobilization.
- Field Assessment and Inventory – based on the agreed and coordinated schedule of assessment, the consultancy firm shall conduct actual data gathering in the DENR Offices (Region, PENRO and CENRO) and NGP sites. Activities shall include: Orientation and levelling-off at different levels (Region, PENRO, CENRO, and other stakeholders and tenure holders); and actual assessment and inventory.
- Data Analysis, Packaging and Presentation of Results – the consultancy firms shall analyze the data gathered in the assessment using scientific, analytical and logical reasoning to form the conclusion and recommendations for the NGP Program and for each assessment site. The results of the assessment shall be packaged on a per-site basis and consolidated into reports that include lessons and recommendations derived from the site assessment following the agreed outline of report preparation based on the Development of Framework Analysis. Such will be presented to project management and other significant stakeholders.

In consideration of the tight implementation period of the assessment process, the consulting firm shall provide periodic status reports to the DENR and provide real time information on the progress of the assessment and inventory.

Methodology

The framework for the assessment and inventory of NGP Accomplishments shall adopt the chain of causality or intervention logic model which highlights the causal link between inputs, activities, outputs, outcomes and impacts.

Progress and process will be tracked through this results chain by measuring how inputs are utilized to undertake activities; how activities get converted into outputs; how outputs are transformed into outcomes; and, ultimately, outcomes translating into long-term impacts (*Figure 1*). The NGP assessment, however, will be confined to the measurement of outputs and intermediate outcomes (to the extent possible) as higher level benefits and impacts are not expected to manifest within the project's current execution phase.

Figure 1: The Results Chain Model



The implementation of the assessment process shall adopt sound monitoring and evaluation concepts, methodologies and approaches in relation to data collection; data analysis and interpretation; preparation of progress reports and process documentation. It will employ a mixed mode of quantitative and qualitative data generation through structured report formats, key informant interviews (KII) and focus group discussions (FGD), and formal interviews, whenever appropriate. Secondary data review and gathering shall also be employed to complement primary information.

Tracking the progress of accomplishments and interventions will be anchored on the NGP's logical framework whose key performance indicators articulate the manner by which deliverables shall be measured against project goals and objectives. Where applicable, relevant measurements shall be gauged against the DENR's Organizational Performance Indicator Framework (OPIF).

Throughout the assessment, progress and process monitoring will play an important role in terms of measuring achievements against targets and will provide a more evidence-based approach to decision-making by the concerned NGP-OPCEN thereby ushering opportunities for learning, accountability and decision-making that shall feed into effective project implementation.

The assessment and inventory approach shall cover various activities involving the following elements.

- *Preparation of work plan*

Initially, the consulting firm shall craft a work plan which will provide details on the activities to be undertaken in relation to the NGP assessment, i. e. deliverables with corresponding timelines. The work plan shall also include the deliverables of the engagement itself: submission of the inception report, progress report and final report.

- *Identification of data and information needs*

This activity shall require a review of the NGP implementation documents and logical framework. Adequate information on the project will guide the service provider in understanding the data and information requirements of the assessment and how it will assess the delivery of subprojects under the project's different components.

- *Firming-up of performance indicators*

It is crucial to establish and firm-up the appropriate key performance indicators (KPIs) at the operational and effects levels because these will be used in tracking progress of the individual component interventions against set targets. A menu list of KPIs will be culled out from the NGP's Operational Manual, nonetheless, the end of project targets presented in the Implementation Plan is anticipated to provide guidance and information on the output indicators to be assessed. In the same manner, the performance indicators included in the NGPP's logical framework shall be the basis in the verification of objectively verifiable indicators. Relevant Gender and Development indicators shall be incorporated where appropriate.

- *Design of monitoring tools*

Once the key performance indicators have firmed-up, the design of the monitoring templates will follow. The monitoring forms shall be structured in a way that these will facilitate data gathering at the project management and community level and to incorporate all indicators relevant to the implementation of NGP subprojects. Data aggregation at the provincial and regional levels shall be taken into consideration.

- *Roll-out of monitoring tools*

The monitoring tools to be adopted for the assessment process shall be discussed with the assessment teams and consequently with the NGP Operation Center and, once approved, shall be deployed.

- *Data collection and processing*

Collecting and processing data is one of the most important parts of good measurement: without accurate data it is hard to make the right decisions. For an effective monitoring system, having a "clean" and organized data in place is paramount. Therefore, to ensure the systematic collection of monitoring data, i. e. inputs and outputs, the generation will make use of the existing monitoring mechanisms, based on DAO 2023-09, that are already in place for the NGP project making optimum use of monthly, quarterly and annual project reports.

In the measurement of intermediate outcomes, available base year data shall be cross-matched against current data in order to make "before and after" analysis. Primary

data will largely come from the recipient Peoples' Organizations and secondary data from the various NGP Operation Center (all levels). Existing administrative data from the DENR shall be utilized to complement the project data.

To ensure the credibility of data, validation will be undertaken prior to processing, interpretation and report preparation. The consulting firm shall also ensure that Progress Reports shall be provided to the NGP Operation Center in a timely manner and shall present the progress of the assessment to DENR management.

- *Analysis and Interpretation*

The consulting firm, in collaboration with the NGP Operation Centers, shall review and validate data collected from the POs and shall process and consolidate the same using appropriate software-based applications. The firm shall ensure that the adequacy and accuracy of data shall allow for an in-depth interpretation of the implementation status of NGP accomplishments.

On the whole, the assessment process shall report on how inputs contribute to the achievement of deliverables; highlight the milestones achieved; identify problems and issues; and provide recommendations on how to maintain project momentum or address implementation bottlenecks.

- *Reporting*

The firm shall prepare the reports and shall submit the same to the NGP management within the prescribed schedules. It shall also attend technical review sessions organized by the NGP Operation Center and present the overall progress of project implementation. A feedback mechanism shall be established in order to inform the management on report findings. The NGP Operation Center shall make use of the monitoring reports to make strategy and policy recommendations as basis in providing guidance to appropriate field offices of the Department.

Analytical Framework

Measuring the achievement of project objectives and goals is gauged by evaluating the NGP's performance on five key indicators: Efficiency, Effectiveness, Relevance, Impact, and Sustainability.

Assessing the NGP accomplishment is important because it allows the DENR to:

1. Assess whether the desired results were achieved;
2. Measure the benefits and gains and, where possible, the impact of the NGP to the PO beneficiaries, both planned and unplanned;
3. Evaluate the effectiveness of the sustainability mechanisms that were put in place to sustain benefits of interventions over time; and
4. Identify innovative and effective implementation approaches and strategies as well as insights and lessons learned that could be adopted in the implementation of similar interventions in the future.

▪ *Evaluation Tools and Approaches*

In conducting the assessment, it is important that to make use of both primary and secondary data on the PO and individual beneficiaries. Data can be collected in three levels: household, organizations/institutions, and OPCENs. Household level data shall be generated through the conduct of surveys of the household respondents; organizational or institutional level data shall be obtained from the PO thru focus group discussions while project management information shall be gathered from key project implementers thru key informant interviews.

A survey instrument shall be structured based on DAO 2023-09 to facilitate the administration and conduct of surveys and to ensure that the change in the socio-economic status of the POs and beneficiaries brought about by the program is captured.

Specifically, the survey instrument will be designed to capture the improvement on the socio-economic conditions of the beneficiaries vis-à-vis development framework of the NGP and the DENR's Organizational Performance Indicator Framework (OPIF).

Focus Group Discussions (FGDs) will be conducted to get greater insight and information on the benefits, both planned and unplanned, and even lessons learned

by the members of Peoples' Organizations involved in the various phases of the project at the local level: from the design, planning and implementation stages.

Key Informant Interviews (KIIs) allow for more specific information from individuals knowledgeable about the project. KIIs generate both quantitative and qualitative data and would complement the data gathered from the FGDs and the household survey.

▪ *Evaluation Techniques*

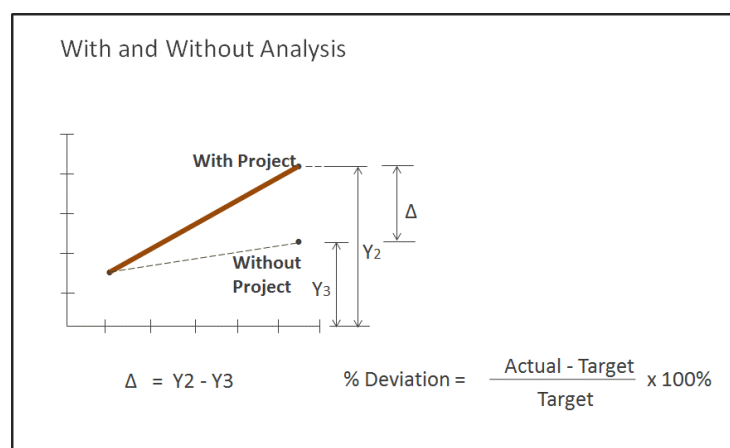
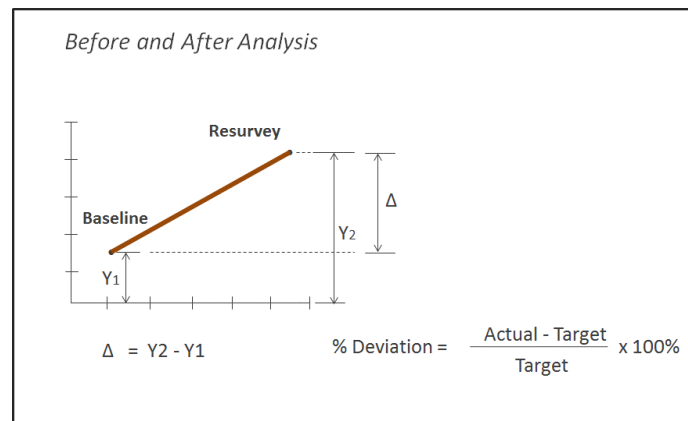
The choice of evaluation design determines the confidence with which outcomes and impacts can be attributed to the interventions being evaluated. Wherever possible, designs allowing head-to-head comparisons would be used. Unfortunately, this will not be possible in the case of the NGP on account of the absence of a household baseline survey. Alternatively, a variety of study designs can be used to evaluate the project. One approach is the "Before and after" technique which analyzes the "before" situation and incorporates available baseline measurements of performance which are compared with "after" condition when interventions have been completed. Baseline data is collected from either secondary data or from the respondents themselves who are within the influence area of the intervention. These two sets of data are compared in order to measure differences between the two crucial periods.

Another approach is the "With or without" analysis which is undertaken to evaluate the net effect of the project or the changes brought about by specific intervention packages or components under a "with project" scenario by comparing it with status quo or "without project" setting. This methodology involves two different sets of respondents: "with project" respondents referred to as treatment group are selected from the actual beneficiaries of the intervention; "without project" respondents who are considered as the control group are selected from an area which has not been a recipient of the intervention but with similar characteristics as those of the treatment area (*Figure 2*).

To enhance the results of an evaluation or assessment, available data from secondary sources will also be used for reference purposes and to complement the household survey, FGD, and KII results especially in comparing the change in the PO's/household's socio-economic conditions. For a more in-depth analysis of project impacts unplanned benefits or multiplier effects brought about by the NGP can be determined during the

validation process. Evaluation questions to capture data in this regard shall be included in the survey instrument.

Figure 2: Assessment Techniques



Team Composition, Task and Time Schedule

The consulting firm's project management approach includes an overall Project Manager (PM) and a Task Team Leader (TTL) who will be responsible for the day-to-day management of all aspects of the engagement and will be the primary point of contact and liaison. Our project management approach provides for periodic reporting to the NGP OPCEN. Throughout the duration of the contract, the firm's project management will:

- Provide an overview of the tasks undertaken in the previous reporting period;
- Monitor progress against the agreed contract milestones and timeframe; and present findings of the work undertaken;

- Identify constraints or bottlenecks, risks or other matters that may impact on the timeframes/milestones; and any proposed variations for approval by the NGP OPCEN.

Team Capacity

The Project Team has the capacity to commence the project as soon as the project will be awarded in within the prescribed period from the date of appointment. Identified team members are available as indicated for the duration of the project. Anyone among the Firm's on call experts would act as back-up for the Project Manager and Task Team Leader. Additional back up personnel can be made available to the project if required and can be identified upon request.

The Treescape Development Management Consultancy Services have combined its technical expertise to implement the Assessment and Inventory of the NGP Accomplishments. They will be the principal consultants and the key point of contact with DENR's implementing and management units. As principal consultant, TDMCS will be responsible for the coordination and management of all additional members of the Project Team.

The members of the Project Team have been chosen to provide a focus on the information requirements and core analysis that is aimed at responding effectively to the delivery of the required services. Further, the Project Team has relevant and adequate experience in the sphere of progress monitoring and results evaluation and can commit the resources to proceed with the project upon engagement.

Stakeholders' Engagement

The Project Team is aware of the need to engage intensively and extensively with the POs and its approach to community engagement will be attuned to the social, economic, environmental, and cultural intricacies involved in the project. Consultation with all relevant stakeholders will be done in all phases of the assessment exercise. The Project Team is comprised of experts and specialists who are known to be charismatic consultation practitioners/facilitators with deep experience in community consultation and engagement; this team will undertake stakeholders' consultation and engagement through best practice and innovative methods, ensuring active participation

throughout the project and building community and other stakeholders buy-in to the project's outcomes. Where appropriate, the team will aim for the highest level of engagement deemed appropriate by the DENR and the POs and guided by the provisions as stipulated in the DAO 2023-09.

Coordination and Collaboration with DENR and NGP

The Project Team is committed to providing a Project Management Plan that draws on quality stakeholders' engagement, and the delivery of a results-based assessment which is workable and accessible for supervising/monitoring/implementing units of the NGP. The Project Team will provide the PMOs mentoring and coaching sessions on monitoring tools and techniques in order to demonstrate their application to on-going NGP subprojects and interventions which are still in the pipeline. Key personnel from PMOs in the project areas will be requested for their attendance in project implementation review meetings and field monitoring activities.

The following assumptions are also made in relation to what is required of DENR to successfully complete the engagement:

- NGP Operation Centers focal persons' support in the validation activities;
- Open communications between OPCEN and the Project Team; and
- Other concerns as appropriate.

Tasks and Timelines

Progress and process monitoring services involve the measurement of outputs including observations with respect to the effects of NGP interventions on beneficiaries and its contribution to the government program. In order to achieve this, the project team members' specific functions and corresponding period of engagement will be considered to systematize activities and ensure an efficient flow of significant, accurate and timely information on between the NGP management units and the consulting firm.

Work Plan

In order to have a seamless transition of activities from one phase to the succeeding phase, the firm will ensure tight coordination with the NGP OPCEN key staff. The specific activities and deliverables are presented in the Work Plan

Scope of work	Activities	Outputs	Timelines
Preliminary activities	Preparation of Inception Report	Inception Report	15 days after NTP
1. Stocktaking and review	<ul style="list-style-type: none"> Secondary data gathering to establish baseline information; Analysis of the baseline information to draw-up validation questions; Gathering and analysis of relevant policies; Review literatures, publications and documents relevant to NGP programs; and Submit stocktaking/scoping report on the condition of the NGP sites, including recommendations on validation tools, design and sampling frame. 	<ul style="list-style-type: none"> Baseline information cum Review of Literature; Program status, basic profile of NGP Sites and POs including their area; Validation tools including but not limited to survey design, sampling frame; and Stocktaking/scoping report with recommendations. 	7 days after submission of Inception Report
2. Development of Framework of Analysis	<ul style="list-style-type: none"> Selection of the data set to be gathered Identifying the thematic framework Devising and refining a thematic framework Charting Mapping and interpretation 	<ul style="list-style-type: none"> Finalize validation tools with manual on how to use this including the scope and parameters of validation; and Outline of the validation report. 	7 days
3. Selection of NGP Program validation sites	<ul style="list-style-type: none"> Development or formulation of criteria leading to the selection of sites to be assessed for NGP Selection of NGP sites POs and their area. The selection process shall employ appropriate statistical tools. 	<ul style="list-style-type: none"> Statistically accepted number of NGP selected sites to be assessed and number of respondents 	7 days
4. Creation and Mobilization of Field Validation Team	<ul style="list-style-type: none"> Creation of Field Assessment Team Orientation of Field Assessment Team Deployment and mobilization 	<ul style="list-style-type: none"> Field Assessment Team assigned to each sites; Orientation Report Schedule/calendar of validation 	7 days

5. Field Validation	<ul style="list-style-type: none"> · Orientation and levelling-off at different levels (PCENs, and other stakeholders) Survey and validation · 	<ul style="list-style-type: none"> ▪ Report on orientation meeting. ▪ Processed/ organized data gathered for analysis and ▪ Proceeding of exit meeting 	120 days
6. Data Analysis, Packaging and Presentation of Results	<ul style="list-style-type: none"> · Data analysis using scientific, analytical and logical reasoning to form the conclusion and recommendations for the NGP and for each validation sites. · Packaging of report of the validation a per-site basis and consolidated report that includes lessons and recommendations derived from the site validations following the agreed outline of report during the Development of Framework Analysis. 	<ul style="list-style-type: none"> ▪ Presentation materials for the result of assessment; ▪ Per Site Assessment Report with recommendations; and ▪ Consolidated NGP Assessment Report with recommendation. 	6 months after NTP
	<ul style="list-style-type: none"> · Presentation of results to DENR Regional Office, PENRO and other significant stakeholders. 		

TPF 5. TEAM COMPOSITION AND TASK

1. Technical/Managerial Staff		
Name	Position	Task
Rosemarie/Romar O. Pidut, RPF	Project Manager	<ul style="list-style-type: none"> - Overall management of the contract; Overall project oversight and management, including resource allocation and coordination among teams. - Formulates work plan and assessment of the progress of contract implementation - Coordinates with NGP OPCEN and ensure synchronization of activities - Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report - Presents periodic updates of validation progress to NGP OPCEN - Provide management and administrative supports including; integration of report; technical editing, reports packaging, financial management, logistical supports and the like. - Undertakes field validation as necessary
Roldan R, Dugay, EnP	Task Team Leader; GIS Specialist	<ul style="list-style-type: none"> - Overall supervision of the assessment activities - Formulates work plan and ensure that assessment activities are undertaken within prescribed timelines - Orchestrates assessment activities of the CENRO Coordinators vis-a-vis conduct of FGD, KII and surveys - Coordinates with NGP OPCEN focal persons in the gathering of NGP reports and review of relevant documents - Lead in the preparation of milestone reports required by the contract: Inception Report, Progress Report and Final Report - Leadership of the task team, ensuring coordination and effective collaboration among team members. -- Undertakes field assessment as necessary

Menzuela H. Ancheta, RPF	Technical Writer	<p>Gather data on flora and fauna, including the assessment of pest incidence in the sampling area.</p> <p>Process and analyze data collected during the biophysical assessment of the project.</p> <p>Prepare technical reports and documentation on findings and assessments.</p> <p>Assist in technical report creation and documentation.</p>
Mina L. Labuguen, RPF	Technical Writer	<p>-Review and oversee the compilation of the overall technical report.</p> <p>-Process and analyze data from the biophysical assessment of the project.</p> <p>- Assist in work plan formulation and assessment of the progress of contract implementation</p> <p>- Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report</p> <p>- Assist in the periodic updates of validation progress to NGP OPCEN with Project Manager</p>
Judy Ann L. Romero, Sociologist	Technical Writer	<p>Generate survey questionnaires for the social impact assessment.</p> <p>Analyze data gathered from the survey using tools like SPSS for comprehensive social impact assessment and generate the report.</p>
Reyson Raymundo, Ph.D	Technical Writer	<p>Process and analyze data collected during the assessment of the project.</p> <p>Prepare technical reports and documentation on findings and assessments.</p> <p>Assist in technical report creation and documentation.</p>
Romel S. Romano, RPF	Coordinator-CENRO Socorro; GIS Specialist	<p>- Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro</p> <p>- Ensures gathering of adequate and timely NGP data/information</p> <p>- Facilitates the conduct of FGDs, KIIs and surveys</p> <p>- Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field.</p> <p>- Ensures that work plans are achieved on schedule</p>

		<ul style="list-style-type: none"> -Coordinate activities within the CENRO Socorro for seamless project implementation. -Conduct data gathering and field surveys focusing on the spatial and biophysical (water sampling and soil sampling) components of the project.
Daniel V. Bernardino, RPF	Coordinator-CENRO Roxas; GIS Specialist	<ul style="list-style-type: none"> - Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro - Ensures gathering of adequate and timely NGP data/information - Facilitates the conduct of FGDs, KIIs and surveys - Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field. - Ensures that work plans are achieved on schedule -Coordinate activities within the CENRO Roxas for seamless project implementation. -Conduct data gathering and field surveys focusing on the spatial component of the project.
Jeverson V. Bitgan, RPF	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory. -Generate data and maps.
Roldan M. Lomayong, RPF	Research Assistant	Assist in research tasks and data collection concerning the biophysical, spatial components, and tree inventory.
Michael Tubiera, RPF	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory. -Generate data and maps.
Harry B. Lubdong	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the biophysical and spatial components, and tree inventory. - Generate data and maps. -Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project.
Verlyn C. Costales	Research Assistant	Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project.

2. Support Staff		
Name	Position	Task
Limuel H. Ancheta	Administrative Staff	Collate and encode data collected from the socio-economic survey. Assist in collecting soil, litter samples, insects, and pests.
Zyreen Joy P. Ancheta	Administrative Staff	Collate and encode data collected from the socio-economic survey. Assist in collecting soil, litter samples, insects, and pests.
Rogelio N. Gapasin	Driver	Transport support for the team, including commuting to field locations, transporting equipment, and assisting in logistical tasks as required; and do other related tasks.
Christon M. Lomayong	Cook/Utility	Prepare meals for the team during fieldwork or project-related activities; and do other related tasks.

3. Where applicable, indicate relationships among the Consultant and any partner and/or subconsultant, the Procuring Entity, the Funding Source and other parties or stakeholders.

Consultant is not related by affinity or sanguinity to any partner and/or subconsultant, the Procuring Entity, the Funding Source and other parties or stakeholders.

TPF 6. FORMAT OF CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF

Proposed Position: Task Team Leader

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Roldan R. Dugay

Profession: Environmental Planner

Date of Birth: May 11, 1975

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: Philippine Institute of Environmental Planners

Detailed Tasks Assigned:

- Overall supervision of the assessment activities
- Formulates work plan and ensure that assessment activities are undertaken within prescribed timelines
- Orchestrates assessment activities of the CENRO Coordinators vis-a-vis conduct of FGD, KII and surveys
- Coordinates with NGP OPCEN focal persons in the gathering of NGP reports and review of relevant documents
- Lead in the preparation of milestone reports required by the contract: Inception Report, Progress Report and Final Report
- Leadership of the task team, ensuring coordination and effective collaboration among team members.
- Undertakes field assessment as necessary

Key Qualifications:

A freelance technical consultant with 22 years of experience providing programmatic and research expertise to Community-Based, Biodiversity, Rehabilitation, Natural Resources Management, Geographic Information System and Spatial Planning and Mapping, Project Management and Watershed Conservation projects in the Philippines. Extensive experience working with Local Government and private sector stakeholders throughout Luzon. A Watershed Management and Spatial Planning Specialist providing technical inputs in mainstreaming climate change and disaster risk reduction on land use, management and development planning of the municipalities and protected areas in Regions 1, 2 and 4A. A former Ecosystem Management specialist with the (Department of Environment and Natural Resources) DENR, responsible in providing environmental management, planning, and research expertise for the Cordillera Administrative Region, particularly Kalinga Province. Facilitated workshops and presented on land-use planning and models, and GIS for various organizations in Northern Luzon. Excellent community organization skills and management..

Education:

Degree	Major/Specialization	School/University	Year Graduated
BS Forestry	Forest Resources Management	Isabela State University, Cabagan Campus	1998

Employment Record:

January 2023 - **Geospatial Information System Specialist**
present Ayala Company Renewable Energy Project (Bayog Wind Power Corp.)
Pagudpud, Ilocos Norte

January 2018 - **Owner / Resident Consultant**
Present RRD Environmental Consultancy Services
San Pablo, Isabela

Environmental Consultancy services:

Siltation and Sediment influx study
Soil and Water Conservation Management
Environmental Performance Report & Management Plan
Environmental Protection Program
Social and Environmental Impact Assessment
Initial Environmental Examination
Environmental Management & Monitoring
Environmental Design & Modelling
Flood Study and Landslide Modelling
Environmental Feasibility Study
Environmental Permitting
Terrestrial Ecology
Land Use Planning
Compliance to Phil. Clean Water Act (RA 9275)
Compliance to Phil. Clean Air Act (RA 8749)
Waste Analysis and Characterization Study (WACS)
Traffic Impact Management
GIS Mapping & Spatial Planning
Additional services:
LDRRM Plan Formulation
LCCAP Formulation
CVDR Assessment
PSCP Formulation
CDP Formulation
and other Development Plans

CONSULTANCY SERVICES ACCOMPLISHED:

Comprehensive Land Use Plan Formulation Project
Local Government Unit
Rizal, Cagayan

Comprehensive Land Use Plan Formulation Project
Local Government Unit
Santa Maria, Isabela

Comprehensive Land Use Plan Formulation Project
Local Government Unit

Maconacon, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

Divilacan, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

San Pablo, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

Maconacon, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

Tumauini, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

Santa Maria, Isabela

Forest Land Use Plan Formulation Project

Local Government Unit

Quirino, Isabela

Comprehensive Development Plan Formulation Project

Local Government Unit

Rizal, Cagayan

Comprehensive Development Plan Formulation Project

Local Government Unit

Maconacon, Isabela

Comprehensive Development Plan Formulation Project

Local Government Unit

Santa Maria, Isabela

Local Climate Change Action Plan Formulation Project

Local Government Unit

Rizal, Cagayan

Local Climate Change Action Plan Formulation Project

Local Government Unit

Santa Maria, Isabela

Municipal Disaster Risk and Reduction Management Plan Formulation Project

Local Government Unit
Rizal, Cagayan

Public Service Continuity Plan Formulation Project

Local Government Unit
Rizal, Cagayan

Climate Vulnerability and Disaster Risk Assessment Project

Local Government Unit
Rizal, Cagayan

Social and Environmental Impact Assessment Project

Ilagan Sanctuary and City Hospital
City Government of Ilagan, Isabela

Technical Consultant

Application and issuance of Forest Land Use Agreement for Tourism Purposes (FLAgT) Tenurial Instrument and formulation of Comprehensive Development and Management Plan Project

Project Tan-aw, Claveria, Cagayan

Owned and Managed by Congresswoman Baby Allain Alfonso - Vargas

Technical Consultant

Application and issuance of Forest Land Grazing Management Agreement (FLGMA) Tenurial Instrument and formulation of Comprehensive Development and Management Plan Project of Mr. Guillermo Fernando, Alfonso Lista, Ifugao

September 2017 -
January 2018

Project Specialist

Third Party Validation of JICA-funded Forestland Management Project
Environment and Development Alternative Solutions Services
Tuguegarao City, Cagayan

January - September
2017

Regional Technical Coordinator for Region 1 (Ilocos Region)

USAID - Biodiversity and Watershed Improved for Stronger Economy and Ecosystem Resilience (B+WISER) Program (Lawin Forest and Biodiversity Protection System)
Chemonics International (USAID Contactor)

2013 – 2017

Field Manager (Region 4A)

Biodiversity and Watershed Improved for Stronger Economy and Ecosystem Resilience (B+WISER) Program Chemonics International (USAID Contactor)

2012 - 2013

Ecosystem Management Specialist – 1

Department of Environment and Natural Resources Cordillera Administrative Region (DENR-CAR), Forest Management Service, Baguio City

2011 - 2012

Project officer

Mabuwaya Foundation, Inc., Rainforestation and NSMNP Biological Fencing Component Plant T.R.E.E.S. (Towards Rainforestation and Eco Enterprise in Sierra Madre) Project, Isabela

- 2010 - 2011 **Project Officer for Agroforestry**
World Wide Fund for Nature (WWF) - Philippines, Abuan Watershed Conservation and Development Project, Ilagan, Isabela
- 2009 - 2010 **Project Officer**
Energy Development Corporation, Environmental Management Department, BINHI: A Greening Legacy Program (Nursery and Reforestation Project), Isabela
- 2008 - 2009 **Research and Social Mobilization Associate**
Conservation International, Conservation Stewardship Program, Quezon City
- 2005 - 2006 **Research Associate**
Mampam Conservation, Gray's monitor lizard (Butaan) Conservation Project, Polillo Island, Quezon
- 2004 - 2005 **Research Associate**
Mabuwaya Foundation, Cagayan Valley Program on Environment and Development (CVPED), Crocodile Rehabilitation, Observance, and Conservation (CROC) project, Isabela
- 2000-2012 Additional consultancies include:
- Research assistant, Environmental Impact Assessment Study, NIACONSULT, Inc., Tumauini River Multi-Purpose Project, Quezon City. (2012)
 - Field researcher, Tanggol Kalikasan (Public Interest Environmental Law Office), Quezon City. (2008)
 - Technical staff member, Cagayan Valley Partners in People Development (CAVAPPED), Proposed Northeast Cagayan Protected Landscape and Seascape, Cagayan. (2006)
 - Research associate, CVPED, Study on local environmental legislation and governance (Nine Local Government Units covered by the Northern Sierra Madre Natural Park), Isabela. (2004)
 - Research assistant, CVPED, Land-use transition modeling in Northeast Luzon, Isabela. (2004)
 - Team Leader, Debt for Nature Swap Initiative Project, Perimeter Survey, Quirino. (2000)
 - Team Leader, Plan International, Community-based Forest Regeneration and Related Research Project (COMFRREP), Resource Basic Inventory. (2000)

Languages:

English – Good

Tagalog – Good

Ilocano – Excellent

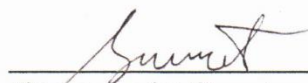
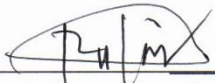
Ibanag - Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

  Date: 19/11/2023
[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Roldan R. Dugay

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Technical Writer

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Menzuela Ancheta

Profession: Forester

Date of Birth: October 20, 1994

Years with Firm/Entity: 1 year

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Gather data on flora and fauna, including the assessment of pest incidence in the sampling area.
- Process and analyze data collected during the biophysical assessment of the project.
- Prepare technical reports and documentation on findings and assessments.
- Assist in technical report creation and documentation.

Key Qualifications:

October 2015 -July 2018 National Greening Program- Baselineing and Impact Assessment, *Technical Staff for the Biophysical Component*

- Provided technical assistance in the assessment of fauna and flora, and soil and water quality: Fauna Assessment includes identifying the avifauna, herpetofauna, and mammals present in the study sites. Performed research tools and methods such as Time-Species Counts, Ethnobiological Accounts, Mist netting for Bats, and Cage Trapping for Small Mammal. Employed indicator data analysis, namely, Biodiversity Analysis, Distribution and Status, and Feeding Guilds Analysis; Flora Assessment includes Quadrat Sampling, Profiling, Geotagging, Arthropods Sampling, Pitfall Trapping, Light Trapping, and Sweep Netting Litter Sampling; Soil Quality Assessment includes Soil Characterization, Soil Profiling, And Soil Analysis; Water Quality Assessment includes Water Quality and Quantity Analysis, Water Sampling, Cross-Sectional Analysis, Water Velocity Assessment, and Water Analysis using multi-parameter water quality in-situ equipment, and
- Prepared the biophysical component of the project's terminal report.

October 2015-December 2016 Ecological Assessment in Parks, Green Spaces and School Campuses in Urban Areas, *Project Staff*

- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings from applying applicable analysis tools;
- Performed research tools, analyses, and techniques including Rapid Urban Assessment Technique (a modified City Biodiversity Index developed by the Global Partnership of Cities and Biodiversity), Quantitative Vegetation Analysis, Diversity Indices Analysis, Importance Value Analysis, Above-ground Carbon Sequestration Rate Estimation, Optimum Habitat Indicator Determination, Modified Jokimaki Method for Fauna, Opportunistic Sampling, and Time-Species Count.

April-Sept 2016 Mangrove and Beach Forest Rehabilitation Project- Monitoring and Evaluation Phase, *Technical Staff for the Biological Component*

- Geotagged study sites;
- Validated sites and mapped sites using the Global Positioning System, and

- Validated planted mangrove species on the ground.

Dec 2015-July 2017 Assessment of quality planting material in different centers of ERDB, Technical Staff

- Provided technical assistance in the mass production of cloned
- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings by applying applicable analysis tools

Dec 2015 July 2017 Biology of Pest and Disease, Technical Staff

- Provided technical assistance in the monitoring and management of the pests present at the nursery
- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings by applying applicable analysis tools

Benguet Pines Health Check (2015-2017), ERDB, Science Research Technician II

- 100% tree inventory
- Assessed the health stand of the benguet pines using the Basic Tree Risk and Health Assessment of IFSA
- Collected specimens of *Ips calligraphus* present in the decayed Benguet pine

NGP Impact Assessment in different regions in the Philippines, ERDB, Science Research Technician II

- Conducted pest and disease assessment using DENR surveillance form

Assessment of Seed Production Areas and Seed Orchards in the Philippines, ERDB, Science Research Technician II

- Conducted health assessment of SPA and Seed Orchards
- Collected wildlings and seeds from elite mother trees

Education:

Degree	Major/Specialization	School/University	Year	Awards
BS Forestry	Plant Anatomy	Nueva Vizcaya State University	2011-2015	Cum Laude
MS Forestry	Forest Biological Sciences	University of the Philippines Los Banos	2017-2019	

Employment Record:

1. Position and Year: Technical Writer (2023)

Organization: Treescape Development and Consultancy Services

Projects Involved: Reforestation Plan of 4 Ips in Rizal

Location: Antipolo and Rodriguez, Rizal

Client: WawaJvco Inc.

2. Position and Year: Assistant Professor I (2019-2021)

Organization: New Era University- College of Agriculture

Projects Involved: Pest and Diseases of identified Eco farming sites in Rizal

Location: Pinugay, Rizal

3. Position and Year: Science Research Technician II (2015-2019)

Organization: Ecosystems Research and Development Bureau

Projects Involved: NGP Baseline and Impact Assessment, Pest and Disease Management, Clonal Propagation

Location: All regions in the Philippines

4. Position and Year: Community Development Officer II (August 2015- September 2015)

Organization: CENRO Dupax

Projects Involved: Watershed Vulnerability and Assessment, NGP projects

Location: Dupax Del Sur

5. Position and Year: Science Research Technician (2015-2017)

Organization: Ecosystems Research and Development Bureau

Projects Involved: Benguet pines health check

Location: Dupax Del Sur

Languages:

English – Good

Tagalog – Good


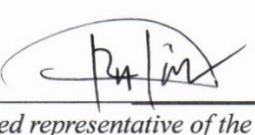
Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

  Date: 16/11/2023
[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Menzuela Ancheta

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Technical Writer

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Mina L. Labuguen

Profession: Forester

Date of Birth: August 12, 1957

Years with Firm/Entity: 1

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Review and oversee the compilation of the overall technical report
- Process and analyze data from the biophysical assessment of the project.
- Assist in work plan formulation and assessment of the progress of contract implementation
- Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report
- Assist in the periodic updates of validation progress to NGP OPCEN with Project Manager

Key Qualifications:

Brief Description of Major Tasks and Accomplishments

December 2018-June 30, 2020

As the Park Operations Superintendent (POSu) of the Northern Sierra Madre Natural Park (NSMNP), assigned at Provincial Environment and Natural Resources (PENRO) Isabela: Reviewed/facilitated the approval of the Minutes of Meeting and Resolutions of the Protected Area Management Boards (PAMB). Supervised and monitored implementation of biodiversity related activities, reviewed NSMNP management plan, prepared ecotourism plan, prepared updated PAMB Operations Manual. Reviewed research proposals within the Park by individuals/institutions. Reviewed Socio Economic Assessment and Monitoring Report, Biodiversity Assessment and Monitoring Report and other reports.

August 2015- November 2018

As the Park Operations Superintendent of the NSMNP stationed at the Regional Office: Reviewed PAMB resolutions and minutes of meetings of the 14 protected areas within the Region as well as the proposed Memorandum of Agreements between the PAMBs and partners. Coordinated/facilitated activities of Northern Sierra Madre Natural Park and monitored activities of protected areas of the region. Reviewed Memorandum of Agreement concerning activities on wildlife researches and Gratuitous Permits for approval of the Regional Executive Director.

POSu and concurrent Focal Person of the Philippine Climate Change Adaptation Project (PhilCCAP): Supervised and monitored the implementation of the project in the three Barangays of Peñablanca, Cagayan that focused on agro-forestry development, PO organization and strengthening through training and field exposure. Also participated in the review of PA management plan and the small Watershed Management Plans of the three barangays.

Concurrent Focal Person of the Biodiversity Partnership Project (BPP): Supervised the implementation of the project. Among the activities monitored were mainstreaming biodiversity to local development plans in the Municipalities of Lal-lo, Gattaran, Gonzaga, Baggao and Sta. Ana all of Cagayan Province and the Municipalities of Madella, Aglipay, Nagtipunan, Cabaroguis, Diffun of the province of Quirino. Other activities monitored BPP support to Biodiversity-friendly enterprises of POs in Sta. Teresita, Baggao, Lallo,

Gattaran and Coffee enterprises of Quirino and the monitoring of the Biodiversity assessment activities in Quirino and Cagayan.

Concurrent Focal Person for the Protected Areas Management and Enhancement Project (PAME): Monitored the progress of the project implementation of six site namely; Batanes Protected Landscape and Seascape, Palaui Island Protected Landscape and Seascape, Baua-Wangag Watershed Forest Reserve, Capissaan Caves, Isabela Oriole Conservation in Baggao, Cagayan and Philippine Crocodile conservation in San Mariano, Isabela. Likewise, assisted in the coordination of the PAME- Integrated Ecosystem Management Project which focused on integrating ecosystem management concerns to the Comprehensive Land Use Plans of the Local Government Units.

December 2013- February 2015

As In-Charge of the Protected Areas and Wildlife Division and concurrently In-charge of the Office of the RTD for Protected Areas, Wildlife, Coastal Zone Management Service (PAWCZMS) and concurrently Focal Person of Special Projects, I supervised/monitored the different activities concerning protected area management, caves, wetlands and biodiversity conservation as well as coastal zone management.

Initiated the painting of cages of wild animal pets and construction/installation of some facilities in the RBB Wildlife Park and Rescue Center of the Region and lead the implementation of ecotourism investment forum of the five provinces of Region 2 instead of only four targets.

Facilitated the reorganization of the Local Project Site Committee for the operations of the Biodiversity Partnerships Project(BPP) within the Northeast Cagayan Key Biodiversity Area comprising six municipalities of Cagayan, the partnership agreements between the DENR Regional Office and Isabela State University, Cagayan State University and Zoological Society of London concerning biodiversity assessment, ecological study of Bakong species and Eel conservation, respectively, and also other agreement on research related activities of some organizations and individuals.

March 2009 – December 2013

As Protected Area, Wildlife and Coastal Zone and Marine Services (PAWCZMS) Chief in the Community Environment and Natural Resources Office (CENRO) Cauayan, lead in the coordination with government agencies and facilitated signing of agreements with partners in establishing Urban NGP areas and assisted in the forging of the research partnership between he DENR Regional Office and Isabela State University. Also involved in monitoring NGP activities in upland areas.

October 2000- November 2001

As staff of the Environmental Management Bureau: worked as case Officer under the Environmental Impact Assessment Division, which is responsible in reviewing project application for Environmental Compliance Certificate (ECC) and monitoring of compliance of projects to ECC conditions.

Education:

Degree	School	Year Graduated
Doctor in Public Administration	Isabela State University, Echague, Isabela	2012
Master of Science in Environmental Studies	Isabela State University, Cabagan, Isabela	1998
Master in Management – Business Management	Isabela State University, Echague, Isabela	1987
BS in Forestry	Isabela State University, Echague, Isabela	1980

Employment Record:

Duration	Position/Designation	Place of Assignment
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Dec. 3, 2018-June 30, 2020 (retirement: July 1, 2020)	Park Operations Superintendent V/PASu for Northern Sierra Madre Natural Park (NSMNP)	NSMNP Protected Area Management Office PENRO Isabela
July 24, 2015 to Dec .2, 2018	Park Operations Superintendent V/ PASu for Northern Sierra Madre Natural Park (NSMNP), concurrent Regional Focal Person on Special Projects (Biodiversity Partnerships Project (2014-2016); Philippine Climate Change Adaptation Project (2014-2016), Protected Area Management Enhancement Project (2015-2016) and Eel Conservation Project (2018)	Regional Office 02- Office of the Regional Director/Office of the ARD for Technical Services
March 4, 2015-July 23, 2015	Sr. Ecosystem Mgt. Specialist/Park Operations Superintendent, concurrent Regional Focal Person of Special Projects	Regional Office 02 Conservation and Development
Dec. 19, 2013-March 3, 2015	Sr. Ecosystem Mgt. Specialist/In-charge, Protected Areas and Wildlife Division (PAWD) concurrent In-charge Office of the RTD for Protected Areas, Wildlife, Coastal Zone Management Service (PAWCZMS)	Regional Office 02 PAWD-PAWCZMS
April 2, 2009-Dec 18, 2013	Sr. Ecosystem Mgt. Specialist/ PAWCZMS Specialist/ NGP-Urban Component Coordinator	PAWCZMS-CENRO Cauayan, Isabela, R02
February 2004-March 2009	Sr. Ecosystem Mgt. Specialist/OIC Asst. Chief, Protected Areas and Wildlife Division/Chief, Protected Areas Section/Focal Person on Ecotourism and of the NSMNP	PAWD-Regional Office 02
January 2002-January 2004	Sr. Ecosystem Mgt. Specialist/Chief, Caves Management Section	PAWD-Regional Office
October 2000-Nov. 2001	Forester II/Case Officer, Environmental Impact Assessment	Environmental Management Bureau (EMB), Regional Office 02
Feb 2000-October 2000	Forester II/Planning Officer, EIA Section Chief	Environmental Mgt. Provincial Office, Isabela, R02
Feb 1998-March 2000	Forester II/Chief, Protected Areas and Wildlife Section	PENRO Isabela, Region 02
March 1984-Feb 1997	Forester II/ Planning Officer	CENROs Cauayan, Palanan and Cabagan, Isabela, Region 2
March 1982-1984	Forester I/ Chief Reforestation Unit	Then Bureau of Forest Development (BFD) now CENR Office, Cauayan, Isabela, R02
Sept. 1981- March 1982	Forest Guard/Asst. Planning Officer	Then Bu. of Forest Development (now CENRO), Cauayan, Isabela, R02

Languages:

English – Good

Tagalog – Good

Ilocano – Excellent

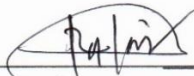
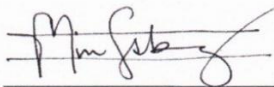
Ibanag - Fair

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



Date: 16/11/2023

[Signature of staff member and authorized representative of the firm]

Day/Month/Year

Full name of staff member: Mina L. Labuguen, DPA

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Sociologist /Technical Writer

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Juddy Ann L. Romero

Profession: Sociologist

Date of Birth: February 20, 1971

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: _____

Detailed Tasks Assigned:

- Generate survey questionnaires for the social impact assessment.
- Analyze data gathered from the survey using tools like SPSS for comprehensive social impact assessment.

Key Qualifications:

Assisting Professional for Community Development

July 18, 2017 – September 30, 2019

Forestland Management Project (FMP) – Nueva Vizcaya Province

Department of Environment and Natural Resources (DENR) Region 02

PENRO-Nueva Vizcaya

DUTIES AND RESPONSIBILITIES:

- Facilitated and assisted FIUs in the conduct of Organizational Assessment (OA) updating and write-up of OA documents, and used the results as input in the crafting of capacity-building program to strengthen and institutionalize the 26 Peoples' Organizations formed by the project.
- Developed training/workshop modules and designs based on the result of the Competency Analysis and Training Needs Assessment (TNA) of the different POs in the areas of Organizational and Project Management. Act as Resource Speaker during capacity building activities of the POs and FMP staffs and packages their cross-farm visits. Among the trainings conducted were the following:
 - ✓ Strategic Planning
 - ✓ Tactical and Operational Planning
 - ✓ Resource Mobilization, Linkaging and Networking
 - ✓ Leadership Training
 - ✓ Policy Development
 - ✓ Gender and Development
 - ✓ Project Development and Management
 - ✓ Organizational Formation, Formalization and Strengthening
 - ✓ Developing Organizational Structure; Duties and Functions of PO Officers
 - ✓ Coalition-Building
- Worked with POs, Field Implementing Units (FIUs) and Assisting Professional for Enterprise Development in organizing PO networks and linkages, including formation and strengthening of FMP-PO Federation and assists the provincial government of Nueva Vizcaya in the formation of the provincial Watershed Management Council (WMC) where the FMP Federation will be mainstreamed.
- Spearheaded the conduct of the 5 Year Community Resource Management Framework/Plan of the 26 POs and package the document for submission to the DENR National Office. Approved CRMF will be the basis for the annual operations of the POs for their site development activities.

- Designed the Socio-Economic Survey (SES) of PO members and coached the Community Development Officers (CDOs) in the administration of the survey including the consolidation and analysis of data.
- Spearheaded the preparations of audio-visual presentation (AVP), power point presentation (PPT) and brochures of chosen POs to represent the province in terms of Best Practice and Lessons Learned during PO National Summits;
- Conducted Information, Education and Communications (IEC) campaigns to the POs about Climate Change and Sustainable Development.

Social Survey Coordinator

Social Impact Assessment (SIA) of Oceana Gold Philippines Inc. Project in Didipio, Kasibu, Nueva Vizcaya

April-May 2019

LCI Envi Corp (LCI)

Unit 8 L-M Future Point 3, 111 Panay Avenue, South Triangle, Quezon City

DUTIES AND RESPONSIBILITIES:

- Prepared assessment schedule and budget (work and financial plan);
- Formed and trained documenters and facilitators for the Focus Group Discussion (FGD); and
- Processed and submitted the results of the FGD (to the different stakeholders of the Mining Company) to LCI.

Assisting Professional for Community Organizing/Community Organizing Specialist

November 26, 2014- May 26, 2015

Forestland Management Project (FMP)-Lower Matuno and Bukig Sub-Watersheds

Department of Environment and Natural Resources (DENR) Region 02

PENRO-Nueva Vizcaya

DUTIES AND RESPONSIBILITIES:

- Designed capacity building program of the POs based on the results of the Training Needs Assessment (TNA) and manages the implementation of the program.
- Conducted Stakeholder Analysis and actively initiates stakeholder engagement through the creation of a Sub-Watershed Management Council for the collaborative sharing of responsibilities, technical expertise and resources including interfacing (and harmonization) of different plans (from the LGU and NCIP) for a more efficient and effective implementation of the different project at the community.
- Assisted and guided Field Implementing Units (FIUs) in the conduct of participatory planning for Watershed and Community-based Forest Management (CBFM) of the Bukig and Lower Matuno Sub-watershed and facilitates the preliminary activities/processes needed for the drafting of Community Resource Management Frameworks/Plans or Community Plans, **Vulnerability Assessments** and Watershed Management Plans including the writeshop and editing of the different plans. Part of the process is the review of existing policies on environmental protection and come up with policy recommendations to address identified hazards within the sub-watershed and the inclusion of Gender and Development (GAD) in the different plans.
- Edited and reviewed the Organizational Assessment (OA) Reports of the two sub-watersheds.
- Assisted and supervised the community organizing and strengthening activities of the project through on-site mentoring of the project staff and POs in developing their organizational and project management knowledge and skills especially in the areas of financial management and enterprise/livelihood development.

- Guided and assisted the FIUs in facilitating the requirements for the conduct of a Free Prior and Informed Consent (FPIC) of the National Commission on Indigenous Peoples (NCIP) for project sites covered by Certificate of Ancestral Domain Claims/Titles (CADC/T).

Documentation Consultant for the Biodiversity Partnership Project (BPP)

September 15, 2014 - December 15, 2014

Partnership for Biodiversity Conservation: Mainstreaming in Local Agricultural Landscapes
(Biodiversity Partnerships Project)- Conservation International-Philippines

DUTIES AND RESPONSIBILITIES:

- Processed and packaged the documentation of the identified existing and potential biodiversity-friendly agricultural practices, livelihood and business enterprises of Quirino Province (project site) as per the requirements of the donor agency.
- Processed and packaged the data generated from the series of workshops (Community-based Resources Management Development Plans) conducted for the updating of the Forest Land-use Plan of the six (6) municipalities of Quirino Province.
- Facilitated the conduct of workshop on the drafting of and Communications/IEC Plan and, Knowledge, Awareness and Perception (KAP) survey and processed and packaged the Communication/IEC Plan and other technical reports as per the requirements of the donor agency.

Assisting Professional for Community Organizing/Community Organizing Specialist

November 11, 2013-March 11, 2014

Forestland Management Project (FMP) - Ganano Sub-Watershed
Department of Environment and Natural Resources (DENR) Region 02
PENRO-Quirino

DUTIES AND RESPONSIBILITIES:

- Provided and guided project staff in the conduct of People's Organizations (POs) formation/strengthening relative to the issuance of appropriate tenurial instruments in forestland.
- Assisted and guided Field Implementing Units (FIUs) in the conduct of participatory planning for watershed and community-based forest management at Ganano Sub-watershed and responsible in the write-up of an updated Community Resource Management Framework/Plan.
- Assisted and guided the project staff in the organization and conduct of Organizational Assessment (OA) to the POs within the watershed to determine their level of maturity to engage into formal partnership with the project and provide a report on the result of the OA incorporating PO capacity requirements and gaps.

Research Associate

March 16, 2001 – October 31, 2001

Sierra Madre Biodiversity Conservation Project (SMBCP)
Conservation International, Tuguegarao City

DUTIES AND RESPONSIBILITIES:

- Gathered, synthesized and prepared database on basic demography, socioeconomics and land-uses in the SMBC areas in Regions 2, 3 and 4; and

- Provided support in the conduct of SMBC RACE (Rapid Appraisal of Corridor Economics) such as preparation and facilitation and process documentation of regional and international conferences.

Community Development Officer

September 1997 – March 15, 2001

Community-based Forest Regeneration and Related Research Project (COMFREP)

USAID and PLAN International

Environmental Information Center, Isabela State University (ISU)

Garita Slopes, Cabagan 3328 Isabela

DUTIES AND RESPONSIBILITIES:

- Functioned as agro-forester and agriculturist at the project site;
- Organized and strengthened community organization;
- Prepared technical reports such as Community Profile, Participatory Rapid Rural Appraisal (PRRA), and Community Resource Management and Development Plan (CRMDP);
- Supervised and monitored all community development activities and research concerns at the project site;
- Conducted Community Needs Assessment and prepared and packaged project proposals out of the result of the needs assessment;
- Facilitated/conducted and/or managed community trainings, workshops and meetings; and
- Supervised micro-enterprise development activities including the project policy development and implementing guidelines and procedures, financial management and benefit sharing scheme of the different livelihood projects of the organization

Education:

Degree	Major/Specialization	School/University	Year eared	Graduated/Units
Bachelor of Arts in Sociology		University of the Philippines Los Baos	1995	
Master in Community Development		University of the Philippines Los Banos	9 units	

Employment Record:

A. 5 Year Social Development and Management Program (SDMP) Plan (Consultant)

Cagayan Offshore Magnetite Mining Project

November 15, 2019-January 16, 2020

JDVC Resources Corporation

U504 5th Flr., Galleria Corporate Center, EDSA cor.

Ortigas Ave., Brgy. Ugong Norte, QC.

DUTIES AND RESPONSIBILITIES:

- Prepared activity schedule and budget (work and financial plan);
- Formed the team (i.e. documenters and writers);
- Gathered secondary and primary data for the Community Characterization (bio-physical environment and socio-economic profile of the Municipality of Buguey);
- Conducted consultation cum workshop for the conduct of Community Needs Assessment;

- Spearheaded Focus Group Discussions (FGDs) for the Project Formulation and Development (prioritization of PPAs and budgeting), and;
- Prepared the Five (5) Year (2020-2025) Social Development and Management Program (SDMP) Plan and Annual SDMP (2020) of Offshore Magnetite Mining Project in Buguey, Cagayan, Region 02, submitted and successfully defended its approval at the Mines and Geosciences Bureau (MGB) Region 02 during the Technical Conference last January 16, 2020.

B. Social Survey Coordinator

Social Impact Assessment (SIA) of Oceana Gold Philippines Inc. Project in Didipio, Kasibu, Nueva Vizcaya

April-May 2019

LCI Envi Corp (LCI)

Unit 8 L-M Future Point 3, 111 Panay Avenue, South Triangle, Quezon City

DUTIES AND RESPONSIBILITIES:

- Prepared assessment schedule and budget (work and financial plan);
- Formed and trained documenters and facilitators for the Focus Group Discussion (FGD); and
- Processed and submitted the results of the FGD (to the different stakeholders of the Mining Company) to LCI.

C. Assisting Professional for Community Development

July 18, 2017 – September 30, 2019

Forestland Management Project (FMP) – Nueva Vizcaya Province

Department of Environment and Natural Resources (DENR) Region 02

PENRO-Nueva Vizcaya

DUTIES AND RESPONSIBILITIES:

- Facilitated and assisted FIUs in the conduct of Organizational Assessment (OA) updating and write-up of OA documents, and used the results as input in the crafting of capacity-building program to strengthen and institutionalize the 26 Peoples' Organizations formed by the project.
- Developed training/workshop modules and designs based on the result of the Competency Analysis and Training Needs Assessment (TNA) of the different POs in the areas of Organizational and Project Management. Act as Resource Speaker during capacity building activities of the POs and FMP staffs and packages their cross-farm visits. Among the trainings conducted were the following:
 - ✓ Strategic Planning
 - ✓ Tactical and Operational Planning
 - ✓ Resource Mobilization, Linkaging and Networking
 - ✓ Leadership Training
 - ✓ Policy Development
 - ✓ Gender and Development
 - ✓ Project Development and Management
 - ✓ Organizational Formation, Formalization and Strengthening
 - ✓ Developing Organizational Structure; Duties and Functions of PO Officers
 - ✓ Coalition-Building
- Worked with POs, Field Implementing Units (FIUs) and Assisting Professional for Enterprise Development in organizing PO networks and linkages, including formation and strengthening of FMP-PO Federation and assists the provincial government of Nueva Vizcaya in the formation of the provincial Watershed Management Council (WMC) where the FMP Federation will be mainstreamed.

- Spearheaded the conduct of the 5 Year Community Resource Management Framework/Plan of the 26 POs and package the document for submission to the DENR National Office. Approved CRMF will be the basis for the annual operations of the POs for their site development activities.
- Designed the Socio-Economic Survey (SES) of PO members and coached the Community Development Officers (CDOs) in the administration of the survey including the consolidation and analysis of data.
- Spearheaded the preparations of audio-visual presentation (AVP), power point presentation (PPT) and brochures of chosen POs to represent the province in terms of Best Practice and Lessons Learned during PO National Summits;
- Conducted Information, Education and Communications (IEC) campaigns to the POs about Climate Change and Sustainable Development.

D. COMMUNICATIONS SPECIALIST

October 4, 2015- May 25, 2017

FCF Minerals Corporation

Runruno Gold-Molybdenum Project (RGMP)

Barangay Runruno, Quezon, Nueva Vizcaya

DUTIES AND RESPONSIBILITIES

- Lead support of the Information, Communication and Education (ICE) coordinator for the over-all implementation of the FCF ICE program under the Community Relations Office (CRO) conceptualize, plan and implement communication strategies and advocacy plans for the continuing education and information of the general stakeholders with regards to the operations and benefits generated from the project.
- Produced write-ups and other technical papers and management of information materials in order to roll out the right information regarding the project.
- Spearheaded and worked closely with the ICE team for the actual conduct of meetings/ consultations, sessions, information campaigns and management of advocacy events for the formation of positive social opinion for and in the interest of the project and the company.
- Developed and implemented the capacity building plan of the CRO staffs especially for the Community Organizers and Communication Officers. Also act as Resource Speaker for the identified trainings.
- Prepared the Annual Social Development Management Program (ASDMP) and budget of the ICE section including Progress Reports (monthly, quarterly and annual).
- Spearheaded the strategic planning of the 5-year SDMP plan and ICE section including the strategy for performance evaluation of the different Programs, Projects, and Activities (PPAs).
- Part of the core team in giving direction to the CRO program especially on the effective and efficient implementation of the Social Development aspect of the department. Leads in the formulation of the flagship program of the department specifically in the implementation of the Ecological Solid Waste Management and conceptualization of the Ecopark. Also spearheaded the writing of Terms of Reference for a Disaster Management Consultant on the Conduct of Participatory Risk Assessment and Formulation of the Community-Based Disaster Risk Reduction and Management Plan (CBDRMP) of Barangay Runruno, Quezon, Nueva Vizcaya.
- Designed, administered and prepared a report on the Knowledge, Attitudes and Perception (KAP) of stakeholders on Mining. Result of the survey served as input in preparing and implementing the Company's Communications Plan.
- Prepared Documentation Reports of inter-agency meetings, consultations/dialogues, workshops and trainings.

E. ASSISTING PROFESSIONAL FOR COMMUNITY ORGANIZING/COMMUNITY ORGANIZING SPECIALIST

November 26, 2014- May 26, 2015

Forestland Management Project (FMP)-Lower Matuno and Bukig Sub-Watersheds

Department of Environment and Natural Resources (DENR) Region 02

PENRO-Nueva Vizcaya

DUTIES AND RESPONSIBILITIES:

- Designed capacity building program of the POs based on the results of the Training Needs Assessment (TNA) and manages the implementation of the program.
- Conducted Stakeholder Analysis and actively initiates stakeholder engagement through the creation of a Sub-Watershed Management Council for the collaborative sharing of responsibilities, technical expertise and resources including interfacing (and harmonization) of different plans (from the LGU and NCIP) for a more efficient and effective implementation of the different project at the community.
- Assisted and guided Field Implementing Units (FIUs) in the conduct of participatory planning for Watershed and Community-based Forest Management (CBFM) of the Bukig and Lower Matuno Sub-watershed and facilitates the preliminary activities/processes needed for the drafting of Community Resource Management Frameworks/Plans or Community Plans, **Vulnerability Assessments** and Watershed Management Plans including the writeshop and editing of the different plans. Part of the process is the review of existing policies on environmental protection and come up with policy recommendations to address identified hazards within the sub-watershed and the inclusion of Gender and Development (GAD) in the different plans.
- Edited and reviewed the Organizational Assessment (OA) Reports of the two sub-watersheds.
- Assisted and supervised the community organizing and strengthening activities of the project through on-site mentoring of the project staff and POs in developing their organizational and project management knowledge and skills especially in the areas of financial management and enterprise/livelihood development.
- Guided and assisted the FIUs in facilitating the requirements for the conduct of a Free Prior and Informed Consent (FPIC) of the National Commission on Indigenous Peoples (NCIP) for project sites covered by Certificate of Ancestral Domain Claims/Titles (CADC/T).

F. DOCUMENTATION CONSULTANT FOR THE BIODIVERSITY PARTNERSHIP PROJECT (BPP)

September 15, 2014 - December 15, 2014

Partnership for Biodiversity Conservation: Mainstreaming in Local Agricultural Landscapes

(Biodiversity Partnerships Project)- Conservation International-Philippines

DUTIES AND RESPONSIBILITIES:

- Processed and packaged the documentation of the identified existing and potential biodiversity-friendly agricultural practices, livelihood and business enterprises of Quirino Province (project site) as per the requirements of the donor agency.
- Processed and packaged the data generated from the series of workshops (Community-based Resources Management Development Plans) conducted for the updating of the Forest Land-use Plan of the six (6) municipalities of Quirino Province.
- Facilitated the conduct of workshop on the drafting of and Communications/IEC Plan and, Knowledge, Awareness and Perception (KAP) survey and processed and packaged the Communication/IEC Plan and other technical reports as per the requirements of the donor agency.

G. ASSISTING PROFESSIONAL FOR COMMUNITY ORGANIZING/COMMUNITY ORGANIZING SPECIALIST

November 11, 2013-March 11, 2014

Forestland Management Project (FMP) - Ganano Sub-Watershed

PENRO-Quirino

DUTIES AND RESPONSIBILITIES:

- Provided and guided project staff in the conduct of People's Organizations (POs) formation/strengthening relative to the issuance of appropriate tenurial instruments in forestland.
- Assisted and guided Field Implementing Units (FIUs) in the conduct of participatory planning for watershed and community-based forest management at Ganano Sub-watershed and responsible in the write-up of an updated Community Resource Management Framework/Plan.
- Assisted and guided the project staff in the organization and conduct of Organizational Assessment (OA) to the POs within the watershed to determine their level of maturity to engage into formal partnership with the project and provide a report on the result of the OA incorporating PO capacity requirements and gaps.

H. LOCAL RESEARCHER FOR DAR'S NATIONAL ACTION RESEARCH

October-December 2013

Action Research on Budget Execution Monitoring: DAR's Implementation of LTI, AJD and PBD in High LAD Areas (To identify bottlenecks which impede the efficient implementation and accomplishments of DAR's targets)

Philippine Partnership for the Development of Human Resources in Rural Areas (PhilDHRRA)

PhilDHRRA Partnership Center, 59-C Salvador St. Loyola Heights, Quezon City and the Department of Agrarian Reform (DAR) National Office

DUTIES AND RESPONSIBILITIES:

- Collects and reviews quarterly financial and accomplishment reports, plans and other related documents at the provincial DAR (Cagayan Province)
- Conducts researches through interviews with DAR personnel at the province of Cagayan; Focus Group Discussion (FGD) to Agrarian Reform Beneficiaries Organizations (ARBOs) and Farmer Beneficiaries (FBs); and Key Informant (KI) interviews to Assisting Organizations (AOS) and processed them into narrative reports.

I. TECHNICAL CONSULTANT FOR QUIRINO PROJECTS

January-June 2013

Toyota Eco-grant Project for SMBC and Partnership for Biodiversity Conservation: Mainstreaming in Local Agricultural Landscapes (or Biodiversity Partnerships Project/BPP)

Conservation International-Philippines (CI-P)

#6 Maalalahanin St. Teacher's Village, Diliman, Quezon City

DUTIES AND RESPONSIBILITIES:

- Developed an Interview Guide to determine the biodiversity friendly agricultural practices of farmers and documentations on biodiversity friendly businesses and enterprises of Quirino Province. Result of this study including those of the seven project sites nationwide will be the basis for the development of a policy to promote the adoption of biodiversity-friendly agricultural production systems to sustain food security.
- Provided technical expertise and support for CI's initiatives, strategies, programs and activities relative to the promotion of the community-based forest restoration project by developing a Community-based Monitoring Manual (English, Tagalog and Ilocano versions) specifically to

monitor Climate Impact, Community Impact and Biodiversity Impact; develop and apply promotional tools including documentations on Lessons Learned and Best Practices, and provide assistance in designing an incentive mechanism through the Payment for Ecosystem Services (PES) concept for the Quirino Forest Carbon Project (QFCP) and the Philippine Peñablanca Sustainable Restoration Project (PPSRP) under the Toyota Eco-grant Project.

J. PROJECT COORDINATOR

October-December 2012

TOYOTA Eco-grant Project for Sierra Madre Biodiversity Corridor (SMBC)

Conservation International-Philippines (CI-P)

#6 Maalalahanin St. Teacher's Village, Diliman, Quezon Cit

DUTIES AND RESPONSIBILITIES:

- Provided technical expertise and support for CI's initiatives, strategies, programs and activities relative to the promotion of the community-based forest restoration project by developing a Community-based Monitoring Manual (English, Tagalog and Ilocano versions) specifically to monitor Climate Impact, Community Impact and Biodiversity Impact;
- Developed and applied promotional tools including documentations on Lessons Learned and Best Practices, and provided assistance in designing an incentive mechanism through the Payment for Ecosystem Services (PES) concept for the Quirino Forest Carbon Project (QFCP) and the Philippine Peñablanca Sustainable Restoration Project (PPSRP) under the Toyota Eco-grant Project.

K. TECHNICAL SPECIALIST

May – December 2005

Design and Management of the Proposed Northeastern Cagayan Protected Landscape and Seascape (with support funds from Critical Ecosystem Partnership Fund (CEPF) and Foundation for Philippine Environment (FPE)

Cagayan Valley Partners in People Development (CAVAPPED)

#70 National Highway, Caggay, Tuguegarao City

DUTIES AND RESPONSIBILITIES:

- Conducted Training Needs Assessment (TNA) for the Cagayan Council for Sierra Madre Biodiversity Corridor Conservation (CCSMBC) and prepares training program and modules based on the result of the TNA;
- Prepared quarterly project reports for the project's financial donors;
- Provides technical support in the conduct of the 13 Steps (requirements for the proclamation of the proposed Protected Area);
- Packaged PowerPoint Presentations, Information, Education and Communication (IEC) materials and Advocacy Kit and as presenter for the Public Consultation to covered municipalities of the proposed Protected Area; and
- Provided technical support in the preparation of project proposals of the organization to possible donors
- Represented the CEO to stakeholder's meetings within the region.

L. INSTRUCTOR II

November 5, 2001 – April 30, 2005

Isabela State University, Cabagan Campus

Garita Slopes, Cabagan 3328 Isabela

DUTIES AND RESPONSIBILITIES:

- Head, Sociology Program;
- On-the-Job Training (OJT)/Field Practicum/Immersion/Extension Coordinator;
- Taught Social Science Research, approves student research proposals and theses; and
- Taught major subjects in Sociology/reviews and recommends curriculum development.

M. RESEARCH ASSOCIATE

March 16, 2001 – October 31, 2001

Sierra Madre Biodiversity Conservation Project (SMBCP)

Conservation International, Tuguegarao City

DUTIES AND RESPONSIBILITIES:

- Gathered, synthesized and prepared database on basic demography, socioeconomics and land-uses in the SMBC areas in Regions 2, 3 and 4; and
- Provided support in the conduct of SMBC RACE (Rapid Appraisal of Corridor Economics) such as preparation and facilitation and process documentation of regional and international conferences.

N. COMMUNITY DEVELOPMENT OFFICER

September 1997 – March 15, 2001

Community-based Forest Regeneration and Related Research Project (COMFREP)

USAID and PLAN International

Environmental Information Center, Isabela State University (ISU)

Garita Slopes, Cabagan 3328 Isabela

DUTIES AND RESPONSIBILITIES:

- Functioned as agro-forester and agriculturist at the project site;
- Organized and strengthened community organization;
- Prepared technical reports such as Community Profile, Participatory Rapid Rural Appraisal (PRRA), and Community Resource Management and Development Plan (CRMDP);
- Supervised and monitored all community development activities and research concerns at the project site;
- Conducted Community Needs Assessment and prepared and packaged project proposals out of the result of the needs assessment;
- Facilitated/conducted and/or managed community trainings, workshops and meetings; and
- Supervised micro-enterprise development activities including the project policy development and implementing guidelines and procedures, financial management and benefit sharing scheme of the different livelihood projects of the organization

Languages:

English – Good

Tagalog – Good

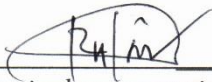
Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



Date: 19/11/2013

[Signature of staff member and authorized representative of the firm]

Day/Month/Year

Full name of staff member: Juddy Ann L. Romero

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Technical Writer

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Reyson P. Raymundo

Profession: Chemist

Date of Birth: October 20, 1994

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies:

- a. Member, International Journal of Arts and Sciences
- b. Member, International Academic for Multidisciplinary Research, Inc.
- c. Member, The Philippine Phytopathological Society, Inc.
- d. Member, Weed Science Society of the Philippines, Inc.
- e. Member, Crop Science Society of the Philippines, Inc.
- f. Member, Philippine Science Consortium, Inc.
- g. Member, Philippine Extension Network, Inc.
- h. Member, Philippine Association for Teacher Education
- i. Member, Philippine Association of Campus Student Advisers, Inc.
- j. Member, Research and Educational Development Training Institute, Inc.
- k. Member, The Philippine Organic Chemistry Teachers Association, Inc.
- l. Member, Philippine Association for Institutional Research
- m. Member, Asian Society of Teachers for Research

Detailed Tasks Assigned:

- Process and analyze data collected during the assessment of the project.
- Prepare technical reports and documentation on findings and assessments.
- Assist in technical report creation and documentation.

Key Qualifications:

Environmental Researcher, Projeto Ilhas do Rio (Associacao Brasileira De Combate ao Lixo no Mar), Rio de Janeiro, Brazil, January 29, 2023 up to date

Environmental Consultant, Natures Link Company, Rio de Janeiro, Brazil, August 01, 2022 up to date

Environment Project Consultant, Cagayan Valley Cacao Development Center, Isabela, Philippines, March 02, 2016 up to date

Environmental Consultant, Gamma Epsilon Green Thinking, Inc., Manila, Philippines, January 02, 2018 up to date

National Watershed Researcher, Department of Science and Technology (Integrated Watershed Research and Development Project for Watershed Management in the Philippines), Manila, Philippines, January 13, 2016 to December 31, 2017

Author, Integrated Pest Management Strategies to Sustain Corn Productivity (CSSP Scientific Journal) March 01, 2010

Author, Impact Assessment and Phytochemical Screening of Botanical Pesticides Commonly Used in Eight Towns of Isabela (Research Journal, ISU-Cauayan Campus) January-June 2009

Author, Trends of Social Researches Conducted at Isabela State University System from 1997-2005 (Book Abstract, REDTI Journal) March 03, 2007

National Accredited Researcher on Crop Nutrition awarded by Fertilizer and Pesticide Authority, Visayas Avenue, Diliman, Quezon City, Philippines

Author, Phytochemical Screening and Anti Bacterial Activity of Indigenous Vegetables. Paper submitted to Conservation and Utilization of Indigenous Vegetables Project in Isabela State University, Echague, Isabela, 18 November 2016.

Author, Assessing the Cacao Production and Number of Trees in Cagayan Valley. Paper submitted to Cagayan Valley Cacao Development Center, Isabela State University, Echague, Isabela, 18 November 2016.

Author, The Use of GIS in Abuan Watershed. Paper submitted to Integrated National Watershed Research and Development, University of the Philippines, Los Banos, Laguna, 4 November 2016.

Author, Diversity of Trees in Abuan Watershed. Paper submitted to Integrated National Watershed Research and Development, University of the Philippines, Los Banos, Laguna, 4 November 2016.

Author, Diversity of Birds and Bats in Abuan Watershed. Paper submitted to Integrated National Watershed Research and Development, University of the Philippines, Los Banos, Laguna, 4 November 2016.

Author, Integrated Pest Management Strategies to Sustain Corn Productivity. Paper presented at 41st PMCP Annual Convention and Scientific Conference, Davao City, 9-12 March 2010.

Education:

Degree	Major/Specialization	School/University	Year
Ph.D. in Resource Management	Environmental Management	Isabela State University, Cabagan, Isabela	2014
Master in Chemistry	Chemistry	Isabela State University, Echague, Isabela	2008
Bachelor of Secondary Education	Chemistry	Central Luzon State University, Science City of Muñoz, Nueva Ecija	2003

Employment Record:

Position/Designation	Agency	Inclusive Dates
Environmental Researcher	Projeto Ilhas do Rio (Associacao Brasileira De Combate ao Lixo no Mar), Rio de Janeiro, Brazil	January 29, 2023 up to date
Environmental Consultant	Natures Link Company, Rio de Janeiro, Brazil	August 01, 2022 up to date
Member, Board of Directors	Climate Student Network, Sweden	November 05, 2022 up to date
Environment Project Consultant	Cagayan Valley Cacao Development Center, Isabela, Philippines	March 02, 2016 up to date
Environmental Consultant	Gamma Epsilon Green Thinking, Inc., Manila, Philippines	January 02, 2018 up to date
National Watershed Researcher	Department of Science and Technology (Integrated Watershed Research and Development Project for watershed management in the Philippines), Manila, Philippines	January 13, 2016 to December 31, 2017
Substitute Teacher / On Call Teacher	Rio International School, Barra de Tijuca, Rio de Janeiro	February 21 to 25, 2022
School Teacher	Rocinha, Sao Conrado, Rio de Janeiro	June 2021 up to date

Associate Professor II (Permanent)	ISU Echague Campus	May 2015 to December 2017
Instructor I (Permanent)	ISU Echague Campus	June 2011 to April 2015
Instructor I (Contract of Service)	ISU Echague Campus	July 2010 to June 20, 2011
Instructor I (Contract of Service)	ISU Cauayan Campus	June 10, 2008 to March 27, 2010
Instructor I (Contract of Service)	ISU San Mateo Campus	November 07, 2005 to April 04, 2008
Instructor I (Contract of Service)	Eduardo L. Joson Memorial College, Cabanatuan City	June 1, 2005 to October 31, 2005

Languages:

English – Excellent

Tagalog – Excellent

Ilocano – Excellent

Ibanag – Excellent


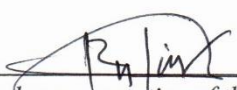
Portuguese - Fair

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

  Date: 19/11/2023
[Signature of staff member and authorized representative of the firm] *Day/Month/Year*

Full name of staff member: Reyson P. Raymundo

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Coordinator – CENRO Socorro

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Romel S. Romano

Profession: Forester

Date of Birth: February 14, 1996

Years with Firm/Entity: 1

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro
- Ensures gathering of adequate and timely NGP data/information
- Facilitates the conduct of FGDs, KIIs and surveys
- Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field.
- Ensures that work plans are achieved on schedule
- Coordinate activities within the CENRO Socorro for seamless project implementation.
- Conduct data gathering and field surveys focusing on the spatial and biophysical (water sampling and soil sampling) components of the project.

Key Qualifications:

July 2023 Assessment and Valuation of the Ecosystem Services of the Pantabangan-Carranglan Watershed Forest Reserve, *Research Assistant*

- Assisted in the collection of comprehensive data encompassing various ecological components across various land cover types, such as closed forest, open forest, grassland, shrub, and plantation or production areas. Within these distinct habitats, their responsibilities include meticulous measurement and assessment of above-ground biomass, under-story and herbaceous vegetation, dead trees, litter, coarse woody debris, and soil carbon content. The team works closely together to use specialized techniques to accurately quantify these ecological parameters, understanding the unique dynamics of each land cover type. Using standardized data collection methodologies to ensure precision and consistency across all surveyed areas. The team provide valuable insights necessary for informed land management strategies, conservation initiatives, and sustainable practices across diverse landscapes by systematically evaluating these ecological elements.

October 2015-December 2016 Ecological Assessment in Parks, Green Spaces and School Campuses in Urban Areas, *Project Staff*

- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings from applying applicable analysis tools;
- Performed research tools, analyses, and techniques including Rapid Urban Assessment Technique (a modified City Biodiversity Index developed by the Global Partnership of Cities and Biodiversity), Quantitative Vegetation Analysis, Diversity Indices Analysis, Importance Value Analysis, Above-ground Carbon Sequestration Rate Estimation, Optimum Habitat Indicator Determination, Modified Jokimaki Method for Fauna, Opportunistic Sampling, and Time-Species Count.

April-Sept 2016 Mangrove and Beach Forest Rehabilitation Project- Monitoring and Evaluation Phase, Technical Staff for the Biological Component

- Geotagged study sites;
- Validated sites and mapped sites using the Global Positioning System, and
- Validated planted mangrove species on the ground.

Dec 2015-July 2017 Assessment of quality planting material in different centers of ERDB, Technical Staff

- Provided technical assistance in the mass production of cloned
- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings by applying applicable analysis tools

Dec 2015 July 2017 Biology of Pest and Disease, Technical Staff

- Provided technical assistance in the monitoring and management of the pests present at the nursery
- Drafted terminal report of the project that comprehensively discussed and analyzed the research findings by applying applicable analysis tools

Education:

Degree	Major/Specialization	School/University	Year	Awards
BS Forestry	Forest Resources Management	Nueva Vizcaya State University	2012-2016	
MS Forestry	Forest Resources Management	Nueva Vizcaya State University	2022-2023	DOST Scholar

Employment Record:

1. Position and Year: Survey/Mapping Team Leader (2023)
Organization: Treescape Development and Consultancy Services
Projects Involved: Reforestation Plan of 4 Ips in Rizal
Location: Antipolo and Rodriguez, Rizal
Client: WawaJvco Inc.
2. Position and Year: Environmental Management Specialist -I (January 2022 - June 2022)
Organization: CENRO CASIGURAN AURORA
Projects Involved:
 - Conduct Forest Protection activities within Amro River Protected Landscape (ARPL).
 - Assist in the review, draft policy briefers, reports, correspondence and other documents
 - Assist in the conduct of Research activities and data analysis
 - Facilitate and coordinate meetings, learning events and seminars
Location: CASIGURAN, AURORA
3. Position and Year: FOREST EXTENSION OFFICER (February 2020 – December 2021)
Organization: CENRO CASIGURAN AURORA
Projects Involved:
 - Provide technical assistance to rural communities for farming, marketing, business development, and community organization in order to ensure sustainable forest resource utilization and proper management and development of community forests.

Location: CASIGURAN, AURORA

4. Position and Year: TEAM LEADER (July 2019 - December 2019)

Organization: CITICORE-CANDLEWICK PLANTATION INC.

Projects Involved:

- Inventory activities within CBFM Areas and NGP Sites. Data collection activities included tree species identification, measurements, condition assessments, and data quality assessments, as well as the preparation of comprehensive reports outlining inventory findings and recommendations.

Location: Ayungon, Negros Oriental

5. Position and Year: Development Management Officer I (May 2017- June 2019)

Organization: CENRO MUNOZ NUEVA ECIJA

Projects Involved:

- People's organizations are being empowered. Land tenure rights must be secured. Development of enterprises for food security and income. Forestland resource development, conservation, protection, and sustainable use.

Location: MUNOZ, NUEVA ECIJA

6. Position and Year: Forester I (September 2016- March 2017)

Organization: CENRO DUPAX NUEVA VIZCAYA

Projects Involved:

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.). Generate maps through GIS (Arcmap) and assist in making Tree Inventory/Mapping Report

Location: DUPAX DEL SUR, NUEVA VIZCAYA

Languages:

English – Good

Tagalog – Good

Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



[Signature of staff member and authorized representative of the firm]



Date: 16/11/2023

Day/Month/Year

Full name of staff member: Romel S. Romano

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Coordinator – CENRO Roxas, GIS Specialist

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Daniel V. Bernardino III

Profession: Forester

Date of Birth: February 19, 1995

Years with Firm/Entity: 2

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro
- Ensures gathering of adequate and timely NGP data/information
- Facilitates the conduct of FGDs, KIIs and surveys
- Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field.
- Ensures that work plans are achieved on schedule
- Coordinate activities within the CENRO Roxas for seamless project implementation.
- Conduct data gathering and field surveys focusing on the spatial component of the project.

Key Qualifications:

August 2019 Third-Party Validation of Graduated NGP Sites in CENRO Alfonso Lista, Forest Extension Officer

- Assisted the third party validators in conducting assessment and participated in locating and geotagging of planted trees within the sites through OruxMaps and Geocam.

January 2017 – December 2018 Identifying Suitable Sites for Small Scale Irrigation Projects in Cordillera Administrative Region through GIS-based Water Resources Assessment, Research Assistant

- Responsible in data gathering from the field necessary for the project and generating maps through GIS (Arcmap).

May 2020-May 2021 Tree Inventory/Mapping - Kaliwa Dam Project (Provinces of Rizal and Quezon), Team Leader

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.). Generate maps through GIS (Arcmap) and assist in making Tree Inventory/Mapping Report

August 2023 Floral and Faunal Rapid Assessment at Dinapigue Mining Corporation, Dinapigue, Isabela. Technical staff

- Provided technical assistance in the conduct of floral and faunal rapid assessment (identification of flora and fauna species)
- GIS Mapping

- 10% tree inventory (data recording, tree identification and measurement)

August 2023 Survey/ Mapping for the Reforestation Plan of Mananta Kinapu In Anono Farmers Association Inc. located at Antipolo, Rizal, Team Leader

- GIS Mapping
- Assisted in report generation for the Reforestation Plan

Education:

Degree	Major/Specialization	School/University	Year	Awards
BS Forestry	Forest Resources Management	Ifugao State University	2012-2016	Forestry Student of the Year

Employment Record:

Treescape Development Management Consultancy Services

Survey/Mapping of Mananta Kinapu In Anono Farmers Association Inc. Plantation Site
Team Leader (August 2023)

- Provided technical assistance in the conduct SMP

Ifugao State University – Potia Campus (Alfonso Lista, Ifugao)

College of Agriculture and Sustainable Development
Instructor 1 (September 2021 – July 2023)

- Teach assigned teaching loads
- Perform other workloads duly assigned

Treescape Development Management Consultancy Services

Tree Inventory/Mapping

DAM SITE- CORE AREA (ADDITIONAL) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

PUBLIC INFORMATION CENTER OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Sta. Maria, Laguna)

Team Leader (February 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Generate maps through GIS (Arcmap)
- Assist in making Tree Inventory/Mapping Report

Tree Inventory/Mapping

TUNNEL INTAKE ACCESS ROAD OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

CONSTRUCTION ADIT OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal)

Team Leader (March – May 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Generate maps through GIS (Arcmap)
- Assist in making Tree Inventory/Mapping Report

Perlas ng Silangan Construction and Development Services

Tree Inventory/Mapping

252MW HYDROPOWER PROJECT (GENED 2) (Madatag, Kabugao, Apayao)

Team Leader (May-June 2020)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Generate maps through GIS (Arcmap)
- Assist in making Tree Inventory/Mapping Report

Tree Inventory/Mapping

CONVEYANCE TUNNEL (OUTLET) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Teresa and Morong, Rizal)

Team Leader (August 2020)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Generate maps through GIS (Arcmap)
- Assist in making Tree Inventory/Mapping Report

Tree Inventory/Mapping

DAM SITE (CORE AREA) & CAMP SITE OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

Team Leader (December 2020 – February 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Generate maps through GIS (Arcmap)
- Assist in making Tree Inventory/Mapping Report

Community Environment and Natural Resources Office, Alfonso Lista

Conservation and Development Section

National Greening Program (NGP)

Extension officer (January 24, 2019 – December 31, 2019)

- Responsible in monitoring NGP Plantations within the jurisdiction of CENRO Alfonso Lista
- Assist in surveying and mapping of NGP Sites
- Assisting POs/Stakeholders in implementing maintenance and protection of their NGP Plantations

Ifugao State University

Project Title: Identifying Suitable Sites for Small Scale Irrigation Projects in Cordillera Administrative Region through GIS-based Water Resources Assessment

Research Assistant (January 18, 2017 – December 21, 2018)

- Responsible in data gathering from the field necessary for the project
- Communicate to government officials for data gathering
- Generate Maps through GIS (Arcmap)

Languages:

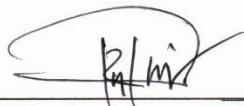
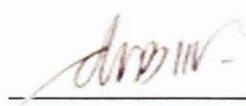
1. English - Good
2. Filipino - Good
3. Ilocano - Good
4. Ifugao – Fair

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



Date: 16/11/2023

[Signature of staff member and authorized representative of the firm]

Day/Month/Year

Full name of staff member: Daniel V. Bernardino III

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Research Assistant, GIS Specialist

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Jeverson V. Bitgan

Profession: Forester

Date of Birth: January 06, 1994

Years with Firm/Entity: 1

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory.
- Generate data and maps.

Key Qualifications:

May 2020-May 2021 Tree Inventory/Mapping - Kaliwa Dam Project (Provinces of Rizal and Quezon), Team Leader

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.). Generate maps through GIS (Arcmap) and assist in making Tree Inventory/Mapping Report

March 2019 GIS mapping and Tree Mensuration of Citicore Candlewick Plantation Inc. and Mosser Environmental Corporation at Negros Occidental and Negros Oriental, Team Leader 1

- Conducted tree measurement
- Generated maps through GIS

January 03, 2017-June 31, 2017 Monitoring and Evaluation of FMP Site in CENRO Dupax, Project Evaluation Officer

- Conducted monitoring and evaluation of FMP sites in CENRO Dupax, Nueva Vizcaya

August 2023 Survey/ Mapping for the Reforestation Plan of 3 POs in Antipolo, Rizal, Team Leader

- GIS Mapping
- Assisted in report generation for the Reforestation Plan

Aug 26 – 28, 2022 Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the Smelting Plant Project of Century Peak Corporation and A-Link Steel Manufacturing Corporation at Sacsac, Pinamungahan, Cebu, Technical staff

- Provided technical assistance in the conduct of Flora and Fauna Assessment

July 1 – 3, 2022 Freshwater Ecology Assessment for the Coto Chromite Project of Consolidated Mines Inc. at Masinloc, Zambales, Technical Staff

- Provided technical assistance in the conduct of Flora and Fauna Assessment

Education:

Degree	Major/Specialization	School/University	Year/Units	Awards
BS Forestry	Forest Resources Management	Nueva Vizcaya State University	2012-2016	
MS Forestry	Forest Resources Management	Nueva Vizcaya State University	9 Units	

Employment Record:

1. Environmental Analyst of Tumauni River Multipurpose Project under National Irrigation Administration at Tumauni, Isabela.
 - a. -July 01, 2023 – December 31, 2023
2. Forest Extension Officer (FEO) of ENGP Project under DENR, CENRO Casiguran Aurora.
 - a. -January 09, 2023-June 31, 2023.
3. GIS Analyst I of Protected Area within Simbahan Talagas Protected Landscape under DENR, CENRO Casiguran Aurora.
 - a. -July 04, 2022 – December 31, 2022.
4. Team Leader I/GIS Specialist as (Private Forester) of Treescape Development Management Consultancy Services under Kaliwa Dum Project at Rizal and Quezon province.
 - a. -January 10, 2022- March 30,2022
5. Forest Extension Officer (FEO) of ENGP Project under DENR, CENRO Casiguran Aurora.
 - a. -February 03, 2021 – December 31, 2021.
6. Team Leader I (Private Forester) of Citicore-Candlewick Plantation, Inc. And Mosser Environment Corporation at Negros Occidental/Oriental. -March 01, 2019- November 12, 2019.
7. Forester I (F I) of Dupax Sub-Watershed under FMP CENRO Dupax Nueva Vizcaya. -July 01, 2017- December 31, 2018.
8. Project Evaluation Officer I (PEO I) of Dupax sub-Watershed under FMP CENRO Dupax Nueva Vizcaya.
 - a. -January 03, 2017-June 31, 2017.
9. Forester of Establishment of Permanent Vegetation Monitoring Plot under CENRO Dupax Nueva Vizcaya.
 - a. -September 20, 2016-December 15, 2016.
10. Special Projects
 - Collecting of Data for Environmental Impact Assesment at Antipolo, Rizal as requested of the Bohol Research Team. June 2015
 - Establishment of Biodiversity Corridor at MT. Palali Mamparang Mountain Range. June 2016
 - Timber Inventory Crew for Wangal Quarry Project. January 2016

Languages:

English – Good

Tagalog – Good

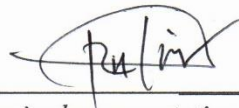
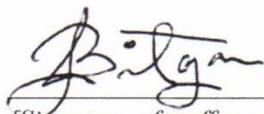
Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



Date: 16/11/2023

[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Jeverson V. Bitgan

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Research Assistant

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Roldan M. Lomayong

Profession: Forester

Date of Birth: January 13, 1991

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Assist in research tasks and data collection concerning the biophysical, spatial components, and tree inventory.

Key Qualifications:

March 2021-December 2021, Third-Party Evaluation of NGP Sites in CENRO Paracelis, Forest Extension Officer

- Guided the third party evaluators in conducting assessment on the area and participated in locating and geotagging of planted trees within the sites through OruxMaps and Geocam.

August 2022-December 2022, Third-Party Evaluation of FMP Sites in CENRO Namilangan, A-Liata Ifugao, contractual Forester

- Guided the third party evaluators in conducting FMP Validations on the area and participated in locating and geotagging of planted trees within the sites through OruxMaps and Geocam.
- Provided technical assistance to PO's in conducting activities based on their Work and Financial Plans (WFP).

May 2020-May 2021 Tree Inventory/Mapping

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.) and assist in making Tree Inventory Reports.

Education

Degree	Major/Specialization	School/University	Year	Awards
BS Forestry	Forest Resources Management	Ifugao State University	2014-2019	NONE

Employment Record:

Community Environment and Natural Resources Office, Alfonso Lista

Forestland Management Project (under JICA Company)

Contractual Forester (August 22-December 2022)

- Overlay and layout needed maps in updating community mapping/planning and watershed management plan
- Provided technical assistance to the People Organization and participants regarding the activities as stated in the Memorandum of Agreement project and capacitating their land tenure, monitored and

assisted in validating established areas, participated and engaged community organizing in the barangay's under Forest Management Project.

Community Environment and Natural Resources Office, Paracelis

Conservation and Development Section

Forest Extension Officer (March 2021-December 2021)

- Provide technical assistance and manage coordination with stakeholders, and other concerned beneficiaries about NGP.
- Conduct regular monitoring and evaluation of activities of CY 2011-2016 Graduated National Greening Program (NGP) site.

Treescape Development Management Consultancy Services

Tree Inventory/Mapping

DAM SITE- CORE AREA (ADDITIONAL) OF THE NEW CENTENNIAL WATER SOURCE –

KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

PUBLIC INFORMATION CENTER OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Sta. Maria, Laguna)

Team Leader (February 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Assist in making Tree Inventory/Mapping Report

Tree Inventory/Mapping

TUNNEL INTAKE ACCESS ROAD OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

CONSTRUCTION ADIT OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal)

Team Leader (March – May 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Assist in making Tree Inventory/Mapping Report

Perlas ng Silangan Construction and Development Services

Tree Inventory/Mapping

252MW HYDROPOWER PROJECT (GENED 2) (Madatag, Kabugao, Apayao)

Team Leader (May-June 2020)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Assist in making Tree Inventory/Mapping Report

Tree Inventory/Mapping

DAM SITE (CORE AREA) & CAMP SITE OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

Team Leader (December 2020 – February 2021)

- Field works (Data recording, Tree Measurement and Identification, Geotagging, etc.)
- Assist in making Tree Inventory/Mapping Report

Languages:


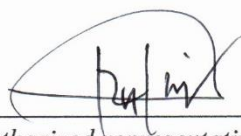
1. English - Good
2. Filipino - Good
3. Ilocano - Good
4. Ifugao - Good

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

  Date: 16/11/2023
[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Roldan M. Lomayong

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Research Assistant, GIS Specialist

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Michael P. Tubiera

Profession: Forester

Date of Birth: July 5, 1997

Years with Firm/Entity: 1

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory.
- Generate Data and Maps

Key Qualifications:

Treescape Development Management Consultancy Services

Tree Inventory/Mapping

RESERVOIR AREA OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM

PROJECT (Tanay, Rizal and Infanta and General Nakar, Quezon)

MWSS Facility OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT
(Infanta, Quezon)

TUNNEL INTAKE ACCESS ROAD (ADDITIONAL AREA) OF THE NEW CENTENNIAL
WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

Assistant Team Leader (January – March 2022)

- Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
- Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures.
- GIS Mapping

Forestland Management Project at Santa Cruz-Cabanglasan Sub-watershed (October 17 2019-June 30, 2020)

Forester 1

- Field works
- Report-making

FCF Mining Company, Runruno, Quezon

Tree Inventory

- Tree identification and measurement
- Assisted in report generation

Oceana Gold Company, Diffun, Quirino

Biodiversity assessment

- Plant Identification
- Assisted in report generation

Education

Degree	Major/Specialization	School/University	Year
BS Forestry	Forest Resources Management	Nueva Vizcaya State University	2014-2019

Employment Record:

1. Tree Inventory/Mapping
RESERVOIR AREA OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal and Infanta and General Nakar, Quezon)
MWSS Facility OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)
TUNNEL INTAKE ACCESS ROAD (ADDITIONAL AREA) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)
Assistant Team Leader (January – March 2022)
 - Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
 - Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures
2. Four days' tree inventory at FCF Mining Company, Runruno, Quezon
3. Biodiversity assessment at Oceana gold company, Diffun, Quirino
4. 143 hours on the job
5. Job training at Alfonso Castaneda, Nueva, Vizcaya
6. 1 year and 2 months Biodiversity Assessment and Monitoring System on CENRO, Nagtipunan, Quirino and Talavera Watershed Forest Reserve (TWFR) at CENRO Munoz, Nueva Ecija.
7. 1-year Forestland Management Project on Santa Cruz-Cabanglasan Sub-watershed

Languages:

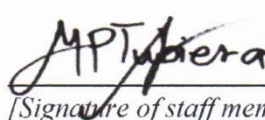
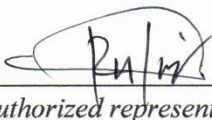
1. English - Good
2. Filipino - Good
3. Ilocano - Good

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

  Date: 19/11/2023
[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Michael P. Tubiera

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Research Assistant, GIS Specialist

Name of Firm: Treescape Development Management and Consultancy Services

Name of Staff: Harry B. Lubdong

Profession: IT Graduate

Date of Birth: December 23, 1995

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: N/A

Detailed Tasks Assigned:

- Assist in research tasks and data collection concerning the biophysical and spatial components, and tree inventory.
- Generate data and maps.
- Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project.

Key Qualifications:

Tree Inventory/Mapping – Kaliwa Dam Project

Assistant Team Leader (December 2020 – February 2021), (March – May 2021), (January – March 2022)

- Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
- Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures

Education:

Degree	Major/Specialization	School/University	Year
BS Information Technology	N/A	Ifugao State University – Potia Campus	2013-2017

Employment Record:

Perlas ng Silangan Construction and Development Services

Tree Inventory/Mapping

DAM SITE (CORE AREA) & CAMP SITE OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

Assistant Team Leader (December 2020 – February 2021)

- Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
- Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures.

Treescape Development Management Consultancy Services

Tree Inventory/Mapping

TUNNEL INTAKE ACCESS ROAD OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

CONSTRUCTION ADIT OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal)

Assistant Team Leader (March – May 2021)

- Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
- Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures.

Tree Inventory/Mapping

RESERVOIR AREA OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal and Infanta and General Nakar, Quezon)

MWSS Facility OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

TUNNEL INTAKE ACCESS ROAD (ADDITIONAL AREA) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

Assistant Team Leader (January – March 2022)

- Field works (Geotagging, GPS Reading, Tree Measurement, etc.)
- Report Generation; Tally Sheet, Stand and Stock Table, Geotagged Pictures.

Treescape Development and Consultancy Services

Survey/Mapping

Assistant Team Leader (2023)

Projects Involved: Reforestation Plan of 4 Ips in Rizal

Location: Antipolo and Rodriguez, Rizal

Client: WawaJvco Inc.

Languages:

English – Good

Tagalog – Good

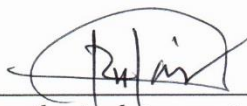
Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



[Signature of staff member and authorized representative of the firm]

Date: 16/11/2023
Day/Month/Year

Full name of staff member: Harry B. Lubdong

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Research Assistant

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Verlyn C. Costales

Profession: Forestry Graduate

Date of Birth: April 28, 1985

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: N/A

Detailed Tasks Assigned:

- Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project.

Key Qualifications:

July – November 2019 Tree Inventory/Mapping – CITICORE-Candlewick Plantation, Support Staff

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table

May – June 2020 Tree Inventory/Mapping - 252MW HYDROPOWER PROJECT (GENED 2), Support Staff

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table

December 2020 – February 2021 and January – March 2022 Tree Inventory/Mapping – Kaliwa Dam Project, Research Assistant

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table

Education:

Degree	Major/Specialization	School/University	Year	Awards
BS Forestry	Forest Resources Management	Nueva Vizcaya State University	2001-2009	

Employment Record:

CITICORE-Candlewick Plantation (Negros Oriental, Visayas)

Tree Inventory/Mapping

Encoder (July – November 2019)

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table
- Perform other duties duly assigned

Perlas ng Silangan Construction and Development Services

Tree Inventory/Mapping

252MW HYDROPOWER PROJECT (GENED 2) (Madatag, Kabugao, Apayao)

Encoder (May-June 2020)

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table

- Perform other duties duly assigned

Tree Inventory/Mapping

CONVEYANCE TUNNEL (OUTLET) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Teresa and Morong, Rizal)

Encoder (August 2020)

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table
- Perform other duties duly assigned

Tree Inventory/Mapping

DAM SITE (CORE AREA) & CAMP SITE OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta & General Nakar, Quezon)

Encoder (December 2020 – February 2021)

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table
- Perform other duties duly assigned

Treescape Development Management Consultancy Services

Tree Inventory/Mapping

RESERVOIR AREA OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Tanay, Rizal and Infanta and General Nakar, Quezon)

MWSS Facility OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

TUNNEL INTAKE ACCESS ROAD (ADDITIONAL AREA) OF THE NEW CENTENNIAL WATER SOURCE – KALIWA DAM PROJECT (Infanta, Quezon)

Research Assistant (January – March 2022)

- Responsible in data gathering from the field
- Report Generation; Tally Sheet, Stand and Stock Table
- Perform other duties duly assigned

Languages:

English – Good

Tagalog – Good

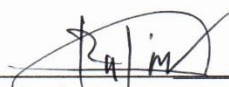
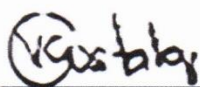
Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



Date: 16/11/2023

[Signature of staff member and authorized representative of the firm]

Day/Month/Year

Full name of staff member: Verlyn C. Costales

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Administrative Staff

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Limuel H. Ancheta

Profession: Agriculture Graduate

Date of Birth: February 05, 2000

Years with Firm/Entity: 3 Months

Nationality: Filipino

Membership in Professional Societies: N/A

Detailed Tasks Assigned:

- Collate and encode data collected from the socio-economic survey.
- Assist in collecting soil, litter samples, insects, and pests.

Key Qualifications:

March 2021-December 2021 Outscaling of Off Season Onion Production In Rice-based in different Areas in Nueva Vizcaya Farm staff

- Participate in planting of different variety of onion in different areas in Nueva Vizcaya.
- Encoding of data gathered from the Experiment.

December 2021-February 2021 Training in Agricultural Crop Production

- Field works (insect identification, identification of fruit bearing trees and herbaceous perennials)

Education:

Degree	Major/Specialization	School/University	Year
BS Agriculture	Crop Science	Nueva Vizcaya State University	2019-2023

Employment Record:

Treescape Development Management Consultancy Services

Survey, Mapping and Planning

Department of Agriculture Nueva Vizcaya Experiment Station

On Job Training (DA-NVES-2023 coffee cloning, tree planting, crop production)

Languages:

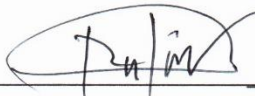
5. English - Good
6. Filipino - Good
7. Ilocano - Good

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.



[Signature of staff member and authorized representative of the firm]

Date: 16/11/2023
Day/Month/Year

Full name of staff member: Limuel H. Ancheta

Full name of authorized representative: Rosemarie/Romar Pidut

Proposed Position: Administrative Staff

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Zyreen Joy P. Ancheta

Profession: Agriculture Graduate

Date of Birth: July 17, 2000

Years with Firm/Entity: 3 Months

Nationality: Filipino

Membership in Professional Societies: N/A

Detailed Tasks Assigned:

- Collate and encode data collected from the socio-economic survey.
- Assist in collecting soil, litter samples, insects, and pests.

Key Qualifications:

Training on Organic Agriculture Production

Education

Degree	Major/Specialization	School/University	Year
BS Agriculture	Soil Science	Nueva Vizcaya State University	2018-2023

Languages:

1. English - Good
2. Filipino - Good
3. Ilocano - Good

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

Zyreen Ancheta

Rosmarie/Romar Pidut

Date: 16/11/2023

[Signature of staff member and authorized representative of the firm]

Day/Month/Year

Full name of staff member: Zyreen Joy P. Ancheta

Full name of authorized representative: Rosmarie/Romar Pidut

Proposed Position: Project Manager

Name of Firm: Treescape Development Management Consultancy Services

Name of Staff: Rosemarie/Romar Pidut

Profession: Forester

Date of Birth: December 24, 1968

Years with Firm/Entity: 3

Nationality: Filipino

Membership in Professional Societies: Society of Filipino Foresters Inc.

Detailed Tasks Assigned:

- Overall management of the contract; overall project oversight and management, including resource allocation and coordination among teams.
- Formulates work plan and assessment of the progress of contract implementation
- Coordinates with NGP OPCEN and ensure synchronization of activities
- Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report
- Presents periodic updates of validation progress to NGP OPCEN
- Provide management and administrative supports including; integration of report; technical editing, reports packaging, financial management, logistical supports and the like.
- Undertakes field validation as necessary

Key Qualifications:

Aug 11-Sept 6, 2023 **Consultant-Contractor, Rapid Assessment (Flora and Fauna Assessment and Tree Inventory) and Hydrology Study within 29hectares FLAg/Causeway Area of Dinapigue Mining Corporation (Nickel Asia Corporation) at Dimaluade, Dinapigue, Isabela** - Administers, facilitates, coordinates with the NAC Assistant Vice President Safety, Health, and Environment and DMC Environmental Manager/MEPEO; acts as the Over-all Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, leads and assists the team in the actual FFA rapid assessment establishing sampling points/quadrats and 10% tree inventory sampling area, GIS mapping and actual Hydrology Study, data gathering for mapping and documentation . Ensure safety and health protocols and follow rules and safety measures during mobilization/demobilization.

Aug 8, 2023 to date **Consultant, Preparation of Technical Reports of Lumintao Watershed Characterization and Vulnerability Assesment of CENRO San Jose for the DENR-PENRO Occidental Mindoro at Mamburao, Occidental Mindoro** - coordinates with the BAC and PENRO/CENRO staff; acts as the Over-all Team Leader for the collection, consolidation/generation and completion of reports; and other related activities and facilitates for the presentation of the draft reports and final reports to the PENRO Inspection Team and RIRC.

May 18, 2023 to date **Subcontractor, Terrestrial Ecology Assessment (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the EIS/ECC of the 43,8hectares Sta. Monica Lake Residences Project at Baritao, Manaoag, Pangasinan** - Administers, facilitates, coordinates with the General Contractor and focal person of the Subdivision Project; acts as the Over-all Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, leads and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and

actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

- Mar 16 to Oct 2023** **Contractor & Over-all Team Leader, Community-Based Reforestation, Conservation and Development/Reforestation Plan Preparation for the Reforestation Areas of Kaksaan Ne Dumaget De Antipolo Inc/KNDDAI; Barangay Puray Upland Farmers Association Inc/BPUFAI; and Magmulu Mangayon IP Farmers Association Inc/MMIPFAI at Antipolo and Montalban, Rizal for the Reforestation Project of WAWAJVCo. Inc** - Administers, manages, supervises, and facilitates survey, mapping and planning (SMP); soil sampling and analysis and reforestation plans of the three (3) IPOs (Soil Fertility Assessment); directs and supervises the team to conduct the activities; attends the requests and other intervening activities from the clients; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments; coordinates with DENR-PENRO Rizal and Military at Baras, Rizal and LGUs and IPOs for the mobilization by April.
- March 1-3, 2023** **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Forestland Use Agreement/FLAg at Lian, Batangas for the San Diego Landholdings** – Administers, facilitates, coordinates with the general contractor, CEnSE Technical Consultancy Services and focal person of the area; acts as the Team Leader for the completion of fieldwork and generation of report; other related activities and administrative support for the logistical requirements for the fieldwork, and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines and mapping to explore the area by a web app.
- January 8-9 2023** **Contractor & Over-all Team Leader, Tree Inventory/Mapping for the Road Right of Way (RROW) for the DOH Drug Abuse Treatment and Rehabilitation Center at Alfonso, Cavite for the Department of Health Tagaytay City** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 2,312m2 proposed RROW; directs and supervises the team to conduct the tree inventory activities; joined for the geotagging of marked trees, attends the requests and other intervening activities from the DOH; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR-PENRO Trece Martirez City and Brgy Kaysuyo in the area, including private lot owners.
- January 6, 2023** **Consultant, Consultation Meeting for the Capacity Building of Indigenous Peoples Organizations (IPOs) as Preparation to the Reforestation Program of WAWAJVCo Inc. at UMRBPL PAMO, San Mateo, Rizal for the WAWAJVCo Inc.** – Administers/facilitates the over-all requirement for the activity; in-charge for the administrative and financial requirements of the activity, consolidates data and prepares minutes of the meeting with the team and submits reports; coordinates with WAWAJVCo Inc., DENR-PENRO Rizal, and IPOs.
- December 3-4, 2022** **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for a Piggery Project at Ricos, Umingan, Pangasinan** – Administers, facilitates, coordinates with the General Contractor and focal person of the Piggery; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.
- Oct 24, 2022 - to date** **Consultant/Over-all Team Leader, Capacity Building for the Indigenous Peoples Organizations for the Reforestation Program of WAWAJVCo Inc's Hydropower Project/Upper WAWA Dam Project at Pintong Bokawe, San Mateo, Rizal** – Administers, facilitates, coordinates with the Compliance Project Supervisor; acts as

the Team Leader for the completion of fieldwork, IP PO Consultation, IP PO Training, and Refresher Course, including assessment of the level of knowledge or skills acquired; and other related activities and administrative support for the logistical requirements for the fieldwork and consultation/training and lead and assists the team in the actual assessment, consultation, seminar-training. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Sept 23 – 25, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the Lasso Solar Power Project of 3 Barracuda Energy Corp. at Cayanga, Bugallon, Pangasinan – Administers, facilitates, coordinates with the Project Manager/Senior Environmental Specialist of Amet-Asia, Inc. Environmental Solutions Provider and its Local Coordinator; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Aug 26 – 28, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the Smelting Plant Project of Century Peak Corporation and A-Link Steel Manufacturing Corporation at Sacsac, Pinamungahan, Cebu – Administers, facilitates, coordinates with the staff of CEnSE Technical Consultancy Services and Century Peak Corporation Sustainability Manager and Engineer; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

July 24 – 28, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Nickel Quarry Project of Holcim Mining Development Corp. at Maasim, Sarangani, SOCCSKSARGEN – Administers, facilitates, coordinates with the staff of Holcim Mining Development Corp.; landowner of the quarry area and her local coordinator, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

May 13 – 16, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Nickel Mining Project of NORWEAH Metals and Minerals Co. at Boa, Dinagat Island, Surigao del Norte – Administers, facilitates, coordinates with the staff of NORWEAH Metals and Minerals Co., Inc, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Jan 28 – 31, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Steel Mill Plant Project of Trusty Steel Corporation at Naic, Cavite – Administers, facilitates, coordinates with the staff of Trusty Steel

Corporation, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

- January- Mar 2022** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Tunnel Intake Access Road Additional Area, MWSS Facility, and Reservoir Area for the New Centennial Water Source-Kaliwa Dam Project at General Nakar & Infanta, Quezon and Tanay, Rizal for China Energy Engineering Corporation** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 184.37hectares infra-sites and inundation area; directs and supervises the team to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- Nov 24 – Dec 1, 2021** **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Coto Chromite Project of Consolidated Mines Inc. at Masinloc, Zambales** – Administers, facilitates, coordinates with the staff, OIC Coto Chromite Project, and COO of the Coto Chromite Project, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.
- Mar 2021-Apr 2021** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Tunnel Intake Access Road, Construction Adit, Public Information Center and Additional Dam Site Area for the New Centennial Water Source-Kaliwa Dam Project at General Nakar& Infanta, Quezon; Tanay, Rizal, and Sta. Maria, Laguna for China Energy Engineering Corporation-** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 51.3hectares infra-sites; directs and supervises the team to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- Dec 2020-Feb 2021** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Dam Site (Core Area) for the New Centennial Water Source-Kaliwa Dam Project at General Nakar& Infanta, Quezon for China Energy Engineering Corporation** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 96.4hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- August - Sept2020** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Conveyance Tunnel (Outlet) for the New Centennial Water Source-Kaliwa Dam Project at Teresa-Morong, Rizal for China Energy Engineering Corporation-** Administers, manages, supervises, and facilitates survey and inventory of the trees in the 18.0hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity,

consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including private lot owners/caretakers

- May 2020-June 2020** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the 335MW Hydro Power Project, Apayao, CAR, Nature Consulting Services Inc.** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 59.0 hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- August - Nov 2019** **Project Consultant/Contractor & Over-all Project Manager, Negros Oriental Resource Assessment (RA) Project, CITICORE-Candlewick Plantations, Inc.-Mosser Environment Corporation.** Administers, manages, supervises, and facilitates survey of the existing vegetation of Acacia Mangium trees, general survey of the road networks, and inventory of the trees in the Community-Based Forest Management Agreement (CBFMA) and National Greening Program (NGP) plantations of the People Organizations (POs) in Ayungon and Bindoy, Negros Oriental; directs and supervises four (4) teams to conduct the resource assessment (RA) activities; attends the requests and other intervening activities from the company; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- Feb 2019-May 2019** **Project Consultant/Contractor & Over-all Project Manager, Negros Occidental Resource Assessment Project, CITICORE-Candlewick Plantations, Inc.** Administers, manages, supervises, and facilitates survey of the existing vegetation of Acacia Mangium trees, general survey of the road networks, and inventory of the trees and wildlings inside the Mosser Environment Corporation (MEC) IFMA areas; directs and supervises five (5) teams to conduct the resource assessment activities; attends the requests and other intervening activities from the company; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices).
- Sept 2018-Dec 2018** **Project Consultant, Iloilo Resource Assessment Project, CITICORE-Candlewick Plantations, Inc.** Facilitates the inventory of Acacia Mangium trees and assessment of road networks inside the Iloilo Washington Commercial Inc. (IWCI) IFMA area particularly at the Northeast (NE) Basin, Central and Southern Sections; directs and conducts inventory with two (2) teams; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices).
- Jul 2014 - Aug 2017** **Field Technical Associate, B+WISER Program, USAID-DENR, Upper Marikina River Basin Protected Landscape and Kaliwa Watershed Forest Reserve and Region 4A.** Facilitates/Coaches/provides technical assistance to the DENR, community/local, indigenous patrollers and data managers for the implementation of Lawin Biodiversity and Forest Protection System. Assists/backstops and/or facilitates conduct of trainings/workshops and documentation/reporting of activities; facilitates collaboration of local, DENR and NGO/private sector including military and other elements on the Lawin implementation and FCA/Patrol planning such as FRENDS Inc. Nueva Vizcaya, Tanggol Kalikasan, Tanim Kalikasan and Centre for Conservation Innovation; facilitates inventory/validation of NGP plantations maintained and protected by the 4Ps in UMRBPL and KWFR sites; acts as Administrative and Financial Associate during the workshops/trainings conducted; coordinates with DENR, NGOs, OGAs, POs, LGUs and all stakeholders within the administrative jurisdiction of the UMRBPL and KWFR and ensure attendance of participants to scheduled activities; attends meetings; attends to clients and related official

- requests/fieldworks; submits and shares posts in the USAID B+WISER social media to colleagues, peers and co-foresters worldwide; prepares reports and other related documents and does other works/functions assigned by the supervisor/s.
- April - June 2014** **Community Development Officer 1, Forestland Management Project, JICA-DENR, Benay Sub-watershed, Dupax del Sur, Nueva Vizcaya.** Facilitates/conducts Survey, Mapping and Planning (SMP) and provided technical assistance/conducted Watershed Characterization; processes survey records through ArcGIS - ArcMap 10.1; conducts Community Organizing (CO) activities; participates in the monitoring and evaluation/assessment of accomplishments, attends trainings/workshops/ meetings; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.
- Jan 2013-Mar 2014** **Forester 1, Forestland Management Project, JICA-DENR, Benay Sub-watershed, Dupax del Sur, Nueva Vizcaya.** Facilitates/conducts SMP and provided technical assistance/conducted Watershed Characterization; processes survey records through ArcGIS - ArcMap 10.1; conducts Community Organizing (CO) activities; participates in the monitoring and evaluation/assessment of accomplishments, attends trainings/workshops/meetings; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.
- May to Dec. 2012** **Forestry Extension Officer I, National Greening Program, DENR-CENRO, Cauayan City, Isabela.** Conducts SMP for the NGP and provides technical assistance/conducts extension works with the community/stakeholders; attends trainings and meetings; processes GPS readings/survey records; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.
- Jul 2011 –Apr 2012** **Project Development Officer 1, Land Cover Mapping Project, DENR-NAMRIA, Fort a. Bonifacio, Taguig City.** Processes satellite imagery through ArcMap 10; georeferences/rectifies DMA reference maps; verifies land cover in the topographic maps and google maps to derive a Provincial Land Use/Cover Map; and conducts field validation of generated thematic map (Provincial Land Use/Cover Map); operates GPS Astech unit; attends orientation/meetings; and does other related works as may be assigned by the immediate supervisors.
- Mar - Jul 1995** **Forest Ranger/Chief, GIS Section, Plans and Programs, DENR-PENRO Ilagan, Isabela.** Prepares/completes/submits thematic maps of Isabela with the DENR Isabela Team; attends workshops, meetings, trainings/seminars such as Cave Management & Conservation and Environmental Impact Assessment (EIA); assists the PENRO Planning Officer consolidate/ prepare/submit reports and accomplishments; and does other related works as may be assigned by the immediate supervisors.
- Jan1994 - Feb1995** **Forest Ranger/Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela.** Assists the Planning Officer consolidate sectoral reports and prepares/submits monthly, quarterly, semi-annual and annual accomplishment reports; attends meetings/sectoral meetings with the RED, RTDs, PENROs, CENROs, Planning Officers; planning workshops; seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors.
- April – Dec 1993** **Forest Ranger/Assistant Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela.** Prepares Isabela thematic maps through overlaying using microfilm with the DENR Isabela GIS Team; attends seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors such as monitoring and

validation of accomplishments with the Regional Planning and does forest and coastal protection activities.

January - Mar 1993 Casual Forester/Assistant Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela. Prepares Isabela thematic maps through overlaying using microfilm with the DENR Isabela GIS Team; attends seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors such as monitoring and validation of accomplishments with the Regional Planning and does forest and coastal protection activities.

Education:

Degree	Major/Specialization	School/University	Year
BS Forestry	Forest Resources Management	Nueva Vizcaya State Institute of Technology now Nueva Vizcaya State University	1987-1992

Employment Record:

October 25, 2023 **Lead Consultant, Treescap Development Management Consultancy Services - Presentation of Draft Technical Reports of Lumintao Watershed Characterization and Vulnerability Assessment and Coastal Vulnerability Assessment to the local stakeholders at the Hotel Platinum, San Jose, Occidental Mindoro** - coordinates with the CENRO staff; acts as the Over-all Team Leader for the collection, consolidation/generation and completion of reports; and do other related activities and facilitated and presented the draft reports with the Treescap Team of Consultants.

Aug 21, 2023 to date **Service Provider, ECC for the Paradise Agri-Tourism Farm Resort Project of Rubylee Mae Navarro at Yaway, Aritao, Nueva Vizcaya** – Data gathering and collection, EIA processing, payment of fees and charges and do related activities to secure the documentary requirements for the projects. Coordinate with EMB for the facilitation of the requirements and issuance of the ECC. Close coordination and updating with the proponent and/or representative or staff.

Aug 11-Sept 6, 2023 **Consultant-Contractor, Rapid Assessment (Flora and Fauna Assessment) and Hydrology Study within 29hectares FLAg/Causeway Area of Dinapigue Mining Corporation (Nickel Asia Corporation) at Dimaluade, Dinapigue, Isabela** - Administers, facilitates, coordinates with the NAC Assistant Vice President Safety, Health, and Environment and DMC Environmental Manager/MEPEO; acts as the Over-all Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, leads and assists the team in the actual FFA rapid assessment establishing sampling points/quadrats and transect lines, GIS mapping and actual Hydrology Study, data gathering for mapping and documentation . Ensure safety and health protocols and follow rules and safety measures during mobilization/demobilization.

Aug 8, 2023 to date **Consultant, Preparation of Technical Reports of Lumintao Watershed Characterization and Vulnerability Assessment of CENRO San Jose for the DENR-PENRO Occidental Mindoro at Mamburao, Occidental Mindoro** - coordinates with the BAC and PENRO/CENRO staff; acts as the Over-all Team Leader for the collection, consolidation/generation and completion of reports; and

other related activities and facilitates for the presentation of the draft reports and final reports to the PENRO Inspection Team and RIRC.

- Jul 21 to Sept 2023** **Service Provider, ECC and Building Plans for the ELMARON Farm Resort Project of Magdalena Valdez at Tabueng, Aritao, Nueva Vizcaya** – Data gathering and collection, EIA processing, payment of fees and charges and do related activities to secure the documentary requirements for the projects. Coordinate with EMB for the facilitation of the requirements and issuance of the ECC. Close coordination and updating with the proponent and/or representative or staff.
- Jul 11, 2023 to date** **Service Provider, ECC, Amendment of ECC, Discharge Permit, Permit to Operate GenSet, PCO for the 3 Poultry Farm Projects of E. Tenorio at San Luis, Batangas and Dolores, Quezon** – Data gathering and collection, EIA processing, payment of fees and charges and do related activities to secure the documentary requirements for the projects. Coordinate with EMB for the facilitation of the requirements and issuance of the ECC and permits, including PCO accreditation. Close coordination and updating with the proponent and/or representative or staff.
- May 18, 2023 to date** **Subcontractor, Terrestrial Ecology Assessment (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the EIS/ECC of the 43,8hectares Sta. Monica Lake Residences Project at Baritao, Manaoag, Pangasinan** - Administers, facilitates, coordinates with the General Contractor and focal person of the Subdivision Project; acts as the Over-all Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, leads and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.
- March 21 to date** **Chief Minister, Watchman Ministry of Environment and Natural Resources (WMENR) of the Watchman Initiative Affairs, The Sovereign Statute Divine Council for the Customary International Humanitarian Law** - in charge for the implementation of the Customary International Humanitarian Law related to environment and natural resources and indigenous peoples; organize council of elders for the ministry; and collaborate, implement and attain the vision, mission, goals and objectives, including the chartered programs and projects of the WMENR globally.
- Mar 16 to Oct 2023** **Contractor & Over-all Team Leader, Community-Based Reforestation, Conservation and Development/Reforestation Plan Preparation for the Reforestation Areas of Kaksaan Ne Dumaget De Antipolo Inc/KNDDAI; Barangay Puray Upland Farmers Association Inc/BPUFAI; and Magmulu Mangayon IP Farmers Association Inc/MMIPFAI at Antipolo and Montalban, Rizal for the Reforestation Project of WAWAJVCo. Inc** - Administers, manages, supervises, and facilitates survey, mapping and planning (SMP); soil sampling and analysis and reforestation plans of the three (3) IPOs (Soil Fertility Assessment); directs and supervises the team to conduct the activities; attends the requests and other intervening activities from the clients; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments; coordinates with DENR-PENRO Rizal and Military at Baras, Rizal and LGUs and IPOs for the mobilization by April.
- Mar 7 to Aug 2023** **Over-all Team Leader, Team of Consultants for the ECC and EGGAR of Masagana Heights Community Mortgage Program Project at Santiago City, Isabela** – Administers, facilitates, coordinates with the proponent/representative, DENR, LGU, and acts as the Team Leader of Consultants (Geologists and Foresters) for the completion of requirements and other related activities and administrative support for the logistical requirements for the fieldwork and in consolidating primary and secondary data, lead in the actual test pits excavation and geological site investigation.

March 1-3, 2023	Subcontractor/Over-all Team Leader, <u>Terrestrial Ecology (Flora and Fauna Assessment) for the Forestland Use Agreement/FLAg at Lian, Batangas for the San Diego Landholdings</u> – Administers, facilitates, coordinates with the general contractor, CEnSE Technical Consultancy Services and focal person of the area; acts as the Team Leader for the completion of fieldwork and generation of report; other related activities and administrative support for the logistical requirements for the fieldwork, and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines and mapping to explore the area by a web app.
Jan 25–Feb 22, 2023	Facilitator, <u>ECC for El Cielo Flower Farm and Resort Project at Bayombong, Nueva Vizcaya</u> – Administers, facilitates, coordinates, pays, prepares all documentary requirements for the processing and acquisition of an ECC for Ms. Alpha Cielo J. Pascua
Jul 2022 - Feb 2023	Facilitator, <u>Land Titling at Baco, Oriental Mindoro</u> – Administers, facilitates, coordinates, signs, pays, requests all documentary requirements from the Lot Owners, BIR, DAR, LGUs, Law Office, and LRA for the completion of land titling processing and acquisition of a parcel of land transfer of ownership for Mr. Jolly Cabaccan of Cainta, Rizal
February 2-3, 2023	Consultant, <u>Capacity Building Training of Indigenous Peoples Organizations as Preparation to the Reforestation Program of WAWAJVCo Inc. at UMRBPL PAMO, San Mateo, Rizal for the WAWAJVCo Inc.</u> – Administers/facilitates the over-all requirement for the activity; in-charge for the administrative and financial requirements of the activity, consolidates data and prepares proceedings of the training with the team and submits reports; coordinates with WAWAJVCo Inc., DENR-PENRO Rizal, UMRBPL Protected Area Management Office, and IPOs.
January 8-9 2023	Contractor & Over-all Team Leader, <u>Tree Inventory/Mapping for the Road Right of Way (RROW) for the DOH Drug Abuse Treatment and Rehabilitation Center at Alfonso, Cavite for the Department of Health Tagaytay City</u> - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 2,312m2 proposed RROW; directs and supervises the team to conduct the tree inventory activities; joined for the geotagging of marked trees, attends the requests and other intervening activities from the DOH; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR-PENRO Trece Martirez City and Brgy Kaysuyo in the area, including private lot owners.
January 6, 2023	Consultant, <u>Consultation Meeting for the Capacity Building of Indigenous Peoples Organizations (IPOs) as Preparation to the Reforestation Program of WAWAJVCo Inc. at UMRBPL PAMO, San Mateo, Rizal for the WAWAJVCo Inc.</u> – Administers/facilitates the over-all requirement for the activity; in-charge for the administrative and financial requirements of the activity, consolidates data and prepares minutes of the meeting with the team and submits reports; coordinates with WAWAJVCo Inc., DENR-PENRO Rizal, and IPOs.
December 3-4, 2022	Subcontractor/Over-all Team Leader, <u>Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for a Piggery Project at Ricos, Umingan, Pangasinan</u> – Administers, facilitates, coordinates with the General Contractor and focal person of the Piggery; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork, and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.
Oct 24, 2022 - to date	Consultant/Over-all Team Leader, <u>Capacity Building for the Indigenous Peoples Organizations for the Reforestation Program of WAWAJVCo Inc's Hydropower Project/Upper WAWA Dam Project at Pintong Bokawe, San Mateo, Rizal</u> – Administers, facilitates, coordinates with the Compliance Project Supervisor; acts as

the Team Leader for the completion of fieldwork, IP PO Consultation, IP PO Training, and Refresher Course, including assessment of the level of knowledge or skills acquired; and other related activities and administrative support for the logistical requirements for the fieldwork and consultation/training and lead and assists the team in the actual assessment, consultation, seminar-training. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Sept 23 – 25, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the Lasso Solar Power Project of 3 Barracuda Energy Corp. at Cayanga, Bugallon, Pangasinan – Administers, facilitates, coordinates with the Project Manager/Senior Environmental Specialist of Amet-Asia, Inc. Environmental Solutions Provider and its Local Coordinator; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Aug 26 – 28, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) and Freshwater Ecology Assessment for the Smelting Plant Project of Century Peak Corporation and A-Link Steel Manufacturing Corporation at Sacsac, Pinamungahan, Cebu – Administers, facilitates, coordinates with the staff of CEnSE Technical Consultancy Services and Century Peak Corporation Sustainability Manager and Engineer; acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, mapping and actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

July 7 – Aug 9, 2022

Subcontractor/Over-all Team Leader, Tree Cutting and Disposal for the Nature's Renewable Energy Development Corporation/NAREDCO Solar Power Plant Project at Lal-lo, Cagayan, Region 2 – Administers, facilitates, coordinates with the staff of 1018 Trees and Greens, Inc., acts as the Over-all Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of accomplishment/progress reports, lead and assists the team in the actual tree cutting and disposal of trees with mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

July 24 – 28, 2022

Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Nickel Quarry Project of Holcim Mining Development Corp. at Maasim, Sarangani, SOCCSKSARGEN – Administers, facilitates, coordinates with the staff of Holcim Mining Development Corp.; landowner of the quarry area and her local coordinator, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

July 1 – 3, 2022

Subcontractor/Over-all Team Leader, Freshwater Ecology Assessment for the Coto Chromite Project of Consolidated Mines Inc. at Masinloc, Zambales – Administers, facilitates, coordinates with the Office-In-Charge of the Coto Chromite Project, acts as the Team Leader for the completion of fieldwork and generation of

report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual Freshwater Ecology assessment establishing sampling points, water sampling, data gathering, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

May 13 – 16, 2022 **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Nickel Mining Project of NORWEAH Metals and Minerals Co. at Boa, Dinagat Island, Surigao del Norte** – Administers, facilitates, coordinates with the staff of NORWEAH Metals and Minerals Co., Inc, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

Jan 28 – 31, 2022 **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Steel Mill Plant Project of Trusty Steel Corporation at Naic, Cavite** – Administers, facilitates, coordinates with the staff of Trusty Steel Corporation, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

January- Mar 2022 **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Tunnel Intake Access Road Additional Area, MWSS Facility, and Reservoir Area for the New Centennial Water Source-Kaliwa Dam Project at General Nakar & Infanta, Quezon and Tanay, Rizalfor China Energy Engineering Corporation** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 184.37hectares infra-sites and inundation area; directs and supervises the team to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.

Nov 24 – Dec 1, 2021 **Subcontractor/Over-all Team Leader, Terrestrial Ecology (Flora and Fauna Assessment) for the Coto Chromite Project of Consolidated Mines Inc. at Masinloc, Zambales** – Administers, facilitates, coordinates with the staff, OIC Coto Chromite Project, and COO of the Coto Chromite Project, acts as the Team Leader for the completion of fieldwork and generation of report; and other related activities and administrative support for the logistical requirements for the fieldwork and facilitates consolidation of primary and secondary data, lead and assists the team in the actual FFA assessment establishing sampling points and quadrats and transect lines, and mapping. Ensure safety and health protocols regarding COVID 19 and mobilization/demobilization.

June 2021 to date **Over-all Team Leader, Team of Consultants for the completion of requirements (ECC, EGGAR, Building Plans, Topographic Survey, Land Surveying of 11 Ecotourism/Resort Projects at Bongabon, Nueva Ecija** – Administers, facilitates, coordinates with the proponents, DENR, LGU, and acts as the Team Leader of Consultants (Geologists, Engineers, Foresters) for the completion of requirements and other related activities and administrative support for the logistical requirements for the fieldwork and assist in consolidating primary and secondary data, lead and assists the team in the actual land and topographic surveys, geological site investigations, mapping, and preparation/finalization of technical reports and maps. Ensure safety and health protocols regarding COVID 19 and mobilization.

- Mar 2021-Apr 2021** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Tunnel Intake Access Road, Construction Adit, Public Information Center and Additional Dam Site Area for the New Centennial Water Source-Kaliwa Dam Project at General Nakar& Infanta, Quezon; Tanay, Rizal, and Sta. Maria, Laguna for China Energy Engineering Corporation-** - Administers, manages, supervises, and facilitates survey and inventory of the trees in the 51.3hectares infra-sites; directs and supervises the team to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- Dec 2020-Feb 2021** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Dam Site (Core Area) for the New Centennial Water Source-Kaliwa Dam Project at General Nakar& Infanta, Quezon for China Energy Engineering Corporation -** Administers, manages, supervises, and facilitates survey and inventory of the trees in the 96.4hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- August - Sept2020** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the Conveyance Tunnel (Outlet) for the New Centennial Water Source-Kaliwa Dam Project at Teresa-Morong, Rizal for China Energy Engineering Corporation-** Administers, manages, supervises, and facilitates survey and inventory of the trees in the 18.0hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including private lot owners/caretakers
- May2020-June2020** **Subcontractor & Over-all Team Leader, Tree Inventory/Mapping for the 335MW Hydro Power Project, Apayao, CAR, Nature Consulting Services Inc. -** Administers, manages, supervises, and facilitates survey and inventory of the trees in the 59.0hectares infra-site; directs and supervises the teams to conduct the tree inventory activities; attends the requests and other intervening activities from the Contractor; in-charge for the administrative and financial requirements of the activity, consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- August - Nov 2019** **Project Consultant/Contractor & Over-all Project Manager, Negros Oriental Resource Assessment (RA) Project, CITICORE-Candlewick Plantations, Inc.-Mosser Environment Corporation.** Administers, manages, supervises, and facilitates survey of the existing vegetation of Acacia Mangium trees, general survey of the road networks, and inventory of the trees in the Community-Based Forest Management Agreement (CBFMA) and National Greening Program (NGP) plantations of the People Organizations (POs) in Ayungon and Bindoy, Negros Oriental; directs and supervises four (4) teams to conduct the resource assessment (RA) activities; attends the requests and other intervening activities from the company; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices); coordinates with DENR and LGUs within the area, including forest occupants and IPs.
- Feb2019-May 2019** **Project Consultant/Contractor & Over-all Project Manager, Negros Occidental Resource Assessment Project, CITICORE-Candlewick Plantations, Inc.** Administers, manages, supervises, and facilitates survey of the existing vegetation of

Acacia Mangium trees, general survey of the road networks, and inventory of the trees and wildlings inside the Mosser Environment Corporation (MEC) IFMA areas; directs and supervises five (5) teams to conduct the resource assessment activities; attends the requests and other intervening activities from the company; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices).

Sept2018–Dec2018 **Project Consultant, Iloilo Resource Assessment Project, CITICORE-Candlewick Plantations, Inc.** Facilitates the inventory of Acacia Mangium trees and assessment of road networks inside the Iloilo Washington Commercial Inc. (IWCI) IFMA area particularly at the Northeast (NE) Basin, Central and Southern Sections; directs and conducts inventory with two (2) teams; acts as administrative and finance officer for the RA period; consolidates data, prepares and submits reports and attachments (maps, photos and matrices).

Jan2018–June2018 **Project Documentation Specialist, PASu Office, Aurora Memorial National Park, PENRO Aurora, Aurora.** Provides technical assistance to PASu and collaborates with staff for the completion of targets and activities for AMNP; attends seminar/training such as “Learning Event on Management and Investment Planning for Protected Areas” held by the BMB; prepares/consolidates reports/documents/letters (i.e PAMB resolution, WFP, IPAF plan) and submits reports and attachments of meetings, dialogue, among others; do other related works as directed by PASu.

Jul 2014 - Aug 2017 **Field Technical Associate, B+WISER Program, USAID-DENR, Upper Marikina River Basin Protected Landscape and Kaliwa Watershed Forest Reserve and Region 4A.** Facilitates/Coaches/provides technical assistance to the DENR, community/local, indigenous patrollers and data managers for the implementation of Lawin Biodiversity and Forest Protection System. Assists/backstops and/or facilitates conduct of trainings/workshops and documentation/reporting of activities; facilitates collaboration of local, DENR and NGO/private sector including military and other elements on the Lawin implementation and FCA/Patrol planning such as FREENDS Inc. Nueva Vizcaya, TanggolKalikasan, TanimKalikasan and Centre for Conservation Innovation; facilitates inventory/validation of NGP plantations maintained and protected by the 4Ps in UMRBPL and KWFR sites; acts as Administrative and Financial Associate during the workshops/trainings conducted; coordinates with DENR, NGOs, OGAs, POs, LGUs and all stakeholders within the administrative jurisdiction of the UMRBPL and KWFR and ensure attendance of participants to scheduled activities; attends meetings; attends to clients and related official requests/fieldworks; submits and shares posts in the USAID B+WISER social media to colleagues, peers and co-foresters worldwide; prepares reports and other related documents and does other works/functions assigned by the supervisor/s.

April - June 2014 **Community Development Officer 1, Forestland Management Project, JICA-DENR, Benay Sub-watershed, Dupax del Sur, Nueva Vizcaya.** Facilitates/conducts Survey, Mapping and Planning (SMP) and provided technical assistance/conducted Watershed Characterization; processes survey records though ArcGIS - ArcMap 10.1; conducts Community Organizing (CO) activities; participates in the monitoring and evaluation/assessment of accomplishments, attends trainings/workshops/ meetings; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.

Jan 2013-Mar 2014 **Forester 1, Forestland Management Project, JICA-DENR, Benay Sub-watershed, Dupax del Sur, Nueva Vizcaya.** Facilitates/conducts SMP and provided technical assistance/conducted Watershed Characterization; processes survey records though ArcGIS - ArcMap 10.1; conducts Community Organizing (CO) activities; participates in the monitoring and evaluation/assessment of accomplishments, attends trainings/workshops/meetings; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.

- May to Dec. 2012** **Forestry Extension Officer I, National Greening Program, DENR-CENRO, Cauayan City, Isabela.** Conducts SMP for the NGP and provides technical assistance/conducts extension works with the community/stakeholders; attends trainings and meetings; processes GPS readings/survey records; prepares/consolidates reports and documents/data/maps; and does other related works as may be assigned by the immediate supervisors.
- Jul 2011 –Apr 2012** **Project Development Officer 1, Land Cover Mapping Project, DENR-NAMRIA, Fort a. Bonifacio, Taguig City.** Processes satellite imagery through ArcMap 10; georeferences/rectifies DMA reference maps; verifies land cover in the topographic maps and google maps to derive a Provincial Land Use/Cover Map; and conducts field validation of generated thematic map (Provincial Land Use/Cover Map); operates GPS Astech unit; attends orientation/meetings; and does other related works as may be assigned by the immediate supervisors.
- Jul 2010- Jun 2011** **Administrative Aide IV, Mineral Resources and Environmental Management Division, Provincial Government of Nueva Vizcaya-ENRO, Bayombong, Nueva Vizcaya.** Conducts regulatory devolved functions as well as provide technical assistance relative to the sustainable development of mineral resources such as sand and gravel extraction and small-scale mining; facilitates and coordinates seminars/workshops/meetings on mining; prepares/consolidates reports and documents/data; and does other related works as may be assigned by the immediate supervisors and the Governor.
- Feb 2005- Jun 2010** **Administrative Aide III, Mineral Resources and Environmental Management Division, Provincial Government of Nueva Vizcaya-ENRO, Bayombong, Nueva Vizcaya.** Serve as technical assistant on solid waste management specifically on the preparation of 10-Year Solid Waste Management Plans of nine (9) upscaling LGUs of Nueva Vizcaya; analyzes and links data of waste characterization and projections; facilitates/conducts orientation of LGUs re: 7-day waste characterization.
- Jul 2003- Jul 2004** **Consultant/Local Service Provider, Philippine Ecological Governance Project, USAID-DENR, Solano, Nueva Vizcaya.** Assists the Assisting Professional (AP) in SWM assessment for the five (5) Municipal LGUs; facilitates/conducts orientations/workshops and actual waste characterization; attends seminars/trainings/workshops; prepares documents, reports, materials needed in the SWM assessment and output deliverables; analyzes data and links projections.
- Apr to Oct 2002** **Senior Environmental Management Specialist (Secondment), Provincial Legal Office, Nueva Vizcaya.** Assists in the conduct of geological assessment, georesistivity survey, engineering and geo-hazard assessment and semi-detailed geological mapping like for the NVAT project and quadrangle mapping of Barobbob Watershed as per request of Geosciences Division; drafts/prepares the signed Executive Order 169 “An Executive Order for the Creation and Operationalization of a Mine Rehabilitation Fund Committee for Sand and Gravel and other Quarry Resources Operations in Nueva Vizcaya”; co-prepares the submitted Position Paper or Appeal to DOE that NV must be a Host LGU to the Casecnan Dam; and Team Leader of the Land Conversion Team for the Nueva Vizcaya Agricultural Terminal and facilitated issuance of the Land Conversion permit and ECC from DAR and DENR-EMB; prepares/consolidates reports and documents/data; and does other related works as may be assigned by the immediate supervisors.
- Jan 1999-Dec 2002** **Senior Environmental Management Specialist, Mine Environment and Safety Division, DENR-MGB Region 02, Tuguegarao City.** Conducts regulatory functions and compliance monitoring of quarry and SSM gold-rush areas and extends technical assistance on environmental protection like IEC and inspection of tunnels; represents MGB to the Nueva Vizcaya regulatory board on SSM, assists in the conduct of researches on the best environmental protection practices applied to small scale operations; attends seminars/trainings/workshops; attends seminars/trainings/workshops; prepares/consolidates reports and documents/data; and does other related works as may be assigned by the immediate supervisors; attends

seminars/trainings/workshops/environment safety week; prepares/consolidates reports and documents/data; and does other related works as may be assigned by the immediate supervisors.

Aug1995- Dec 1998 Forest Ranger/Assistant to SEMS, Environmental Management and Protected Areas, DENR-PENRO Bayombong, Nueva Vizcaya. Represents SEMS to meetings, conducts lectures/symposium for the academe and LGUs and special bodies such as Team Leader to the Provincial Monitoring and Enforcement Team (PMET) of Quarry, Sand and Gravel Regulatory Board (QSGRB) and member to the Provincial Clean and Green Team; assists in the inspection/monitoring of projects with or without compliance to Philippine EIS System (RA 7586), Pollution Control Law, SWM/RA 9003, RA 6969, and other laws on air, water, solid wastes and mining (RA 7942 & RA 7076) and local policy/ordinances/executive orders; assists in the enforcement of regulatory functions such as compliance to permits and licenses and ECC on mining, SWM, quarrying, among others; assists DENR-MGB RO2 staff in the conduct of geological assessment and other related activities like in exploring the Alayan-Capisaan Caves in Kasibu; attends seminar/workshops/trainings such as 10-day finalizing, editing workshop of reforestation subprojects appraisal reports, environment planning, 5-day refresher course in resource basic inventory, 9-day modular Global Positioning System (GPS); sectoral conferences such as environment multipartite work conference, and conventions like recent development in forestry and environment; prepares/consolidates reports and documents/data; and does other related works as may be assigned by the immediate supervisors.

Mar - Jul 1995 Forest Ranger/Chief, GIS Section, Plans and Programs, DENR-PENRO Ilagan, Isabela. Prepares/completes/submits thematic maps of Isabela with the DENR Isabela Team; attends workshops, meetings, trainings/seminars such as Cave Management & Conservation and Environmental Impact Assessment (EIA); assists the PENRO Planning Officer consolidate/ prepare/submit reports and accomplishments; and does other related works as may be assigned by the immediate supervisors.

Jan1994 - Feb1995 Forest Ranger/Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela. Assists the Planning Officer consolidate sectoral reports and prepares/submits monthly, quarterly, semi-annual and annual accomplishment reports; attends meetings/sectoral meetings with the RED, RTDs, PENROs, CENROs, Planning Officers; planning workshops; seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors.

April – Dec 1993 Forest Ranger/Assistant Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela. Prepares Isabela thematic maps through overlaying using microfilm with the DENR Isabela GIS Team; attends seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors such as monitoring and validation of accomplishments with the Regional Planning and does forest and coastal protection activities.

January - Mar 1993 Casual Forester/Assistant Planning Officer, Plans and Programs, DENR-CENRO Palanan, Isabela. Prepares Isabela thematic maps through overlaying using microfilm with the DENR Isabela GIS Team; attends seminars/trainings on manual Geographic Information System (GIS), GIS, map reading and aerial interpretation; area ecological profiling; frontline services & management; computer literacy; basic statistical tools; ENR planning; and Management Information System (MIS); and does other related works as may be assigned by the immediate supervisors such as monitoring and validation of accomplishments with the Regional Planning and does forest and coastal protection activities.

June to Aug 1992 **Contractual Laborer, Iltut Nursery Project, DENR-CENRO Santiago, Isabela.**
Assists in the maintenance and operation of the nursery at Cordon, Isabela through seedling production for private and public clientele; maintains nursery through regular and periodic nursery bed weeding, water sprinkling, and reprimed seedlings; attends office caller/clients who secure seedlings; performs other duties as may be assigned by immediate supervisor/s such as accomplishment report preparation/submission & attendance to meetings.

Languages:

English – Good

Tagalog – Good


Ilocano – Excellent

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Commitment:

I also commit to work for the Project in accordance with the time schedule as indicated in the contract once the firm is awarded the Project.

 _____ Date: 16/11/2023
[Signature of staff member and authorized representative of the firm] Day/Month/Year

Full name of staff member: Rosemarie "Romar" De Ocampo Pidut

Full name of authorized representative: Rosemarie "Romar" De Ocampo Pidut

SUBSCRIBED AND SWORN to before me this 20 NOV 2023 day of November, 2023 at [place of execution], Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her [insert type of government identification card used], with his/her photograph and signature appearing thereon, with no. _____.

Witness my hand and seal this 20 NOV 2023 day of November 2023

NAME OF NOTARY PUBLIC

Serial No. of Commission _____

Notary Public for _____ until _____

Roll of Attorneys No. _____

PTR No. __, [date issued], [place issued]


IBP No. __, [date issued], [place issued]

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TEDDY G. DELA CRUZ
Notary Public
Until December 31, 2024
Roll of Attorney No. 54115
PTR No. 15502010/Iligan, Isabela/01-04-2023
IBP Lifetime No. 06632
MCLE No. VII-0023559

TPF 7. TIME SCHEDULE FOR PROFESSIONAL PERSONNEL

Name	Position	Reports Due / Activities	Months						No. of Months
			1	2	3	4	5	6	
Rosemarie/Romar Pidut	Project Manager	<ul style="list-style-type: none"> - Overall management of the contract; Overall project oversight and management, including resource allocation and coordination among teams. - Formulates work plan and assessment of the progress of contract implementation - Coordinates with NGP OPCEN and ensure synchronization of activities - Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report - Presents periodic updates of validation progress to NGP OPCEN - Provide management and administrative supports including; integration of report; technical editing, reports packaging, financial management, logistical supports and the like. - Undertakes field validation as necessary 							6
Roldan Dugay	Task Team Leader; GIS Specialist	<ul style="list-style-type: none"> - Overall supervision of the assessment activities - Formulates work plan and ensure that assessment activities are undertaken within prescribed timelines - Orchestrates assessment activities of the CENRO Coordinators vis-a-vis conduct of FGD, KII and surveys - Coordinates with NGP OPCEN focal persons in the gathering of NGP reports and review of relevant documents - Lead in the preparation of milestone reports required by the contract: Inception Report, Progress Report and Final Report - Leadership of the task team, ensuring coordination and effective collaboration among team members. -- Undertakes field assessment as necessary 							6

Menzuela Ancheta	Technical Writer	<ul style="list-style-type: none"> -Gather data on flora and fauna, including the assessment of pest incidence in the sampling area. -Process and analyze data collected during the biophysical assessment of the project. -Prepare technical reports and documentation on findings and assessments. -Assist in technical report creation and documentation. 						6
Mina Labuguen, Ph. D	Technical Writer	<ul style="list-style-type: none"> -Review and oversee the compilation of the overall technical report. -Process and analyze data from the biophysical assessment of the project. - Assist in work plan formulation and assessment of the progress of contract implementation - Reviews/prepares milestone reports required by the contract: Inception Report, Progress Report and Final Report - Assist in the periodic updates of validation progress to NGP OPCEN with Project Manager 						6
Judy Ann Romero	Technical Writer	<ul style="list-style-type: none"> -Generate survey questionnaires for the social impact assessment. -Analyze data gathered from the survey using tools like SPSS for comprehensive social impact assessment and generate the report. 						Intermittent (within 6 man-months)
Reyson Raymundo, Ph.D	Technical Writer	<ul style="list-style-type: none"> -Process and analyze data collected during the assessment of the project. -Prepare technical reports and documentation on findings and assessments. -Assist in technical report creation and documentation. 						Intermittent (within 6 man-months)
Romel Romano	Coordinator-CENRO Socorro; GIS Specialist	<ul style="list-style-type: none"> - Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro - Ensures gathering of adequate and timely NGP data/information - Facilitates the conduct of FGDs, KIIs and surveys - Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field. - Ensures that work plans are achieved on schedule 						6

		<ul style="list-style-type: none"> -Coordinate activities within the CENRO Socorro for seamless project implementation. -Conduct data gathering and field surveys focusing on the spatial and biophysical (water sampling and soil sampling) components of the project. 							
Daniel Bernardino	Coordinator-CENRO Roxas; GIS Specialist	<ul style="list-style-type: none"> - Lead in the conduct of on-site collection of data from the POs and NGP beneficiaries in coordination with the concerned CENRO OPCEN in Socorro, Oriental Mindoro - Ensures gathering of adequate and timely NGP data/information - Facilitates the conduct of FGDs, KIIs and surveys - Regularly reports to the Project Manager and Task Team Leader on the progress of validation activities on the field. - Ensures that work plans are achieved on schedule -Coordinate activities within the CENRO Roxas for seamless project implementation. -Conduct data gathering and field surveys focusing on the spatial component of the project. 							6
Jeverson Bitgan	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory. -Generate data and maps. 							6
Roldan Lomayong	Research Assistant	Assist in research tasks and data collection concerning the biophysical, spatial components, and tree inventory.							6
Michael Tubiera	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the project's biophysical, spatial components, and tree inventory. -Generate data and maps. 							6
Harry Lubdong	Research Assistant; GIS Specialist	<ul style="list-style-type: none"> -Assist in research tasks and data collection concerning the biophysical and spatial components, and tree inventory. - Generate data and maps. -Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project. 							6
Verlyn Costales	Research Assistant	Conduct Focused Group Discussions (FGD) and Key Informant Interviews (KII) essential for the social component of the project.							6

Limuel Ancheta	Administrative Staff	Collate and encode data collected from the socio-economic survey. Assist in collecting soil, litter samples, insects, and pests.							6
Zyreen Joy Ancheta	Administrative Staff	Collate and encode data collected from the socio-economic survey. Assist in collecting soil, litter samples, insects, and pests.							6
Rogelio Gapasin	Driver	Transport support for the team, including commuting to field locations, transporting equipment, and assisting in logistical tasks as required; and do other related tasks.							6
Christon Lomayong	Cook/Utility	Prepare meals for the team during fieldwork or project-related activities; and do other related tasks.							6

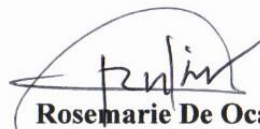
Full Time _____

Part Time _____

Reports Due _____

Activities Duration _____

Location _____



Rosemarie De Ocampo Pidut

Chief Executive Office/Consultant

Treescape Development Management Consultancy Services

#21 Little Lamo, Barangay Lamo, Dupax Del Norte

3706 Nueva Vizcaya

8 Mudstone Compound, San Jose Extension St.

San Isidro, Antipolo City, Rizal

TPF 8. ACTIVITY (WORK) SCHEDULE

A. Field Investigation and Study Items

Activity (Work)	Month (from the start of the project)					
(please refer to the attached workplan)						

B. Completion and Submission of Reports

Reports	Date
1. Inception Report	15 days after NTP
2. Interim Progress Report	
a. First Status Report	60 days after NTP
b. Second Status Report	120 days after NTP
3. Draft Report	150 days after NTP
4. Final Report	180 days after NTP

OMNIBUS SWORN STATEMENT

REPUBLIC OF THE PHILIPPINES)
CITY / MUNICIPALITY OF CADAGAN, ISABELA) S.S.


AFFIDAVIT

I, **Rosemarie O. Pidut**, of legal age, single, Filipino, and residing at 21 Little Lamo, Lamo, Dupax del Norte, Nueva Vizcaya, after having been duly sworn in accordance with law, do hereby depose and state that:

1. I am the sole proprietor or authorized representative of **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** with office address at 21 Little Lamo, Lamo, Dupax del Norte, Nueva Vizcaya 3706;
2. As the owner and sole proprietor or authorized representative of **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES**, I have full power and authority to do, execute and perform any and all acts necessary to represent it in the bidding for **SERVICES NEEDED FOR THE ASSESSEMENT AND INVENTORY OF NGP GRADUATED SITES FROM CYs 2011 – 2016 WITHIN THE JURISDICTION OF PENRO ORIENTAL MINDORO**;
3. **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** is not “blacklisted” or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board;
4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
5. **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
6. I am not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;
7. **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** complies with existing labor laws and standards; and
8. **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** is aware of and has undertaken the following responsibilities as a Bidder:
 - a) Carefully examine all of the Bidding Documents;
 - b) Acknowledge all conditions, local or otherwise, affecting the implementation of the Contract;
 - c) Made an estimate of the facilities available and needed for the contract to be bid, if any; and
 - d) Inquire or secure Supplemental/Bid Bulletin(s) issued for the **SERVICES NEEDED FOR THE ASSESSEMENT AND INVENTORY OF NGP GRADUATED SITES FROM CYs 2011 – 2016 WITHIN THE JURISDICTION OF PENRO ORIENTAL MINDORO**;

9. **TREESCAPE DEVELOPMENT MANAGEMENT CONSULTANCY SERVICES** did not give or pay directly or indirectly, any commission, amount, fee, of any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project of activity.

IN WITNESS WHEREOF, I have hereunto set my hand this 20 NOV 2023 day of 2023 at CABAGAN, ISABELA, Philippines.


ROSEMARIE O. PIDUT
Owner/Sole Proprietor
Affiant

SUBSCRIBED AND SWORN to before me this 20 NOV 2023 day of 2023 at CABAGAN, ISABELA Philippines. Affiant is personally known to me and was identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her PRC ID, with his photograph and signature appearing thereon, with no. 0004728.

Witness my hand and seal this 20 NOV 2023 day of November 2023..

TEDDY G. DELA CRUZ
Notary Public
Until December 31, 2024
Roll of Attorney No. 94115
NOTARY PUBLIC
PTR No. 15502010/Ilagan, Isabela/01-04-2023
ICP Lifetime No. 06632
MCLE No. VII-0023559

Serial No. of Commission _____
Notary Public for _____ until _____
Roll of Attorney's No. _____
PTR No. _____, Date Issued _____ Place Issued _____
IBP No. _____, Date Issued _____ Place Issued _____
Doc. No. 36
Page No. 79
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Series of 2023

 **PROFESSIONAL REGULATION COMMISSION**
PROFESSIONAL IDENTIFICATION CARD



LAST NAME	▶ PIDUT
FIRST NAME	▶ ROSEMARIE
MIDDLE NAME	▶ DE OCAMPO
REGISTRATION NO.	▶ 0004728
REGISTRATION DATE	▶ 01/31/1994
VALID UNTIL	▶ 12/24/2024

FORESTER



Professional Regulation Commission
www.prc.gov.ph

CERTIFICATION

19-3161946

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.


Signature of Professional


TEOFILO S. PILANDO, JR.
Chairman

Bid-Securing Declaration

(REPUBLIC OF THE PHILIPPINES)

CITY OF CARAGAN, ISABELA /s.s.

X-----X

Invitation to Bid _____

To: Bids and Awards Committee

DENR MIMAROPA Region Office,

DENR by the Bay Bldg.,

1515 Roxas Blvd., Brgy. 668, Ermita Manila

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid-Securing Declaration.

2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1 (f), of the IRR of RA 9184; without prejudice to other legal action the government may undertake.

3. I/We understand that this Bid-Securing Declaration shall cease to be valid on the following circumstances:

- a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
- b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right;
- c. I am/we are declared as the bidder with the Highest Rated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this 20 day of NOV 2023
20__ at CABAGAN, ISABELA.



ROSEMARIE "ROMAR" DE OCAMPO PIDUT
Chief Executive Officer/Consultant-Contractor

Affiant

SUBSCRIBED AND SWORN to before me this 20 day of NOV 2023 at CABAGAN, ISABELA,
Philippines. Affiant/s is/are personally known to me and was/were identified by me through
competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-
SC). Affiant/s exhibited to me his/her *PRC ID*, with his/her photograph and signature appearing
thereon, with no. 0004728.

Witness my hand and seal this 20 day of NOV 2023.

NAME OF NOTARY PUBLIC


TEDDY G. DELA CRUZ
Notary Public
Until December 31, 2024
Roll of Attorney No. 54115
PTR No. 15502010/Ilagan, Isabela/01-04-2023
IBP Lifetime No. 06632
MCLE No. VII-0023559

Serial No. of Commission _____
Notary Public for _____ until _____
Roll of Attorneys No. _____
PTR No. _____, [date issued], [place issued]
IBP No. _____, [date issued], [place issued]
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FPF 1. FINANCIAL PROPOSAL SUBMISSION FORM

16 November 2023

Bids and Awards Committee
DENR MIMAROPA Region Office,
DENR by the Bay Bldg.,
1515 Roxas Blvd., Brgy. 668, Ermita Manila

Ladies/Gentlemen:

We, the undersigned, offer to provide the consulting services for the “**Assessment and Inventory of NGP Graduated Sites from CYs 2011 - 2016 within the jurisdiction of PENRO Oriental Mindoro**” in accordance with your Bidding Documents dated 18 October 2023 and our Bid (Technical and Financial Proposals). Our attached Financial Proposal is for the sum of Eight Million Pesos (PhP8,000,000.00). This amount is exclusive of the local taxes, which we have estimated at Nine Hundred Sixty Thousand Pesos (PhP960,000.00).

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the bid validity period, i.e., June 2024.

In accordance with GCC Clause 51, we acknowledge and accept the Procuring Entity’s right to inspect and audit all records relating to our Bid irrespective of whether we enter into a contract with the Procuring Entity as a result of this Bid.

We confirm that we have read, understood and accept the contents of the Instructions to Bidders (ITB), the Bid Data Sheet (BDS), General Conditions of Contract (GCC), Special Conditions of Contract (SCC), Terms of Reference (TOR), the provisions relating to the eligibility of Consultant and the applicable guidelines for the procurement rules of the Funding Source, any and all Bid bulletins issued and other attachments and inclusions included in the Bidding Documents sent to us.

We understand you are not bound to accept any Bid you receive.

We remain,



Rosemarie De Ocampo Pidut
Chief Executive Office/Consultant
Treescape Development Management Consultancy Services
#21 Little Lamo, Barangay Lamo, Dupax Del Norte
3706 Nueva Vizcaya

8 Mudstone Compound, San Jose Extension St.
San Isidro, Antipolo City, Rizal

FPF 2. SUMMARY OF COSTS

Cost	Currency	Amount in Philippine Peso
Sub-Total	Philippine Peso	8,000,000.00
Local Taxes	Philippine Peso	N/A
Total Amount of Financial Proposal	Philippine Peso	8,000,000.00

FPF 3. BREAKDOWN OF PRICE PER ACTIVITY

Activity No.	Activity No.	Description:
Price Component	Currency	Amount in Philippine Peso
Remuneration	7,000,000.00	7,000,000.00
Reimbursables	N/A	-
Miscellaneous Expenses	1,000,000.00	1,000,000.00
Subtotal	8,000,000.00	8,000,000.00

FPF 4. BREAKDOWN OF REMUNERATION PER ACTIVITY

Activity No.		Name:		
Name	Position	Input (Staff months, days, or hours as appropriate)	Remuneration	Amount
Regular Staff	2 Coordinator, 5 Research Assistant, 4 Admin, 4 Technical Writer	6 months	2,828,000	2,828,000
Local Staff	16 Guide/Porter	4 months	672,000	672,000.00
Consultants	1 Project Manager, 1 Task Team Leader	6 months	1,500,000	1,500,000
Grand Total	33		5,000,000	5,000,000

FPF 5. REIMBURSABLES PER ACTIVITY

Activity No.			Name:		
No.	Description	Unit	Quantity	Unit Price	Total Amount
1	Miscellaneous travel expenses	N/A	N/A	N/A	N/A
2	Subsistence allowance	N/A	N/A	N/A	N/A
3	Local transportation costs	N/A	N/A	N/A	N/A
4	Office rent/accommodation/ clerical assistance	N/A	N/A	N/A	N/A
5	Other expenses	N/A	N/A	N/A	N/A
Grand Total		N/A	N/A	N/A	N/A

FPF 6. MISCELLANEOUS EXPENSES

Activity No.		Activity Name:			
No.	Description	Unit	Quantity	Unit Price	Total
1	Communication Cost; 5 Cellphones for fieldwork) Handheld radios	Cellcard, set pc	20 5 5	200,000.00	150,000.00
2	Transportation Cost; Accommodation; Rental, Fuel	li.		350,000.00	100,000.00
3	IEC/Meeting Cost; 2 DLSR Camera	No. pc.	Once/site 2	200,000.00	200,000.00
5	Drafting, finalization & packaging/bookbinding of Reports, including reporting and presentation of reports	Pc/set/no.	4	500,000.00	600,000.00
6	Supplies & Materials; Gears; Medicine; provisions/logistics	Pc/box		1,550,000.00	250,000.00
7	Medical			200,000.00	200,000.00
Grand Total				3,000,000.00	3,000,000.00