

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	JOHN PAUL M. SANTELICES
Office/ Service:	Mts. Iglit-Baco Natural Park, PENRO Occidental Mindoro
Training Title:	Environment and Natural Resources (ENR) Frontline Course
Learning Providers:	DENR Regional Office
Inclusive Dates:	October 23-27, 2023
Venue:	PENRO Occidental Mindoro Via Zoom

I. EVALUATION OF THE COURSE:

Technical Content:

The training on ENR Frontline course was facilitated by DENR Regional Office via zoom. The main objective of this course aims to enhance the capacity and effectiveness of frontline personnel in safeguarding natural resources and ecosystems, and in contributing to the sustainable management and conservation of the environment.

Rationale:

- To ensure that frontline personnel have a comprehensive understanding of the legal framework governing environmental protection;
- To equip personnel with knowledge about local ecosystems and wildlife is crucial for informed decision-making in conservation efforts;
- Effective patrolling and surveillance are indispensable tools for the detection and deterrence of illegal activities that pose threats to the environment;
- To build positive relationships with local communities, stakeholders, and partners for successful environmental protection initiatives; and
- Instilling a strong sense of ethics, integrity, and accountability is foundational for frontline personnel.

Speakers:	Topic
Accountant Nazar Norman Cortuna -Chief Accounting Section	<ul style="list-style-type: none"> • Enhancing Financial Literacy Among Filipinos; • Commencing on a journey of financial planning; • Overcoming savings challenges; • Key steps in effective budgeting; • Understanding objectives and fundamentals of investing, including crucial factors to consider; • Distinguishing financial education, financial literacy, and financial capability; • Identifying determinants of financial literacy; • Analyzing the state of financial literacy among Filipinos;

Speakers:	Topic
<p data-bbox="192 650 598 753">Forester Amor D. Asi- SVEMS/Chief Conservation and Development Section</p> <p data-bbox="192 971 589 1074">Engr. Buenafe A. Rioflorido- Chief, Environmental Management Specialist</p>	<ul data-bbox="663 229 1403 1939" style="list-style-type: none"> • Contrasting savers and spenders: recognizing the differences; • Initiating a financial planning journey with smart spending principles (the 3 s's); • Unveiling obstacles to saving: cultivating the savings habit and prioritizing needs over wants; • Mastering budgeting techniques: embracing the principles of avoidance, balance, commitment, and discipline. • The current condition of forests and watersheds in the Philippines; • Mandates and milestones of the Forest Management Bureau; • Key programs addressing forestry priorities; • The process of issuing land tenure instruments; • Understanding the tree cutting permit system; • The organizational structure of the Department of Environment and Natural Resources (DENR), including the ten priority programs of Secretary Maria Antonia Yulo-Loyzaga and Secretary Cimatú. These programs encompass clean air, clean water, solid waste management, geo-hazard monitoring, groundwater assessment, responsible mining, forest and watershed management, intensified forest protection, anti-illegal logging, biodiversity conservation, coastal and marine ecosystem enhancement, improved land administration and management, and Manila Bay clean-up. • A concise overview of the history of Presidential Decree no. 984, dated August 16, 1976. • Mandates of the Environmental Management Bureau (EMB). • Frontline services offered by the DENR. • The Role of the Provincial Environment Management Unit (PEMU) in implementing Presidential Decree 1586, Republic Act No. 6969, and Republic Act No. 9003. additionally, exploring the roles of Environmental and Natural Resources Offices (ENROs/MENROs) in the Implementation of Republic Act 9003 and Republic Act 8749. • Examining the accountability of public officers, covering aspects such as corruption, criminal liability, civil liability, and administrative liability.

Speakers:	Topic
<p>Atty. Joseph H. Delos Santos- Attorney IV/ DENR MIMAROPA Legal Division</p>	<ul style="list-style-type: none"> • Republic Act No. 6713: The code of conduct and ethical standards for public officials and employees, with an exploration of the variances between legal frameworks and ethical considerations. • Examining the code of conduct and ethical standards, encompassing integrity, duties, other obligations, and norms of conduct, particularly prohibited acts and transactions. • Insights into the 2017 rules on administrative cases in the Civil Service (2017 RACCS), as per CSC Resolution No. 1701077. • Delving into the jurisdiction of disciplinary authorities, investigation processes, disciplinary cases, procedures, valid complaints, formal charges, preventive suspension, formal investigation, grave offenses, types of administrative penalties, non-appealable penalties, non-administrative penalties, effects and accessories of penalties, sexual harassment, available remedies from a decision, and the appeal process. • Discussed the Republic Act 11032: The ease of doing business and efficient government services delivery Act of 2018. • Explored the rationale and general objectives of President Rodrigo Duterte, including the establishment of a new entity named the "ANTI-RED TAPE Authority" (ARTA).
<p>Lenel Rabejes</p>	<ul style="list-style-type: none"> • Within the framework of Ease of Doing Business and Anti-Red Tape, an advisory council is instituted to formulate the department's current and updated citizen charter. This charter offers a comprehensive checklist of requirements and contact information for filing complaints. • Outlined the stipulated processing times for accessing government services: <ul style="list-style-type: none"> – 3 working days for simple cases requiring ministerial action. – 7 working days for complex issues involving the evaluation of intricate matters. – 20 working days for cases demanding the application of technical knowledge. • Enumerated the various aspects of accessing government services, encompassing the acceptance of written applications or requests, actions of

Speakers:	Topic
<p>Rodel M. Boyles- CENR Officer of Socorro, Oriental Mindoro</p> <p>Marlon Mariñas</p> <p>Hintural, Donnabel</p>	<p>Offices/Officers, denial of applications or requests, and adaptation of working schedules.</p> <ul style="list-style-type: none"> • Introduced the Zero-Contact Policy, elucidating violations, persons liable, as well as penalties and liabilities associated with the policy. • He elaborated on the significance of biodiversity, highlighting its numerous benefits, including ecosystem services and cultural services. • He delved into the meticulous conservation of inland wetlands, expounding on the provisions of the Wildlife Act RA No. 9147, its implementing rules and regulations, and the comprehensive Wildlife Conservation and Protection Program. Also, he discussed the guiding principles outlined in DAO 2016-26, complete with its Mission and Vision. • The presentation also encompassed insights into the Philippine Biodiversity Strategy and Action Planning. • NAMRIA: short for the National Mapping and Resource Information Authority, operates with a distinguished Board of Governors comprising members from DENR, DA, DPWH, the Department of National Defense, and DOT. The speaker emphasized NAMRIA's pivotal role in generating topographic and derivative maps across diverse scales. • Emphasizing the significance of frontline services in research development and extension. • Addressing the reorganization act of DENR (EO 192) and the DENR Rationalization Plan (EO 366). • Unveiling the ERDB mission and mandates, as outlined in EO 192, while highlighting the integral role of two distinct types of researchers contributing to the ENR-RDE framework. This comprehensive framework spans various domains, including forestry, lands, mines, watersheds, coastal and freshwater, and urban systems. • Emphasizing the incorporation of other laws and policies within the realm of Research Development and Extension (RDE), underscoring the pivotal role of enr rde in environmental and natural resources management.

Speakers:	Topic
Engr. Renzil Lladonet	<ul style="list-style-type: none"> • Acknowledging the vital role of ENR research in advancing Sustainable development initiatives. • The Mines and Geosciences Bureau in the MIMAROPA Region: mandates and the comprehensive mineral resources and geosciences development program, covering varied mining types, mining methods, and recent policy initiatives. • A Detailed enumeration of permit contracts, rights granted, stipulated terms, maximum area (in hectares), and the appropriate approving authority. • the speaker highlighted the role of Local Government Units (LGUs) in Issuing Mining Rights, Emphasizing Compliance with the Small-Scale Mining Law. • The presentation included a thorough enumeration of mining methods, policy updates, and the speaker's membership in the mine rehabilitation fund committee.
Edna Tarroza Chief, HRD Section	<ul style="list-style-type: none"> • Exploring the objectives of the quality management system, its legal foundation, and the advantages of ISO 9001 Implementation in Government. • Unveiling the core goals of QMS, along with a comprehensive examination of quality management principles and concepts embedded in ISO 9001:2015. • The speaker provided a systematic enumeration of the model for a process-based quality management system.
Jimmy C. Villareal LMO III/Chief RPS	<ul style="list-style-type: none"> • The Land Administration Services detailed their mandate and major functions in accordance with LMB Executive Order 192, the Regal Doctrine. • During the presentation, it was mentioned that the cadastral system had been introduced in 1913. • Land classification, distinctions in possession between ownership, classification of land based on ownership, modes of acquiring titles, modes of land disposition, and modes of acquiring public lands were extensively explored. • The speaker delved into topics such as Free Patent (RA 11573), Homestead Patent, Sales Patent, Terms of Lease, Special Patent, and the issuance of Special Patents, including Residential Free Patent (RA 10023).

Speakers:	Topic
Edna Tarroza Chief, HRD Section	<ul style="list-style-type: none"> • Client Service Excellence: unveiling the pinnacle of customer care. • The ten commandments of exceptional client service: timeless principles for outstanding service delivery. • Indispensable skills for client service excellence: navigating the core abilities essential for exceptional customer interaction.

Main Objective:

- To equip participants with a solid comprehension of fundamental concepts, principles, and methodologies in the domain of Environmental and Natural Resources management. This encompasses diverse topics like conservation, sustainable resource utilization, environmental impact assessment, and the seamless integration of environmental factors into decision-making processes.

Specific Objective:

- To empower participants with practical skills and knowledge essential for evaluating and mitigating the environmental impact of development, promoting sustainable resource management, and advancing biodiversity conservation.
- To develop participants' comprehension and application of best practices in their designated workplaces.

Impression/Comments:

The financial literacy topics provide a well-structured and progressive approach to understanding and mastering key financial concepts. The emphasis on overcoming savings challenges and mastering budgeting techniques reflects a practical and hands-on approach to financial management, incorporation of smart spending principles and the recognition of differences between savers and spenders contribute to a holistic financial education.

The detailed overview of the organizational structure of the Department of Environment and Natural Resources (DENR) and its priority programs highlights a commitment to transparent governance and environmental stewardship. The exploration of environmental laws, pollution management, and the roles of various offices within the DENR demonstrates a thorough understanding of the legal and operational landscape, also focus on biodiversity, conservation efforts, and the role of agencies like NAMRIA underscores a dedication to sustainable development.

The presentations convey a commitment to education, transparency, accountability, and sustainable development across various sectors.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The learning event holds particular relevance for me as a Park Ranger and designated planning staff by furnishing a comprehensive set of skills and knowledge crucial for the adept management of the park. It empowers me to navigate administrative processes, enhance financial management practices, and contribute actively to the park's operations in a sustainable and high-quality manner.

III. RECOMMENDATIONS:

The continuous professional development, targeted training, and collaboration with relevant authorities are key recommendations to enhance the employee's skills and contribute to the sustainable and efficient management of our environment.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
<ul style="list-style-type: none">Develop public awareness campaigns to educate external stakeholders about the organization's commitment to ENR.	May 4-8, 2024

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses.

Submitted by:


JOHN PAUL M. SANTELICES

Attendee

Noted/Confirmed by:


HECTOR S. ARAGONES, JR.

Supervisor

November 3, 2023

Date