

## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

<b>Name of Participant:</b>	ROBERTO T. SUAVERDEZ
<b>Office/ Service:</b>	Mts. Iglit-Baco Natural Park Protected Area Management Office
<b>Training Title:</b>	ENR Frontline Course
<b>Learning Providers:</b>	DENR Regional Office
<b>Inclusive Dates:</b>	October 23-27, 2023
<b>Venue:</b>	PENRO Occidental Mindoro via Zoom

### I. EVALUATION OF THE COURSE:

#### Technical Content:

The DENR Regional Office conducted the ENR Frontline course training through Zoom, aiming to strengthen the capabilities and efficiency of frontline personnel. The primary goal of this course is to empower these individuals to safeguard natural resources and ecosystems effectively, while also contributing to the sustainable management and conservation of the environment.

#### Rationale:

- This course is designed to furnish participants with the indispensable skills and knowledge necessary for excelling in their specific roles, fostering increased proficiency in their professional undertakings.
- Tailored to meet current needs and challenges, the course ensures that participants are well-prepared to make effective contributions within their respective domains.
- Completion of the ENR Frontline Course not only allows participants to augment their career prospects but also grants a competitive advantage in pursuing opportunities for career growth and development in diverse ENR-related positions.
- Collaboration is a common thread in the ENR sector, often necessitating professionals from various technical backgrounds to work together. This course actively promotes interdisciplinary understanding through coverage of a broad spectrum of topics, emphasizing effective communication and teamwork among participants with diverse technical expertise.
- The course imparts knowledge on how participants can integrate sustainability principles into their work, aligning with global endeavors to address climate change and promote resource conservation.
- Beyond its educational aspects, the course serves as a platform for professionals to connect, share experiences, and build a network that proves valuable for knowledge exchange and collaborative efforts.

Speakers:	Topic
<b>Accountant Nazar Norman Cortuna</b> -Chief Accounting Section	<ul style="list-style-type: none"> <li>• Enhancing Financial Literacy Among Filipinos;</li> <li>• Embarking on a Journey of Financial Planning;</li> <li>• Overcoming Savings Challenges;</li> <li>• Key Steps in Effective Budgeting;</li> <li>• Understanding Objectives and Fundamentals of Investing, Including Crucial Factors to Consider;</li> <li>• Distinguishing Financial Education, Financial Literacy, and Financial Capability;</li> <li>• Identifying Determinants of Financial Literacy;</li> <li>• Analyzing the State of Financial Literacy Among Filipinos;</li> <li>• Contrasting Savers and Spenders: Recognizing the Differences;</li> <li>• Initiating a Financial Planning Journey with Smart Spending Principles (The 3 S's);</li> <li>• Unveiling Obstacles to Saving: Cultivating the Savings Habit and Prioritizing Needs Over Wants;</li> <li>• Mastering Budgeting Techniques: Embracing the Principles of Avoidance, Balance, Commitment, and Discipline.</li> </ul>
<b>Forester Amor D. Asi</b> -SVEMS/Chief Conservation and Development Section	<ul style="list-style-type: none"> <li>• The Current Condition of Forests and Watersheds in the Philippines;</li> <li>• Mandates and Milestones of the Forest Management Bureau;</li> <li>• Key Programs Addressing Forestry Priorities;</li> <li>• The Process of Issuing Land Tenure Instruments;</li> <li>• Understanding the Tree Cutting Permit System;</li> </ul>
<b>Engr. Buenafe A. Rioflorido</b> -Chief, Environmental Management Specialist	<ul style="list-style-type: none"> <li>• The Organizational Structure of the Department of Environment and Natural Resources (DENR), Including the Ten Priority Programs of Secretary Maria Antonia Yulo-Loyzaga and Secretary Cimat. These programs encompass Clean Air, Clean Water, Solid Waste Management, Geo-Hazard Monitoring, Groundwater Assessment, Responsible Mining, Forest and Watershed Management, Intensified Forest Protection, Anti-illegal Logging, Biodiversity Conservation, Coastal and Marine Ecosystem Enhancement, Improved Land Administration and Management, and Manila Bay Clean-Up.</li> <li>• A Concise Overview of the History of Presidential Decree No. 984, Dated August 16, 1976.</li> </ul>



	<p><b>Atty. Joseph H. Delos Santos-</b>  Attorney IV/ DENR  MIMAROPA Legal  Division</p>	<ul style="list-style-type: none"> <li>• Mandates of the Environmental Management Bureau (EMB).</li> <li>• Frontline Services Offered by the DENR.</li> <li>• The Role of the Pollution and Environmental Management Unit (PEMU) in Implementing Presidential Decree 1586, Republic Act No. 6969, and Republic Act No. 9003. Additionally, Exploring the Roles of Environmental and Natural Resources Offices (ENROs/MENROs) in the Implementation of Republic Act 9003 and Republic Act 8749.</li> <li>• Examining the Accountability of Public Officers, Covering Aspects Such as Corruption, Criminal Liability, Civil Liability, and Administrative Liability.</li> <li>• Republic Act No. 6713: The Code of Conduct and Ethical Standards for Public Officials and Employees, with an Exploration of the Variances Between Legal Frameworks and Ethical Considerations.</li> <li>• Examining the Code of Conduct and Ethical Standards, Encompassing Integrity, Duties, Other Obligations, and Norms of Conduct, Particularly Prohibited Acts and Transactions.</li> <li>• Insights into the 2017 Rules on Administrative Cases in the Civil Service (2017 RACCS), as per CSC Resolution No. 1701077.</li> <li>• Delving into the Jurisdiction of Disciplinary Authorities, Investigation Processes, Disciplinary Cases, Procedures, Valid Complaints, Formal Charges, Preventive Suspension, Formal Investigation, Grave Offenses, Types of Administrative Penalties, Non-Appealable Penalties, Non-Administrative Penalties, Effects and Accessories of Penalties, Sexual Harassment, Available Remedies from a Decision, and the Appeal Process.</li> <li>• Discussed the Republic Act 11032: The Ease of Doing Business and Efficient Government Services Delivery Act of 2018.</li> <li>• Explored the Rationale and General Objectives of President Rodrigo Duterte, including the establishment of a new entity named the "ANTI-RED TAPE Authority" (ARTA).</li> <li>• Within the framework of Ease of Doing Business and Anti-Red Tape, an Advisory</li> </ul>
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	<p><b>Lenel Rabejes</b></p>	<p>Council is instituted to formulate the Department's Current and Updated Citizen Charter. This charter offers a comprehensive checklist of requirements and contact information for filing complaints.</p> <ul style="list-style-type: none"> <li>• Outlined the stipulated processing times for Accessing Government Services: <ul style="list-style-type: none"> <li>– 3 Working Days for Simple cases requiring ministerial action.</li> <li>– 7 Working Days for Complex issues involving the evaluation of intricate matters.</li> <li>– 20 Working Days for cases demanding the application of technical knowledge.</li> </ul> </li> <li>• Enumerated the various aspects of Accessing Government Services, encompassing the Acceptance of written applications or requests, Actions of Offices/Officers, Denial of Applications or Requests, and Adaptation of Working Schedules.</li> <li>• Introduced the ZERO-CONTACT POLICY, elucidating Violations, Persons Liable, as well as Penalties and Liabilities associated with the policy.</li> </ul>
	<p><b>Rodel M. Boyles-</b> CENR Officer of Socorro, Oriental Mindoro</p>	<ul style="list-style-type: none"> <li>• He elaborated on the significance of Biodiversity, highlighting its numerous benefits, including Ecosystem Services and Cultural Services.</li> <li>• He delved into the meticulous Conservation of Inland Wetlands, expounding on the provisions of the Wildlife Act RA No. 9147, its implementing rules and regulations, and the comprehensive Wildlife Conservation and Protection Program. Also, he discussed the guiding principles outlined in DAO 2016-26, complete with its Mission and Vision.</li> <li>• The presentation also encompassed insights into the Philippine Biodiversity Strategy and Action Planning.</li> </ul>
	<p><b>Marlon Mariñas</b></p>	<ul style="list-style-type: none"> <li>• NAMRIA, short for the National Mapping and Resource Information Authority, operates with a distinguished Board of Governors comprising members from DENR, DA, DPWH, the Department of National Defense, and DOT. The</li> </ul>

	<p><b>Hintural, Donnabel</b></p>	<p>speaker emphasized NAMRIA's pivotal role in generating topographic and derivative maps across diverse scales.</p> <ul style="list-style-type: none"> <li>• Emphasizing the Significance of Frontline Services in Research Development and Extension.</li> <li>• Addressing the Reorganization Act of DENR (EO 192) and the DENR Rationalization Plan (EO 366).</li> <li>• Unveiling the ERDB Mission and Mandates, as outlined in EO 192, while highlighting the integral role of two distinct types of researchers contributing to the ENR-RDE Framework. This comprehensive framework spans various domains, including forestry, lands, mines, watersheds, coastal and freshwater, and urban systems.</li> <li>• Emphasizing the incorporation of Other Laws and Policies within the realm of Research Development and Extension (RDE), underscoring the pivotal role of ENR RDE in Environmental and Natural Resources Management.</li> <li>• Acknowledging the Vital Role of ENR Research in advancing Sustainable Development initiatives.</li> </ul>
	<p><b>Engr. Renzil Lladonet</b></p>	<ul style="list-style-type: none"> <li>• The Mines and Geosciences Bureau in the MIMAROPA Region: Mandates and the Comprehensive Mineral Resources and Geosciences Development Program, Covering Varied Mining Types, Mining Methods, and Recent Policy Initiatives.</li> <li>• A Detailed Enumeration of Permit Contracts, Rights Granted, Stipulated Terms, Maximum Area (in hectares), and the Appropriate Approving Authority.</li> <li>• The Speaker Highlighted the Role of Local Government Units (LGUs) in Issuing Mining Rights, Emphasizing Compliance with the Small-Scale Mining Law.</li> <li>• The Presentation Included a Thorough Enumeration of Mining Methods, Policy Updates, and the Speaker's Membership in the Mine Rehabilitation Fund Committee.</li> </ul>





- To equip participants with strategies and principles for cultivating the habit of saving, prioritizing needs over wants, and overcoming obstacles to savings.
- To educate participants on the fundamental principles of budgeting, emphasizing avoidance, balance, commitment, and discipline for effective financial management.

#### **Specific Objective:**

- To assess and present a comprehensive overview of the current state of forests and watersheds in the Philippines, including their environmental health, challenges, and potential conservation needs.
- To outline and elucidate the key mandates and significant milestones of the Forest Management Bureau, offering insights into its role in the sustainable management of forests.
- To detail and explain the various programs aimed at addressing forestry priorities in the Philippines, showcasing initiatives designed to promote sustainable forestry practices.
- To provide a step-by-step understanding of the process involved in issuing land tenure instruments, including the legal and administrative procedures and requirements.

#### **• Impression/Comments:**

The ENR Frontline Course proved exceptionally informative and practical. It delivered a thorough exploration of environmental and natural resource management, facilitated by knowledgeable and engaging instructors.

I valued the course's hands-on approach, enabling us to apply the acquired knowledge. It equipped me with the skills necessary to assess and tackle environmental challenges within development projects.

### **II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:**

The learning event's relevance to me as a Park Maintenance Foreman lies in providing a holistic set of skills and knowledge needed to manage the park effectively, ethically, and in compliance with environmental regulations. It equips me with the tools to enhance financial management, navigate administrative processes, and contribute to sustainable and high-quality works.

### **III. RECOMMENDATIONS:**

The learning event was all in all a success, but additional equipment and manpower is needed to attain the quality information and effectively incorporate technology in the workplace and the delivery of efficient service to the customer/ client.

### **IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/Output	Time Frame
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<ul style="list-style-type: none"> <li>Learning event on systematic approach of land classification and disposal, prioritizing legal compliance.</li> </ul>	February 13-16, 2024
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**Part 2 (To be prepared by the Supervisor)**

How will you support the post Learning Action/Proposal?

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Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

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Would you be willing to send him/her again to other training/seminar/conference?

Yes \_\_\_\_\_ No \_\_\_\_\_ Others \_\_\_\_\_

If yes, please specify courses.

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**Submitted by:**

**ROBERTO T. SUAVERDEZ**

Attendee

November 3, 2023

Date

**Noted/Confirmed by:**

**HECTOR S. ARAGONES JR.**

Supervisor