

P/A/P	Success Indicator (Targets + Measure)	Actual Accomplishment	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
6. Ecotourism Program	Conducts monitoring of ecotourism facilities (1 Ranger station and 3 monitoring stations) of MCWS with two (2) quarterly report submitted on September 30, 2022 and December 30, 2022, respectively	Conducted monitoring of ecotourism facilities (1 Ranger station and 3 monitoring stations) of MCWS with two (2) quarterly reports submitted on August 22, 2022 and October 24, 2022, respectively.		5.000	5.000	5.000	
7. Inventory of Alienable and Disposable Lands, property and private rights	Supervises the inventory of all Alienable and Disposable Lands, property and private rights within MCWS with report including GIS generated map submitted to the Regional Office thru the CENRO and PENRO on September 30, 2022.	Supervised the inventory of all Alienable and Disposable Lands, property and private rights within MCWS with report including GIS generated map submitted to the Regional Office thru the CENRO and PENRO on November 29, 2022.	3.000	5.000	5.000	4.333	Previously, a report was submitted on June 5, 2022. However, it was returned with several comments instructing the PA/MO to complete the required processed as stated in the unit of work measurement to come up with a valid means of verification.
OTHER ACTIVITIES							
Preparation of IPQR with Rating	Preparation and submission of IPQR with Rating from January to June 2022 on July 15, 2022 with no revision.	Prepared and submitted IPQR with rating from July to December 2022 on July 11, 2022 using the prescribed format with minor revision.		4.000	4.334	4.177	
Preparation of IPQR - Commitment	Preparation and submission of IPQR Commitment for the period January 2023 to December 2023 on December 15, 2021 with minor revision.	Prepared and submitted IPQR - Commitment for the period January 2023 to December 2023 on December 7, 2022 with no revision		4.000	5.000	4.500	
Submission of DTR	Submission of DTR every 5th of the following month using the prescribed format to AO.	Submission of DTR every 5th of the following month using the prescribed format to AO.		-			Compliant
Attendance to Flag Ceremony	Attendance to flag ceremonies every Monday	Attended Flag ceremonies every Monday	-	-	-	-	Compliant
Total Overall Rating			3.000	4.750	4.419		
Final Average Rating						4.418	
Adjectival Rating						VS	
Comments and Recommendation for Development purposes:							

Discussed with:		Assessed by:		Final Rating by:		Date
ARLENE V. FRANCISCO Employee		ANASTACIO A. SANTOS Immediate Supervisor		ANASTACIO A. SANTOS CENRO Officer		
Legend		1 - Quantity		2 - Efficiency		3 - Timeliness