

## Annex F4.2

P/A/P	SUCCESS INDICATORS (targets + measures)	Actual Accomplishment	Rating				Remarks			
			Q1	E2	T3	A4				
<b>003 Adaptive Capacities of Human Communities and Natural Systems Improved</b>										
<b>1. Watershed Management</b>										
1.a. Watershed Characterization and Vulnerability Assessment	Conduct of Watershed Characterization and Vulnerability Assessment of Pagbahan Watershed with quarterly reports submitted GIS generated maps before Decemehr 31, 2021	Assisted in the collection of secondary data and assisted in the conduct of other activities with the consultant with draft watershed characterization and vulnerability assessment submitted to the Regional Office and PENRO via email last December 16, 2021 and was deliberated by the RIRC last December 27, 2021 with minor revisions.	4.000	3.000	5.000	4.000				
<b>OTHER ACTIVITIES</b>										
Preparation of IPCR with Rating	Preparation and submission of IPCR with Rating from January to June 2021 on July 15, 2021 with no revision.	Prepared and submitted IPCR with rating from January to June 2021 on July 06, 2021 using the prescribed format with no revision.	5.000		5.000	5.000				
Preparation of IPCR - Commitment	Preparation and submission of IPCR Commitment for the period January 2022 to December 2022 on December 15, 2021 with no revision.	Prepared and submitted IPCR Commitment for the period January 2022 to December 2022 on December 10, 2021 with no revision	5.000		5.000	5.000				
Submission of Daily Time Record	Submission of DTR every 5th of the following month using the prescribed format to AO.	Submitted DTR every 5th day of the following month using the prescribed format to AO.		3.000	3.000	3.000				
<b>Total Overall Rating</b>										
<b>Final Average Rating</b>						4.381				
<b>Adjectival Rating:</b>						VS				
<b>Comment and Recommendation for Development Purposes:</b>										
<b>Discussed with:</b>	<b>Date</b>	<b>Assessed by:</b>	<b>Date</b>	<b>Final Rating by:</b>		<b>Date</b>				
ARLENE V. FRANCISCO Employee	January 7, 2022	I certify that I discussed my assessment of the performance with the employee. CAESAR E. QUEBEC Immediate Supervisor	January 7, 2022	CAESAR E. QUEBEC Head of Office		January 7, 2022				

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