



**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN

**MEMORANDUM**

**FOR :** **All Regional Executive Directors**  
**All Regional Directors for Environment, and Mines**  
CAR, NCR, Regions 1, 2, 3, 4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, 13

**All Bureau Directors**  
EMB, MGB, FMB, LMB, BMB, ERDB

**All Heads of Attached Agencies**  
NAMRIA, PCSD, LLDA, NRDC, NWRB, PMDC

**THRU :** **The GAD Focal Persons**

**FROM :** **The Director**, Gender and Development Office, and  
**The Director**, Climate Change Service

**SUBJECT :** **INVITATION TO THE FORA COMMUNICATIONS' GENDER AND DEVELOPMENT (GAD) WEBINAR SERIES AND RECOGNITION AWARDS**

**DATE :** 10 October 2023

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The 18-Day Campaign to End Violence Against Women and their Children (VAWC) supports the Philippine government's goal of protecting the human rights of women and girls by upholding its commitment to address all forms of gender-based violence as enshrined in the 1987 Constitution. By virtue of Republic Act 10398 or the Act declaring November 25 of every year as the National Consciousness Day for the Elimination of VAWC, government agencies are mandated to raise awareness on the problem of violence and the elimination of all forms of violence against women and girls.


The DENR Gender and Development (GAD) Office commits to build the capacities of the officials, technical and administrative personnel of DENR Bureaus, Attached Agencies, Regional Offices down to the Provincial and Community Environment and Natural Resources Offices concerned on GAD-related concerns. In line with the 18-day Campaign to End VAWC, the DENR GAD National Focal Point System in partnership with FORA Communication, urges maximum attendance to the GAD Webinar Series beginning October 12 until November 16, 2023. Please see the series of GAD Webinars by the FORA Communications attached as ANNEX A.

The FORA Communications is a non-government organization, which provides several webinars related to various topics on Gender and Development (GAD) and on the 18-Day Campaign against Violence Against Women and their Children (VAWC). The said webinars have a training fee of P336.00 (inclusive of VAT) per webinar, payable directly to FORA Communications ([gad@fora.ph](mailto:gad@fora.ph)) in order to receive a digital Certificate of Participation. Those that do not need digital Certificates of Participation may attend the webinars free of charge.

To promote awareness and highlight the significant participation, effort and support of DENR management and personnel in addressing GAD-related concerns, recognition awards will be given to selected DENR Bureaus, Attached Agencies and Regional Offices with the highest percentage of participation (see Annex B for the mechanics).

For more information about the Recognition Awards, please communicate through the DENR GAD Office at [denr.gad@denr.gov.ph](mailto:denr.gad@denr.gov.ph) and (02) 8928-1194. You may directly contact the FORA Communications for more information about the series of GAD Webinars [gad@fora.ph](mailto:gad@fora.ph) or +639988826501 or +639474431992 .

The widest participation of our offices is hereby enjoined.



ELENIDA DR. BASUG

2023 FORA Communications GAD Webinar Series

The webinars will be conducted online with the following dates and corresponding registration links:

| Webinar  | Date / Time                              | Registration Link   |
|--|--|---|
| GAD Legal Mandates   | October 12, 2023<br>9:00 AM to 12:00 NN  | <a href="https://bit.ly/glm101223">https://bit.ly/glm101223</a>         |
| Gender-Based Violence (GBV)  | October 19, 2023<br>9:00 AM to 12:00 NN  | <a href="https://bit.ly/gbv101923">https://bit.ly/gbv101923</a>         |
| The Basics of Gender Analysis  | October 26, 2023<br>9:00 AM to 12:00 NN  | <a href="https://bit.ly/bga102623">https://bit.ly/bga102623</a>         |
| GAD Agenda Orientation   | October 31, 2023<br>9:00 AM to 12:00 NN  | <a href="https://bit.ly/gao103123">https://bit.ly/gao103123</a>         |
| Gender-Fair Language: Principles and Practice                              | November 16, 2023<br>9:00 AM to 12:00 NN | <a href="https://bit.ly/gfl111623">https://bit.ly/gfl111623</a>         |
| Gender Planning and Budgeting Orientation for National Government Agencies | November 23, 2023<br>9:00 AM to 12 Noon  | <a href="https://bit.ly/gpbonga112323">https://bit.ly/gpbonga112323</a> |

Respective DENR Offices shall cover the training fee of participants amounting to P336.00 (inclusive of VAT) per webinar for the issuance of the participant’s digital certificate. The training fee shall be paid directly to FORA Communications ([gad@fora.ph](mailto:gad@fora.ph)). Slots are limited, so we encourage you to register ahead.

## **GAD WEBINAR SERIES RECOGNITION AWARDS**

The DENR Gender and Development (GAD) Office intends to build the capacities of the management and staff of DENR Bureaus, Attached Agencies, Regional Offices down to the Provincial and Community Environment and Natural Resources Offices concerned on GAD-related concerns.

In FY 2022, the FORA Communications invited DENR in their webinar series and were participated by selected nominated DENR Central Office personnel. The six (6) webinar series conducted in November to December 2022 were: a) Gender Sensitivity Orientation; b) GAD Legal Mandates; c) Gender-Fair Communication and Language; d) 18-Day Campaign Series: Gender-Based Violence Laws; e) 18-Day Campaign Series: Safe Spaces Act; and f) 18-Day Campaign Series: Anti-Violence Against Women and their Children Act.

The FORA Communications is a non-government organization, which provides several webinars related to various topics on Gender and Development (GAD) and on the 18-Day Campaign against Violence Against Women and their Children (VAWC).

Following the completion of the aforementioned webinar activities last FY 2022 and with the invitation from the FORA Communications on their upcoming webinar series this October to November 2023, continuous capacity building on GAD-related topics shall be conducted to the management and personnel in DENR Bureaus, Attached Agencies, Regional Offices, PENROs and CENROs.

To promote awareness and highlight the significant participation, effort and support of DENR personnel, management and offices in addressing GAD related concerns, recognition awards will be given to selected participating DENR Bureaus, Attached Agencies, Regional Offices, PENRO and CENRO.

### **Mechanics**

1. Eligibility
  - a. all Bureaus
  - b. all Attached Agencies
  - c. all Regional Offices
2. Participating Offices are requested to accomplish the Activity Form (ANNEX B-1 onwards) with your Office details along with the list of names of DENR officials and staff members who participated in the different webinars by the FORA Communications.
3. Participating Offices shall create a google folder where the digital certificates and photos shall be uploaded and will serve as means of verification.
4. Participating Offices shall submit the Activity Form to the Office of the Program Monitoring and Evaluation Division (PMED), DENR Policy and Planning Service (PPS), copy furnished the DENR Gender and Development Office.
5. Deadline of submission is on December 5, 2023. Evaluation shall be done in the last week of December 2023, and results will be announced at the 2024 National Women's Month Celebration. Winning offices shall be given Plaques of Recognition, with the accompanying items as part of the recognition.

DENR GAD CENTRAL OFFICE  
Activity Form

|  |                 |   |
|--|-----------------|---|
| Place a check (✓) to choose Category:                                      | Bureau          |   |
|  | Attached Agency |   |
|  | Regional Office |   |
| DENR Office Name:  |                 |   |
| Total number of staff in the Office:                                       |                 |   |
| Total number of staff who participated:                                    |                 |   |
| WEBINAR  | Actual          | % |
| GAD Legal Mandates   |                 |   |
| Gender-Based Violence (GBV)  |                 |   |
| The Basics of Gender Analysis  |                 |   |
| GAD Agenda Orientation   |                 |   |
| Gender-Fair Language: Principles and Practice                              |                 |   |
| Gender Planning and Budgeting Orientation for National Government Agencies |                 |   |
| Name of Contact Person to be notified if selected as winner:               |                 |   |
| Cellphone number:  |                 |   |
| Email address:   |                 |   |

DENR GAD CENTRAL OFFICE  
Activity Form

|  |     |
|--|-----|
| List of names of DENR officials and staff who participated in the Webinar on GAD Legal Mandates, with digital certificates |     |
| 1. (Juana dela Cruz)   | 36. |
| 2.   | 37. |
| 3.   | 38. |
| 4.   | 39. |
| 5.   | 40. |
| 6.   | 41. |
| 7.   | 42. |
| 8.   | 43. |
| 9.   | 44. |
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| 11.  | 46. |
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| 16.  | 51. |
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| 28.  | 63. |
| 29.  | 64. |
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| 31.  | 66. |
| 32.  | 67. |
| 33.  | 68. |
| 34.  | 69. |
| 35.  | 70. |

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DENR GAD CENTRAL OFFICE  
Activity Form

| List of names of DENR officials and staff who participated in the Webinar on Gender-Based Violence (GBV), with digital certificates |     |
|---|-----|
| 1. (Juana dela Cruz)  | 36. |
| 2.  | 37. |
| 3.  | 38. |
| 4.  | 39. |
| 5.  | 40. |
| 6.  | 41. |
| 7.  | 42. |
| 8.  | 43. |
| 9.  | 44. |
| 10.   | 45. |
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| 14.   | 49. |
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| 33.   | 68. |
| 34.   | 69. |
| 35.   | 70. |

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DENR GAD CENTRAL OFFICE  
Activity Form

| List of names of DENR officials and staff who participated in the Webinar on The Basics of Gender Analysis, with digital certificates |     |
|---|-----|
| 1. (Juana dela Cruz)  | 36. |
| 2.  | 37. |
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| 6.  | 41. |
| 7.  | 42. |
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DENR GAD CENTRAL OFFICE  
Activity Form

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| List of names of DENR officials and staff who participated in the Webinar on GAD Agenda Orientation, with digital certificates |     |
| 1. (Juana dela Cruz)   | 36. |
| 2.   | 37. |
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| 5.   | 40. |
| 6.   | 41. |
| 7.   | 42. |
| 8.   | 43. |
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DENR GAD CENTRAL OFFICE  
Activity Form

| List of names of DENR officials and staff who participated in the Webinar on Gender-Fair Language: Principles and Practice, with digital certificates |     |
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| 1. (Juana dela Cruz)  | 36. |
| 2.  | 37. |
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DENR GAD CENTRAL OFFICE  
Activity Form

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| List of names of DENR officials and staff who participated in the Webinar on Gender Planning and Budgeting Orientation for National Government Agencies, with digital certificates |     |
| 1. (Juana dela Cruz)   | 36. |
| 2.   | 37. |
| 3.   | 38. |
| 4.   | 39. |
| 5.   | 40. |
| 6.   | 41. |
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DENR GAD CENTRAL OFFICE  
Activity Form

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|---|
| Official photos during Webinar on GAD Legal Mandates          |
|   |
| Official photos during Webinar on Gender-Based Violence (GBV) |
|   |

DENR GAD CENTRAL OFFICE  
Activity Form

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| <b>Official photos during Webinar on The Basics of Gender Analysis</b> |
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| <b>Official photos during Webinar on GAD Agenda Orientation</b>        |
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DENR GAD CENTRAL OFFICE  
Activity Form

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| <b>Official photos during Webinar on Gender-Fair Language: Principles and Practice</b>                              |
|   |
| <b>Official photos during Webinar on Gender Planning and Budgeting Orientation for National Government Agencies</b> |
|   |