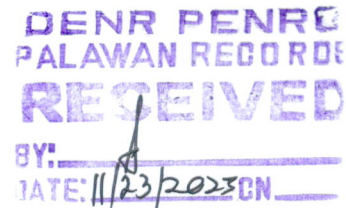


November 23, 2023

FELIX S. MIRASOL JR.
Regional Executive Director
DENR MIMAROPA Region



Thru: The Provincial Environment and Natural Resources Officer
Palawan

Dear Sir,

Greetings!

I am writing your Office regarding the regret letter dated November 20, 2023 from Ms. Wamalayda S. Talabucon, Member, PENRO Human Resource, Merit, Promotion and Selection Board (HRMSPB). I was informed that I was disqualified for the position of **Forester III** and **Senior Ecosystems Management Specialist I** applied for. The reason for which is that the undersigned have no relevant trainings where at least eight (8) hours of relevant training is required.

Based on Rule VIII (Qualification Standards) of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA, Revised July 2018) and CSC Resolution no. 1800692 dated July 3, 2018, stipulated in;

Part III (On Experience)

Sec. 60 *Relevant experience acquired through designation covered by Office or Memorandum Order may be considered for meeting the experience requirement and*

Part IV (On Training)

Sec. 61 *Training refers to formal or non-formal training courses and HRD interventions such as coaching, mentoring, job rotation, seminars, workshops, and others that are part of the employees Individual Development Plan/Career Development Plan. These trainings/learnings and development intervention are intended to enable the candidate to successfully perform the duties and responsibilities as indicated in the PDF or Job Description of the position to be filled. These are evidenced by the Learning and Development Plan/ Coaching and Mentoring Program approved by the agency head and Certificates issued by the HRMO or authorized official from the government or private sector.*

Currently, I perform the functions of Section Chief of the **Enforcement Monitoring Section (EMS) in CENRO Puerto Princesa, Palawan** which allowed me to have direct supervision to personnel under this Section. Thus, I conduct administrative hearings, file criminal cases before the Office of Provincial/City Prosecutor and attend other supervisory activities leading to the accomplishment of our Section's targets.

The training submitted on **Leadership and Management Program** conducted by **SYNERGY Training and Development, INC.** in coordination with **DENR MIMAROPA Region** was obtained during my stint as **OIC Chief, Enforcement Monitoring Section (EMS) in CENRO Taytay, Palawan**. The said training helped me improve in leading my subordinates to accomplish our work targets such as consistent apprehension and mandatory administrative adjudication and confiscation of undocumented forest products including conveyances and implements, sustain well-planned Information Education and Communication (IEC) campaign in the involvement of Forest Communities in forest protection works, active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement undertakings, sustainable implementation of the LAWIN Forest and Biodiversity Protection System, and compliance monitoring of tenure or permit holders.

Hence, I am appealing that the training on **Leadership and Management Program** conducted by **SYNERGY Training and Development, INC.** in coordination with **DENR MIMAROPA Region** equivalent to **thirty-two (32) hours** of training, be considered as a relevant training and my application be further reconsidered.

For your consideration and perusal,

Very truly yours,



DENNIS ALDRIN O. VELASCO R.P.F.

Cc: Donna Mayor-Gordove
Assistant Regional Director for Management Services
Chairperson, Human Resource, Merit, Promotion and Selection Board
MIMAROPA, Region

Arnel C. Gamutia
OIC-Chief Monitoring and Enforcement Section (MES)
DENREU President, PENRO Palawan