



Republic of the Philippines
Department of Environment and Natural Resources
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Sender: Tindoc, Dexter M.

Address: HRDS - Career Development Division
Visayas Avenue, Diliman QC

Subject: MEMO DTD 10/03/2023 PARTICIPATION OF MASTER OF SCIENCE IN NATURAL RESOURCES CONSERVATION (MS NCR) BATCH 3 GRANTEES IN THE NCR 133 CLASS TO BE HELD IN DAVAO ON 12 TO 15 NOVEMBER 2023

Addressee(s): Office of the Undersecretary for Organizational Transformation and Human Resources (DENRCO-OUOTHR)

CC Addressee(s):

Date/Time Received: 10/03/2023 10:24:00 AM

| ROUTING AND ACTION INFORMATION | | | | |
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Chief, CDD 10/3 Dir. HRDS 10/3 for consideration, please. Thank you



10-3-23 Chief, CDD 10-3-23

Some questions that the supervisors may ask -

- Funding for the travel
- AXI may ask about cost re: lined up activities.

Let us clarify in the communication M.

Mark po. Ty

RECEIVED
OCT 04 2023

BY: [Signature]

Chief, CDD 10/4 Dir. HRDS 10/4 for consideration, please. Thank you.



CDD 10/4/23



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

MEMORANDUM

FOR : **The Assistant Secretary for International Affairs**
and Director, Biodiversity Management Bureau (BMB)
in concurrent capacity

The OIC Assistant Secretary
Field Operations-Western Mindanao and Director,
Forest Management Bureau (FMB) in concurrent capacity

The Regional Executive Directors
DENR Region IV-A, IV-B, V, IX, X, and XI

The Director
Climate Change Service

FROM : **The OIC Director**
Human Resource Development Service

SUBJECT : **PARTICIPATION OF MASTER OF SCIENCE IN NATURAL
RESOURCES CONSERVATION (MS NRC) BATCH 3
GRANTEES IN THE NCR 133 CLASS (FIELD TRIP) TO BE
HELD IN DAVAO ON 12 TO 15 NOVEMBER 2023**

DATE : 04 OCT 2023

This pertains to the letter from the University of the Philippines Los Baños (UPLB) dated 02 October 2023 addressed to Atty. Ma. Mercedes V. Dumagan, OIC-Regional Executive Director of DENR Region XI, requesting assistance relative to the field trip to Davao to visit nature interpretation sites as part of the Master of Science in Natural Resources Conservation (MS NRC) class activity in NRC 133 Nature Interpretation course on 12-15 November 2023.

The request is consistent with the approved Memorandum of Agreement (MOA) with the UPLB signed on 13 June 2022 and DENR Special Order No. 2022-794 dated 15 October 2022 authorizing certain DENR employees to pursue the MS NRC Batch 3 beginning 1st semester SY 2022-2023.

Relative to this, it is hereby requested that the following MS NRC Batch 3 scholars be authorized to attend the NRC 133 Class (Nature Interpretation Course) to be held in Davao on 12-15 November 2023 on official time:

| No. | Name | Position/ Designation | Office |
|-----|-----------------------------------|--|--|
| 1 | Reneo B. Vicente | Senior Ecosystem Management Specialist | National Parks Division - BMB |
| 2 | Angeline T. Villalba | Ecosystems Management Specialist II | National Parks Division - BMB |
| 3 | Marianica Philina L Obmerga | Senior Forest Management Specialist | Forest Management Bureau |
| 4 | Muhammad Fazl-ur-Rahman J. Werble | EMS-II/ PASu, Siocon Resource Reserve | CENRO Siocon, Zamboanga del Norte – DENR Region IX |
| 5 | Eleanor D. Lacsí - De la Cruz | Ecosystems Management Specialist II / APASu TBPPS | PENRO Sorsogon City – DENR Region V |
| 6 | Ariane Joyce L. Mugol | Forester I | PENRO Cavite – DENR Region IV-A |
| 7 | Rolando O. Abad Jr. | Science Research Specialist II | Climate Change Service – DENR Central Office |
| 8 | Karen Austria Sotomango | Administrative Assistant III | DENR MIMAROPA Regional Office |
| 9 | Lovern Grace B. Amilao | Ecosystem Management Specialist I/ENGP Focal Person | Conservation and Development Section – DENR Region X |
| 10 | Clint Michael B. Cleofe | Development Management Officer II/ Chief, PAWCZMS/Focal Person for Mabini PLS and Mainit Hot Spring PL, Davao de Oro | PENRO Davao de Oro – DENR Region XI |

Travelling expenses including roundtrip airfare, accommodation, meals, and other incidental expenses to be incurred by the MS NRC Batch 3 scholars shall be charged against DENR Local Scholarship Program funds on a reimbursable basis, subject to the usual accounting and auditing rules and regulations. Expenses to be incurred by the UPLB Faculty/Representative/s shall be shouldered by the UPLB.

For inquiries, you may contact the DENR Human Resource Development Committee (HRDC) Secretariat at telephone number: (02)89279107 or email address: hrdcs2020@gmail.com or UPLB CFNR Faculty-in-Charge Frechie Belle O. Lo at telephone number: 0917-1680591.

Attached are the copy of the approved Special Order and letter from the University of the Philippines Los Baños (UPLB), for your information.

For consideration.


MIRIAM M. MARCELO



Republic of the Philippines
Department of Environment and Natural Resources
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The Regional Executive Directors
DENR Region IV-A, IV-B, V, IX, X, and X

The Director
Climate Change Service

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Human Resource Development Service

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Attached are the copy of the approved Special Order and letter from the University of the Philippines Los Baños (UPLB), for your information.

For consideration.

M. M. M.
MIRIAM M. MARCELO



COLLEGE OF FORESTRY AND NATURAL RESOURCES
UNIVERSITY OF THE PHILIPPINES LOS BAÑOS

2/F Calixto Mabesa Hall, Makiling St., CFNR, UPLB, College, Laguna 4031 Philippines
+ 63 49 536 2557 | imrcfnr.uplb@up.edu.ph



INSTITUTE OF RENEWABLE NATURAL RESOURCES

02 October 2023

ATTY. MA. MERCEDES V. DUMAGAN

OIC-Regional Executive Director
DENR XI, Km. 7 Lanang
Davao City

Dear Atty. Dumagan,

Greetings to you!

The MS NRC Off-Campus Class of the College of Forestry and Natural Resources, UP Los Baños will conduct a field trip to Davao to visit nature interpretation sites as part of their class activity in NRC 133 Nature Interpretation course. The said activity will be on Nov. 12-15, 2023.

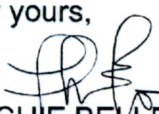
This field trip aims to provide opportunities to apply the theories and concepts discussed in class and is critical in reinforcing their learnings through actual observation and practice. Furthermore, this trip will provide experiential learning to better understand and appreciate the interpretation program and learn about its implementation. All the activities in this trip are necessary to conduct a critical analysis of nature interpretation in our country as their final class activity.


On this premise, may we ask for your kind assistance and support, particularly in our arrangements for accommodation and transportation.

Kindly see below our proposed itinerary.

Thank you, and we look forward to your positive response.

Truly yours,


FRECHIE BELLE O. LO
Faculty-in-charge


JAN JOSEPH V. DIDA
MS NRC Off-Campus B3 Coordinator



COLLEGE OF FORESTRY AND NATURAL RESOURCES
UNIVERSITY OF THE PHILIPPINES LOS BAÑOS

2/F Calixto Mabesa Hall, Makiling St., CFNR, UPLB, College, Laguna 4031 Philippines
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INSTITUTE OF RENEWABLE NATURAL RESOURCES

MS NRC Off-Campus Davao Field Trip Proposed Itinerary
Nov. 12-15, 2023

| Date and Time | Itinerary | Activities |
|----------------------|---|--|
| Nov 12 | Arrival at Davao City | Lokinai Hostel of DENR XI Employees or COA R11 Points of interest near the Lokinai Hostel are Luz Kinilaw, Magsaysay Park Fruit Stands, Roxas Night Market, and Peoples Park. |
| Nov 13 | Philippine Eagle Center at Malagos Protected Landscape, Calinan, Davao City | |
| Nov 14 | City of Mati, Davao Oriental | |
| 6:00 AM – 10:30 AM | Travel from Davao City to Mati City | - Stopover at Municipality of Carmen for Breakfast - Quick stop at Sleeping Dinosaur View Deck, Badas, City of Mati |
| 11:00 AM – 12:00 NN | Arrival at City of Mati | Courtesy call with PENRO Davao Oriental, PLGU Tourism, City LGU of Mati |
| 12:00 NN - 01:00 PM | Lunch at Lanes Kan-anan, Brgy. Central, City of Mati | Panoramic view of Mt. Hamiguitan and Pujada Bay |
| 01:00 PM - 02:30 PM | Guided tour at Subangan Museum, Brgy. Dahican, City of Mati | -Davao Oriental Culture -Ecotourism Sites -Mt. Hamiguitan Section |
| 02:30 PM - 03:30 PM | Menzi Beach Park and Pawikan Hatchery | |
| 03:30 PM - 04:30 PM | CMEEC Mangrove Boardwalk | |
| 04:30 PM – 05:30 PM | Exercise on Interpretive Talk | |
| 05:30 PM – 09:00 PM | Travel to Davao City | Stopover at Carmen for dinner |
| | Back to Hostel | |
| Nov 15 | Depart Davao | |



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SPECIAL ORDER
No. 2022 - 794

OCT 15 2022

SUBJECT: AUTHORIZING CERTAIN DENR EMPLOYEES TO PURSUE MASTER OF SCIENCE IN NATURAL RESOURCES CONSERVATION BATCH 3 AT THE UNIVERSITY OF THE PHILIPPINES LOS BAÑOS (OFF-CAMPUS)

In the interest of the service and to enhance and develop the competencies of DENR professionals in relevant areas of natural resources conservation, the following DENR employees are hereby endorsed to participate in the selection and admission to the Master of Science in Natural Resources Conservation (MS NRC) Batch 3 to be implemented by the University of the Philippines Los Baños (UPLB) covering the period of 1st Semester, SY 2022-2023 to 2nd Semester, SY 2023-2024, starting 15 October 2022:

| No. | Name | Position/ Designation | Office |
|-----|-----------------------------------|--|--|
| 1 | Ariane Joyce L. Mugol | Forester I | PENRO Cavite – DENR Region IV-A |
| 2 | Rolando O. Abad Jr. | Science Research Specialist II | Climate Change Service – DENR Central Office |
| 3 | Clint Michael B. Cleofe | Development Management Officer II/ Chief, PAWCZMS/Focal Person for Mabini PLS and Mainit Hot Spring PL, Davao de Oro | PENRO Davao de Oro – DENR Region XI |
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| 9 | Lovern Grace B. Amilao | Ecosystem Management Specialist I/ENGP Focal Person | Conservation and Development Section – DENR Region X |

| | | | |
|----|-----------------------------|-------------------------------|---|
| 10 | Marianica Philina L Obmerga | Project Evaluation Officer II | Foreign Assisted and Special Projects Service – DENR Central Office |
|----|-----------------------------|-------------------------------|---|

The MS NRC is a blended program that will require the grantees to attend weekend classes at the designated area/s identified by the DENR and online learning, as may be required by the course. They are required to report to their respective offices in between modules until completion of the said program.

The grantees shall receive full scholarship grant under the DENR Local Scholarship Program. The DENR shall continue to pay their salaries and other emoluments and adjustments, subject to the existing scholarship guidelines and the usual accounting and auditing rules and regulations.

Further, the grantees are entitled to one (1) day-off privilege per week during course work; and two (2) days-off privilege per week during the conduct of thesis writing.

As recipients of scholarship grant, the grantees are required to sign a Service Obligation Contract with DENR which shall serve as basis for monitoring and evaluation of performance as regards to compliance with scholarship rules and regulations.

This Order takes effect immediately and shall remain in force until December 2024 as the expected date of completion of the said Program.

ATTY. ERNESTO D. ADOBO, JR., CESO I
 Undersecretary
 Legal, Administration, Human Resources and
 Legislative Affairs

